

Form **990**

**Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

**2013**

Department of the Treasury  
Internal Revenue Service

Do not enter Social Security numbers on this form as it may be made public.

Open to Public Inspection

Information about Form 990 and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

**A** For the 2013 calendar year, or tax year beginning **JUL 1, 2013** and ending **JUN 30, 2014**

<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization <b>UNITED WAY OF THE BAY AREA</b>		<b>D</b> Employer identification number <b>94-1312348</b>
	Doing Business As		<b>E</b> Telephone number <b>415-808-4300</b>
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	<b>G</b> Gross receipts \$ <b>39,298,888.</b>
	<b>550 KEARNY ST</b>	<b>1000</b>	<b>H(a)</b> Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
City or town, state or province, country, and ZIP or foreign postal code <b>SAN FRANCISCO, CA 94108</b>		<b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No	
<b>F</b> Name and address of principal officer: <b>ANNE WILSON</b> <b>SAME AS C ABOVE</b>		If "No," attach a list. (see instructions)	
<b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527			
<b>J</b> Website: <b>WWW.UWBA.ORG</b>			
<b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other		<b>L</b> Year of formation: <b>1922</b>	<b>M</b> State of legal domicile: <b>CA</b>

**Part I Summary**

<b>Activities &amp; Governance</b>	<b>1</b> Briefly describe the organization's mission or most significant activities: <b>TO BE THE CATALYST THAT ENABLES PEOPLE TO STRENGTHEN THEIR COMMUNITIES BY INVESTING IN ONE ANOTHER.</b>		
	<b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	<b>3</b> Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>	<b>40</b>
	<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>	<b>40</b>
	<b>5</b> Total number of individuals employed in calendar year 2013 (Part V, line 2a)	<b>5</b>	<b>100</b>
	<b>6</b> Total number of volunteers (estimate if necessary)	<b>6</b>	<b>10519</b>
	<b>7 a</b> Total unrelated business revenue from Part VIII, column (C), line 12	<b>7a</b>	<b>0.</b>
<b>b</b> Net unrelated business taxable income from Form 990-T, line 34	<b>7b</b>	<b>0.</b>	
<b>Revenue</b>	<b>8</b> Contributions and grants (Part VIII, line 1h)	<b>Prior Year</b>	<b>Current Year</b>
	<b>9</b> Program service revenue (Part VIII, line 2g)	<b>38,369,472.</b>	<b>36,845,784.</b>
	<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<b>401,418.</b>	<b>294,446.</b>
	<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<b>674,985.</b>	<b>845,412.</b>
	<b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<b>-191,016.</b>	<b>-103,246.</b>
		<b>39,254,859.</b>	<b>37,882,396.</b>
<b>Expenses</b>	<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)	<b>25,886,504.</b>	<b>24,495,705.</b>
	<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)	<b>0.</b>	<b>0.</b>
	<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	<b>8,642,692.</b>	<b>8,619,591.</b>
	<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)	<b>0.</b>	<b>0.</b>
	<b>b</b> Total fundraising expenses (Part IX, column (D), line 25)	<b>2,586,471.</b>	
	<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	<b>4,594,905.</b>	<b>4,830,019.</b>
<b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	<b>39,124,101.</b>	<b>37,945,315.</b>	
<b>19</b> Revenue less expenses. Subtract line 18 from line 12	<b>130,758.</b>	<b>-62,919.</b>	
<b>Net Assets or Fund Balances</b>	<b>20</b> Total assets (Part X, line 16)	<b>Beginning of Current Year</b>	<b>End of Year</b>
	<b>21</b> Total liabilities (Part X, line 26)	<b>25,333,519.</b>	<b>24,529,614.</b>
	<b>22</b> Net assets or fund balances. Subtract line 21 from line 20	<b>11,053,476.</b>	<b>9,366,938.</b>
	<b>14,280,043.</b>	<b>15,162,676.</b>	

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer		Date
	<b>JOAN CATHERINE BRAUN, CFAO</b> Type or print name and title		
<b>Paid Preparer Use Only</b>	Print/Type preparer's name	Preparer's signature	Date
	<b>LINDSEY PARNELL</b>		
	Firm's name	Firm's EIN	Check if self-employed <input type="checkbox"/> PTIN
	<b>MOSS ADAMS LLP</b>	<b>91-0189318</b>	<b>P00546853</b>
	Firm's address	Phone no.	
	<b>101 SECOND STREET SUITE 900 SAN FRANCISCO, CA 94105</b>	<b>415-956-1500</b>	

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: TO BE THE CATALYST THAT ENABLES PEOPLE TO STRENGTHEN THEIR COMMUNITIES BY INVESTING IN ONE ANOTHER.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [ ] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [ ] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code: ) (Expenses \$ 20,641,478. including grants of \$ 20,641,478. ) (Revenue \$ 291,746. ) GROSS FUNDS AWARDED/ALLOCATED TO AGENCIES

4b (Code: ) (Expenses \$ 5,013,858. including grants of \$ 2,768,794. ) (Revenue \$ 0. )

ECONOMIC SUCCESS: SPARKPOINT - DURING FISCAL YEAR 2014, SPARKPOINT CENTERS SERVED MORE THAN 6,000 PEOPLE ACROSS THE BAY AREA. IN TOTAL THEY HAVE SERVED MORE THAN 16,000 PEOPLE SINCE THE FIRST SPARKPOINT CENTER OPENED IN 2009. IN FISCAL YEAR 2014, 80% OF CLIENTS FOR WHOM WE HAVE EVALUATION DATA INCREASED THEIR INCOME, SAVINGS, AND CREDIT SCORES; AND/OR REDUCED THEIR DEBT. MORE THAN 900 GOT JOBS, AT AN AVERAGE WAGE OF MORE THAN \$16.00/HOUR. SPARKPOINT CENTERS OFFER AN ARRAY OF SERVICES IN ONE CONVENIENT LOCATION FOR A PERSON OR FAMILY TRYING TO MOVE OUT OF POVERTY, INCLUDING FINANCIAL COACHING ON BUDGETING AND SAVINGS, CREDIT AND DEBT MANAGEMENT, CAREER OR EDUCATION COUNSELING, SCREENING FOR PUBLIC BENEFITS, AND OTHERS. SPARKPOINT'S DESIRED OUTCOMES ARE FOR CLIENTS TO MOVE OUT OF POVERTY TO ECONOMIC

4c (Code: ) (Expenses \$ 1,764,386. including grants of \$ 347,900. ) (Revenue \$ )

JOBS+ HELPS PREPARE LOW-INCOME YOUTH AND YOUNG ADULTS TO BECOME THE 21ST CENTURY WORKFORCE FOR EMPLOYERS IN SAN FRANCISCO AND ACROSS THE BAY AREA. CONNECTING BUSINESS, GOVERNMENT, SCHOOLS, NONPROFITS AND YOUTH, JOBS+ HELPS YOUNG PEOPLE GET WORK EXPERIENCE AND PAY, PLAN CAREER PATHS, AND BECOME MOTIVATED TO FINISH HIGH-SCHOOL AND GO TO COLLEGE OR POST-SECONDARY TRAINING. SINCE IT BEGAN AS SAN FRANCISCO SUMMER JOBS+ IN 2012, THE INITIATIVE HAS SERVED OVER 19,000 YOUTH IN SAN FRANCISCO AND LAST YEAR EXPANDED TO INCLUDE SERVICES IN OAKLAND. WITHIN THE NEXT SEVERAL YEARS, JOBS+ EXPECTS TO EXPAND INTO ALL SEVEN COUNTIES SERVED BY UNITED WAY OF THE BAY AREA. IN SAN FRANCISCO JOBS+ PARTNERS INCLUDE 50 CITY DEPARTMENTS, 120 EMPLOYERS, 60 NON-PROFIT ORGANIZATIONS, AND THE SAN FRANCISCO UNIFIED SCHOOL DISTRICT. IN 2014

4d Other program services (Describe in Schedule O.) (Expenses \$ 4,479,884. including grants of \$ 737,533. ) (Revenue \$ 2,700. )

4e Total program service expenses 31,899,606.

**Part IV Checklist of Required Schedules**

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	X	
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	X	
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>		X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		X

**Part IV Checklist of Required Schedules** (continued)

	Yes	No
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> .....	<b>21</b> X	
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and II</i> .....	<b>22</b>	X
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .....	<b>23</b> X	
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> .....	<b>24a</b>	X
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....	<b>24b</b>	
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....	<b>24c</b>	
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .....	<b>24d</b>	
<b>25a Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .....	<b>25a</b>	X
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .....	<b>25b</b>	X
<b>26</b> Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II .....	<b>26</b>	X
<b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .....	<b>27</b>	X
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> .....	<b>28a</b>	X
<b>b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> .....	<b>28b</b>	X
<b>c</b> An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> .....	<b>28c</b>	X
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> .....	<b>29</b> X	
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....	<b>30</b>	X
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .....	<b>31</b>	X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....	<b>32</b>	X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....	<b>33</b>	X
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> .....	<b>34</b>	X
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? .....	<b>35a</b>	X
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....	<b>35b</b>	
<b>36 Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....	<b>36</b>	X
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....	<b>37</b>	X
<b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O .....	<b>38</b> X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Main form table with columns for question numbers (1a-14b), descriptions, and Yes/No checkboxes. Includes sub-tables for 1a/1b, 2a, 7d, 10a/10b, 11a/11b, 12a/12b, and 13a/13b.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include 1a (40), 1b (40), 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed CA
18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection.
19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization:
JOAN CATHERINE BRAUN - 415-808-4465
550 KEARNY ST, #1000, SAN FRANCISCO, CA 94108

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) BETH COBERT IMMEDIATE PAST CHAIR	0.50	X					0.	0.	0.	
(2) JEFFREY WOHL GENERAL COUNSEL/CHIEF ETHICS OFFICER	1.00	X		X			0.	0.	0.	
(3) GWENDOLYN WONG TREASURER	1.00	X		X			0.	0.	0.	
(4) CHARLES CUSTER SECRETARY	1.00	X		X			0.	0.	0.	
(5) SUSAN SUTHERLAND CHAIR OF THE BOARD	5.00	X		X			0.	0.	0.	
(6) LORETTA WALKER ASSISTANT SEC./CHAIR, GOVERNANCE COM	2.00	X		X			0.	0.	0.	
(7) MARGARET BAKER CHAIR AUDIT COMMITTEE	0.80	X					0.	0.	0.	
(8) SUSAN PORTUGAL CHAIR COMMUNITY INVESTMENT COMMITTEE	1.00	X					0.	0.	0.	
(9) RONALD PEYTON CHAIR DEVELOPMENT COMMITTE	0.80	X					0.	0.	0.	
(10) TIMOTHY PAULSON LABOR REPRESENTATIVE	0.50	X					0.	0.	0.	
(11) MICHELLE BANKS DIRECTOR AT LARGE	0.80	X					0.	0.	0.	
(12) EDWARD BLAKEY DIRECTOR AT LARGE	0.30	X					0.	0.	0.	
(13) CASSIE DOYLE DIRECTOR AT LARGE	0.80	X					0.	0.	0.	
(14) PATRICK DUTERTE DIRECTOR AT LARGE	0.50	X					0.	0.	0.	
(15) LANCE FOX DIRECTOR AT LARGE	0.30	X					0.	0.	0.	
(16) TODD GALLOWAY DIRECTOR AT LARGE	0.10	X					0.	0.	0.	
(17) TIMOTHY GERAGHTY DIRECTOR AT LARGE	0.80	X					0.	0.	0.	

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) JOE LAYMON DIRECTOR AT LARGE	0.30	X						0.	0.	0.
(19) NOAH LICHTENSTEIN DIRECTOR AT LARGE	0.50	X						0.	0.	0.
(20) ARTHUR LOUIE DIRECTOR AT LARGE	0.30	X						0.	0.	0.
(21) ALFRED MOORE DIRECTOR AT LARGE	0.80	X						0.	0.	0.
(22) NISH NADARAJA DIRECTOR AT LARGE	0.10	X						0.	0.	0.
(23) JAMES OLSON DIRECTOR AT LARGE	0.80	X						0.	0.	0.
(24) TERRY SCHWAKOPF DIRECTOR AT LARGE	1.20	X						0.	0.	0.
(25) STEPHEN SEYMOUR DIRECTOR AT LARGE	0.10	X						0.	0.	0.
(26) REGINA STANBACK STROUD DIRECTOR AT LARGE	0.50	X						0.	0.	0.
<b>1b Sub-total</b> .....								0.	0.	0.
<b>c Total from continuation sheets to Part VII, Section A</b> .....								1,565,952.	0.	422,696.
<b>d Total (add lines 1b and 1c)</b> .....								1,565,952.	0.	422,696.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **9**

	Yes	No
3 Did the organization list any <b>former</b> officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> .....		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> .....	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> .....		X

**Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

SEE PART VII, SECTION A CONTINUATION SHEETS



**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations	
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				
(27) SHERRY TENNYSON DIRECTOR AT LARGE	0.50	X						0.	0.	0.	
(28) ROBERT THOMPSON DIRECTOR AT LARGE	0.80	X						0.	0.	0.	
(29) MEREDITH KLAUSNER DIRECTOR AT LARGE	0.50	X						0.	0.	0.	
(30) CHARMAINE DETWEILER DIRECTOR AT LARGE	0.50	X						0.	0.	0.	
(31) TRENT RHORER DIRECTOR AT LARGE	0.50	X						0.	0.	0.	
(32) JOSEPHINE CAMACHO DIRECTOR AT LARGE	0.10	X						0.	0.	0.	
(33) PETER HULTMAN DIRECTOR AT LARGE	0.50	X						0.	0.	0.	
(34) MICHAEL STEDMAN DIRECTOR AT LARGE	0.30	X						0.	0.	0.	
(35) ANNA MOK DIRECTOR AT LARGE	0.10	X						0.	0.	0.	
(36) KEVIN JOHNSON DIRECTOR AT LARGE	0.30	X						0.	0.	0.	
(37) MICHAEL DILLON DIRECTOR AT LARGE	0.50	X						0.	0.	0.	
(38) ANTHONY EARLEY DIRECTOR AT LARGE	0.80	X						0.	0.	0.	
(39) WILLIAM WITHINGTON DIRECTOR AT LARGE	1.50	X						0.	0.	0.	
(40) KIWOBA ALLAIRE DIRECTOR AT LARGE	0.50	X						0.	0.	0.	
(41) ANNE WILSON CEO	55.00			X				284,841.	0.	173,032.	
(42) ERIC MCDONNELL COO	55.00			X				241,803.	0.	61,710.	
(43) JOAN BRAUN CFAO	55.00			X				165,421.	0.	31,417.	
(44) STUART CANNING CHIEF DEVELOPMENT OFFICER	55.00				X			199,993.	0.	22,518.	
(45) LORNE NEEDLE CHIEF COMMUNITY INVESTMENT	55.00				X			183,158.	0.	31,029.	
(46) SONALI JOSHI SR. VP, STRATEGY & OPERATIONS	37.50					X		132,946.	0.	8,373.	
Total to Part VII, Section A, line 1c .....											



**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	<b>1 a</b>	Federated campaigns	<b>1a</b>				
	<b>b</b>	Membership dues	<b>1b</b>				
	<b>c</b>	Fundraising events	<b>1c</b>	145,631.			
	<b>d</b>	Related organizations	<b>1d</b>				
	<b>e</b>	Government grants (contributions)	<b>1e</b>	1,384,776.			
	<b>f</b>	All other contributions, gifts, grants, and similar amounts not included above	<b>1f</b>	35,315,377.			
	<b>g</b>	Noncash contributions included in lines 1a-1f: \$		891,852.			
	<b>h</b>	<b>Total.</b> Add lines 1a-1f		36,845,784.			
	Program Service Revenue	<b>2 a</b>	PLEDGE PROCESSING FEES	<b>Business Code</b>	900099	261,846.	261,846.
<b>b</b>		CONFERENCE FEES		900099	29,900.	29,900.	
<b>c</b>		OFFICE SPACE RENTAL		900099	2,700.	2,700.	
<b>d</b>							
<b>e</b>							
<b>f</b>		All other program service revenue					
<b>g</b>		<b>Total.</b> Add lines 2a-2f		294,446.			
Other Revenue		<b>3</b>	Investment income (including dividends, interest, and other similar amounts)		266,236.		266,236.
	<b>4</b>	Income from investment of tax-exempt bond proceeds					
	<b>5</b>	Royalties					
	<b>6 a</b>	Gross rents	(i) Real	(ii) Personal			
		Less: rental expenses					
		Rental income or (loss)					
		Net rental income or (loss)					
	<b>7 a</b>	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
		Less: cost or other basis and sales expenses					
		Gain or (loss)					
		Net gain or (loss)			579,176.		579,176.
	<b>8 a</b>	Gross income from fundraising events (not including \$ 145,631. of contributions reported on line 1c). See Part IV, line 18	<b>a</b>		13,885.		
		Less: direct expenses	<b>b</b>		117,131.		
		Net income or (loss) from fundraising events			-103,246.		-103,246.
	<b>9 a</b>	Gross income from gaming activities. See Part IV, line 19	<b>a</b>				
Less: direct expenses		<b>b</b>					
Net income or (loss) from gaming activities							
<b>10 a</b>	Gross sales of inventory, less returns and allowances	<b>a</b>					
	Less: cost of goods sold	<b>b</b>					
	Net income or (loss) from sales of inventory						
Miscellaneous Revenue			<b>Business Code</b>				
<b>11 a</b>							
	All other revenue						
<b>e</b>	<b>Total.</b> Add lines 11a-11d						
<b>12</b>	<b>Total revenue.</b> See instructions.			37,882,396.	294,446.	0.	
						742,166.	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	24,495,705.	24,495,705.		
<b>2</b> Grants and other assistance to individuals in the United States. See Part IV, line 22				
<b>3</b> Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
<b>4</b> Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	1,302,953.	410,375.	566,746.	325,832.
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
<b>7</b> Other salaries and wages	5,497,337.	3,212,012.	1,245,108.	1,040,217.
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	327,000.	202,042.	72,175.	52,783.
<b>9</b> Other employee benefits	1,038,289.	598,464.	266,717.	173,108.
<b>10</b> Payroll taxes	454,012.	253,297.	123,526.	77,189.
<b>11</b> Fees for services (non-employees):				
<b>a</b> Management				
<b>b</b> Legal	2,263.		2,263.	
<b>c</b> Accounting	132,700.		132,700.	
<b>d</b> Lobbying				
<b>e</b> Professional fundraising services. See Part IV, line 17				
<b>f</b> Investment management fees	55,508.		55,508.	
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch. O.)	1,483,316.	1,109,503.	230,039.	143,774.
<b>12</b> Advertising and promotion	335,680.	242,973.	45,282.	47,425.
<b>13</b> Office expenses	500,250.	254,635.	144,158.	101,457.
<b>14</b> Information technology				
<b>15</b> Royalties				
<b>16</b> Occupancy	1,207,408.	504,382.	351,097.	351,929.
<b>17</b> Travel	168,424.	103,791.	32,821.	31,812.
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials				
<b>19</b> Conferences, conventions, and meetings	291,677.	181,093.	29,393.	81,191.
<b>20</b> Interest				
<b>21</b> Payments to affiliates	301,489.	132,655.	84,417.	84,417.
<b>22</b> Depreciation, depletion, and amortization	297,524.	155,348.	71,088.	71,088.
<b>23</b> Insurance				
<b>24</b> Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
<b>a</b> UNCOLLECTIBLE PLEDGES	45,341.	40,000.	5,341.	
<b>b</b> MOVING COSTS	927.	407.	260.	260.
<b>c</b>				
<b>d</b>				
<b>e</b> All other expenses	7,512.	2,924.	599.	3,989.
<b>25</b> Total functional expenses. Add lines 1 through 24e	37,945,315.	31,899,606.	3,459,238.	2,586,471.
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here  if following SOP 98-2 (ASC 958-720)

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing .....	2,229,605.	<b>1</b>	842,096.
	<b>2</b> Savings and temporary cash investments .....	623,533.	<b>2</b>	67,336.
	<b>3</b> Pledges and grants receivable, net .....	9,638,793.	<b>3</b>	10,102,387.
	<b>4</b> Accounts receivable, net .....		<b>4</b>	
	<b>5</b> Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L .....		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L .....		<b>6</b>	
	<b>7</b> Notes and loans receivable, net .....		<b>7</b>	
	<b>8</b> Inventories for sale or use .....		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges .....	530,088.	<b>9</b>	87,269.
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	<b>10a</b> 2,034,804.		
	<b>b</b> Less: accumulated depreciation .....	<b>10b</b> 1,069,334.	<b>10c</b>	965,470.
	<b>11</b> Investments - publicly traded securities .....	11,075,805.	<b>11</b>	12,322,763.
	<b>12</b> Investments - other securities. See Part IV, line 11 .....		<b>12</b>	
	<b>13</b> Investments - program-related. See Part IV, line 11 .....		<b>13</b>	
	<b>14</b> Intangible assets .....		<b>14</b>	
	<b>15</b> Other assets. See Part IV, line 11 .....	127,021.	<b>15</b>	142,293.
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 34) .....	25,333,519.	<b>16</b>	24,529,614.	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses .....	7,533,004.	<b>17</b>	4,252,142.
	<b>18</b> Grants payable .....	3,121,545.	<b>18</b>	3,404,251.
	<b>19</b> Deferred revenue .....	398,927.	<b>19</b>	710,545.
	<b>20</b> Tax-exempt bond liabilities .....		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....		<b>21</b>	
	<b>22</b> Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L .....		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties .....		<b>23</b>	1,000,000.
	<b>24</b> Unsecured notes and loans payable to unrelated third parties .....		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....		<b>25</b>	
	<b>26 Total liabilities.</b> Add lines 17 through 25 .....	11,053,476.	<b>26</b>	9,366,938.
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>			
	<b>27</b> Unrestricted net assets .....	8,298,444.	<b>27</b>	7,659,694.
	<b>28</b> Temporarily restricted net assets .....	2,091,624.	<b>28</b>	3,612,007.
	<b>29</b> Permanently restricted net assets .....	3,889,975.	<b>29</b>	3,890,975.
	<b>Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.</b>			
	<b>30</b> Capital stock or trust principal, or current funds .....		<b>30</b>	
	<b>31</b> Paid-in or capital surplus, or land, building, or equipment fund .....		<b>31</b>	
	<b>32</b> Retained earnings, endowment, accumulated income, or other funds .....		<b>32</b>	
<b>33</b> Total net assets or fund balances .....	14,280,043.	<b>33</b>	15,162,676.	
<b>34</b> Total liabilities and net assets/fund balances .....	25,333,519.	<b>34</b>	24,529,614.	

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	37,882,396.
2	Total expenses (must equal Part IX, column (A), line 25)	2	37,945,315.
3	Revenue less expenses. Subtract line 2 from line 1	3	-62,919.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	14,280,043.
5	Net unrealized gains (losses) on investments	5	798,644.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	146,908.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	15,162,676.

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other		
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:			
<input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	X	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:			
<input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	X	
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	X	

Form 990 (2013)

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.  
▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2013**

Open to Public Inspection

Name of the organization **UNITED WAY OF THE BAY AREA** Employer identification number **94-1312348**

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2  A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: \_\_\_\_\_
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8  A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
  - a  Type I      b  Type II      c  Type III - Functionally integrated      d  Type III - Non-functionally integrated
- e  By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 

	Yes	No
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? .....		
(ii) A family member of a person described in (i) above? .....		
(iii) A 35% controlled entity of a person described in (i) or (ii) above? .....		
- h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
<b>Total</b>									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule A (Form 990 or 990-EZ) 2013

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....	33822506.	31958389.	32748141.	38369472.	36845784.	173744292
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>4 Total.</b> Add lines 1 through 3 .....	33822506.	31958389.	32748141.	38369472.	36845784.	173744292
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						8911733.
<b>6 Public support.</b> Subtract line 5 from line 4.						164832559

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
<b>7</b> Amounts from line 4 .....	33822506.	31958389.	32748141.	38369472.	36845784.	173744292
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources .....	262,795.	484,408.	454,635.	330,032.	266,236.	1798106.
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on .....						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) .....	649,558.					649,558.
<b>11 Total support.</b> Add lines 7 through 10						176191956
<b>12</b> Gross receipts from related activities, etc. (see instructions) .....					12	2,122,778.
<b>13 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .....						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f)) .....	<b>14</b>	93.55 %
<b>15</b> Public support percentage from 2012 Schedule A, Part II, line 14 .....	<b>15</b>	93.99 %
<b>16a 33 1/3% support test - 2013.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....	▶ <input checked="" type="checkbox"/>	
<b>b 33 1/3% support test - 2012.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....	▶ <input type="checkbox"/>	
<b>17a 10% -facts-and-circumstances test - 2013.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization .....	▶ <input type="checkbox"/>	
<b>b 10% -facts-and-circumstances test - 2012.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization .....	▶ <input type="checkbox"/>	
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....	▶ <input type="checkbox"/>	



**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose .....						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 .....						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>6 Total.</b> Add lines 1 through 5 .....						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons .....						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year .....						
<b>c</b> Add lines 7a and 7b .....						
<b>8 Public support.</b> (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
<b>9</b> Amounts from line 6 .....						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources .....						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 .....						
<b>c</b> Add lines 10a and 10b .....						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on .....						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) .....						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)						

**14 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** .....

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2013 (line 8, column (f) divided by line 13, column (f)) .....	<b>15</b>	%
<b>16</b> Public support percentage from 2012 Schedule A, Part III, line 15 .....	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2013 (line 10c, column (f) divided by line 13, column (f)) .....	<b>17</b>	%
<b>18</b> Investment income percentage from 2012 Schedule A, Part III, line 17 .....	<b>18</b>	%

**19a 33 1/3% support tests - 2013.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization .....

**b 33 1/3% support tests - 2012.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization .....

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions .....

**Part IV** **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12.

Also complete this part for any additional information. (See instructions).

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

MISCELLANEOUS INCOME

2009 AMOUNT: \$ 649,558.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF. Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 .

OMB No. 1545-0047

2013

Name of the organization

UNITED WAY OF THE BAY AREA

Employer identification number

94-1312348

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

[X] 501(c)( 3 ) (enter number) organization

[ ] 4947(a)(1) nonexempt charitable trust not treated as a private foundation

[ ] 527 political organization

Form 990-PF

[ ] 501(c)(3) exempt private foundation

[ ] 4947(a)(1) nonexempt charitable trust treated as a private foundation

[ ] 501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

[ ] For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

Special Rules

[X] For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

[ ] For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

[ ] For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year ... \$

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

<b>Name of organization</b>  <b>UNITED WAY OF THE BAY AREA</b>	<b>Employer identification number</b>  <b>94-1312348</b>
--	--

**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	<hr/> <hr/> <hr/>	\$ <u>1,000,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	<hr/> <hr/> <hr/>	\$ <u>2,427,525.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	<hr/> <hr/> <hr/>	\$ <u>1,250,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	<hr/> <hr/> <hr/>	\$ <u>900,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	<hr/> <hr/> <hr/>	\$ <u>872,893.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization  <b>UNITED WAY OF THE BAY AREA</b>	Employer identification number  <b>94-1312348</b>
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**Part II Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	

Name of organization <b>UNITED WAY OF THE BAY AREA</b>	Employer identification number <b>94-1312348</b>
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**Part III** *Exclusively* religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations that total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once.) ▶ \$ \_\_\_\_\_  
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

**SCHEDULE C**  
**(Form 990 or 990-EZ)**

**Political Campaign and Lobbying Activities**

OMB No. 1545-0047

**2013**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527  
 ▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**  
 ▶ **See separate instructions.** ▶ **Information about Schedule C (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).**

**If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then**

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

**If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

**If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then**

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization <b>UNITED WAY OF THE BAY AREA</b>	Employer identification number <b>94-1312348</b>
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**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political expenditures ..... ▶ \$ \_\_\_\_\_
- 3 Volunteer hours ..... \_\_\_\_\_

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ..... ▶ \$ \_\_\_\_\_
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ..... ▶ \$ \_\_\_\_\_
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? .....  Yes  No
- 4a Was a correction made? .....  Yes  No
- b If "Yes," describe in Part IV.

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ..... ▶ \$ \_\_\_\_\_
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ..... ▶ \$ \_\_\_\_\_
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ..... ▶ \$ \_\_\_\_\_
- 4 Did the filing organization file **Form 1120-POL** for this year? .....  Yes  No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule C (Form 990 or 990-EZ) 2013  
LHA

**Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

- A** Check  if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check  if the filing organization checked box A and "limited control" provisions apply.

<b>Limits on Lobbying Expenditures</b> (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
<b>1a</b>	Total lobbying expenditures to influence public opinion (grass roots lobbying) .....	10,792.													
<b>b</b>	Total lobbying expenditures to influence a legislative body (direct lobbying) .....	22,659.													
<b>c</b>	Total lobbying expenditures (add lines 1a and 1b) .....	33,451.													
<b>d</b>	Other exempt purpose expenditures .....	37,911,864.													
<b>e</b>	Total exempt purpose expenditures (add lines 1c and 1d) .....	37,945,315.													
<b>f</b>	Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000.													
<table border="1" style="width: 100%;"> <thead> <tr> <th style="width: 50%;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width: 50%;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
<b>g</b>	Grassroots nontaxable amount (enter 25% of line 1f) .....	250,000.													
<b>h</b>	Subtract line 1g from line 1a. If zero or less, enter -0- .....	0.													
<b>i</b>	Subtract line 1f from line 1c. If zero or less, enter -0- .....	0.													
<b>j</b>	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? .....		<input type="checkbox"/> Yes <input type="checkbox"/> No												

**4-Year Averaging Period Under Section 501(h)**  
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

<b>Lobbying Expenditures During 4-Year Averaging Period</b>					
Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) Total
<b>2a</b> Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000.
<b>c</b> Total lobbying expenditures	101,675.	34,458.	48,361.	33,451.	217,945.
<b>d</b> Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.
<b>f</b> Grassroots lobbying expenditures	37,471.	14,500.	6,172.	10,792.	68,935.

Schedule C (Form 990 or 990-EZ) 2013



**Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

	(a)		(b)
	Yes	No	Amount
<b>1</b> During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
<b>a</b> Volunteers? .....			
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? ..			
<b>c</b> Media advertisements? .....			
<b>d</b> Mailings to members, legislators, or the public? .....			
<b>e</b> Publications, or published or broadcast statements? .....			
<b>f</b> Grants to other organizations for lobbying purposes? .....			
<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body? .....			
<b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? .....			
<b>i</b> Other activities? .....			
<b>j</b> Total. Add lines 1c through 1i .....			
<b>2a</b> Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? .....			
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912 .....			
<b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .....			
<b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? .....			

**Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

	Yes	No
<b>1</b> Were substantially all (90% or more) dues received nondeductible by members? .....	<b>1</b>	
<b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less? .....	<b>2</b>	
<b>3</b> Did the organization agree to carry over lobbying and political expenditures from the prior year? .....	<b>3</b>	

**Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."**

<b>1</b> Dues, assessments and similar amounts from members .....	<b>1</b>
<b>2</b> Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	
<b>a</b> Current year .....	<b>2a</b>
<b>b</b> Carryover from last year .....	<b>2b</b>
<b>c</b> Total .....	<b>2c</b>
<b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .....	<b>3</b>
<b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? .....	<b>4</b>
<b>5</b> Taxable amount of lobbying and political expenditures (see instructions) .....	<b>5</b>

**Part IV Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, line 2; and Part II-B, line 1. Also, complete this part for any additional information.

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**SCHEDULE D**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

▶ **Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**  
▶ **Attach to Form 990.**

▶ **Information about Schedule D (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).**

OMB No. 1545-0047

**2013**  
**Open to Public Inspection**

Name of the organization **UNITED WAY OF THE BAY AREA** Employer identification number **94-1312348**

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year .....	49	0
2 Aggregate contributions to (during year) .....	2,760,304.	0.
3 Aggregate grants from (during year) .....	3,470,881.	0.
4 Aggregate value at end of year .....	73,589.	0.
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? .....	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? .....	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply).  
 Preservation of land for public use (e.g., recreation or education)     Preservation of an historically important land area  
 Protection of natural habitat     Preservation of a certified historic structure  
 Preservation of open space
- 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.
- |  | Held at the End of the Tax Year |
|--|---------------------------------|
| a Total number of conservation easements .....   | 2a                              |
| b Total acreage restricted by conservation easements .....   | 2b                              |
| c Number of conservation easements on a certified historic structure included in (a) .....   | 2c                              |
| d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register ..... | 2d                              |
- 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ \_\_\_\_\_
- 4 Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_
- 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? .....  Yes  No
- 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ \_\_\_\_\_
- 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ \_\_\_\_\_
- 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? .....  Yes  No
- 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.
- b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
- (i) Revenues included in Form 990, Part VIII, line 1 ..... ▶ \$ \_\_\_\_\_
- (ii) Assets included in Form 990, Part X ..... ▶ \$ \_\_\_\_\_
- 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:
- a Revenues included in Form 990, Part VIII, line 1 ..... ▶ \$ \_\_\_\_\_
- b Assets included in Form 990, Part X ..... ▶ \$ \_\_\_\_\_

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a  Public exhibition
- b  Scholarly research
- c  Preservation for future generations
- d  Loan or exchange programs
- e  Other \_\_\_\_\_

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
1c	
1d	
1e	
1f	

- c Beginning balance
- d Additions during the year
- e Distributions during the year
- f Ending balance

2a Did the organization include an amount on Form 990, Part X, line 21?  Yes  No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

**Part V Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	4,794,701.	4,345,472.	4,687,566.	4,049,390.	3,763,716.
b Contributions	1,000.	1,000.		13,344.	
c Net investment earnings, gains, and losses	840,114.	164,963.	115,298.	154,089.	27,875.
d Grants or scholarships					
e Other expenditures for facilities and programs	360,534.	-283,266.	457,392.	-470,743.	-257,799.
f Administrative expenses	20,635.				
g End of year balance	5,254,646.	4,794,701.	4,345,472.	4,687,566.	4,049,390.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment  \_\_\_\_\_ %
- b Permanent endowment  74.06 %
- c Temporarily restricted endowment  25.94 %

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations
- (ii) related organizations

	Yes	No
3a(i)		<input checked="" type="checkbox"/>
3a(ii)		<input checked="" type="checkbox"/>
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		434,995.	78,154.	356,841.
d Equipment		685,672.	445,389.	240,283.
e Other		914,137.	545,791.	368,346.
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				965,470.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

Table with 3 columns: (a) Description of security or category, (b) Book value, (c) Method of valuation. Rows include Financial derivatives, Closely-held equity interests, and Other (A-H).

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

Table with 3 columns: (a) Description of investment, (b) Book value, (c) Method of valuation. Rows numbered 1 through 9.

Part IX Other Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

Table with 2 columns: (a) Description, (b) Book value. Rows numbered 1 through 9.

Part X Other Liabilities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

Table with 2 columns: (a) Description of liability, (b) Book value. Row 1 includes Federal income taxes. Rows numbered 1 through 9.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII [X]

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	17,162,147.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains on investments	2a	798,644.	
b	Donated services and use of facilities	2b	306,631.	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d	2e	1,105,275.	
3	Subtract line 2e from line 1	3	16,056,872.	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	55,508.	
b	Other (Describe in Part XIII.)	4b	21,770,016.	
c	Add lines 4a and 4b	4c	21,825,524.	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	37,882,396.	

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	16,426,422.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a	306,631.	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d	117,131.	
e	Add lines 2a through 2d	2e	423,762.	
3	Subtract line 2e from line 1	3	16,002,660.	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	55,508.	
b	Other (Describe in Part XIII.)	4b	21,887,147.	
c	Add lines 4a and 4b	4c	21,942,655.	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	37,945,315.	

**Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

**PART V, LINE 4:**

ENDOWMENTS ARE USED FOR PERMANENTLY OR TEMPORARILY AND UNRESTRICTED PURPOSES ACCORDING TO THE INTENT OF THE DONOR.

**PART X, LINE 2:**

UWBA IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE (IRC) AND SECTION 23701D OF THE REVENUE AND TAXATION CODE EXCEPT TO THE EXTENT OF UNRELATED BUSINESS TAXABLE INCOME AS DEFINED UNDER IRC SECTIONS 511 THROUGH 515. SINCE UWBA HAS NO UNRELATED BUSINESS TAXABLE INCOME, NO PROVISION FOR INCOME TAXES HAS BEEN PROVIDED IN THESE FINANCIAL STATEMENTS. UWBA HAS NO UNRECOGNIZED TAX BENEFITS OR UNCERTAIN TAX POSITIONS AS OF JUNE 30, 2014. WITH FEW

**Part XIII** Supplemental Information (continued)

EXCEPTIONS, UWBA IS NO LONGER SUBJECT TO UNITED STATES FEDERAL OR STATE/LOCAL INCOME TAX EXAMINATIONS BY TAX AUTHORITIES FOR FISCAL YEARS BEFORE 2009.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

CHANGE IN PENSION LIABILITY IN EXCESS OF INTANGIBLE PENSION ASSETS

PART XI, LINE 4B - OTHER ADJUSTMENTS:

DONOR DESIGNATED PLEDGES	21,884,447.
RENTAL INCOME RECLASSIFIED FROM EXPENSES TO REVENUE	2,700.
FUNDRAISING EXPENSES RECLASSIFIED FROM EXPENSES TO REVENUE	-117,131.
TOTAL TO SCHEDULE D, PART XI, LINE 4B	21,770,016.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSES RECLASSIFIED FROM EXPENSES TO REVENUE 117,131.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

DONOR DESIGNATED PLEDGES	21,884,447.
RENTAL INCOME RECLASSIFIED FROM EXPENSES TO REVENUE	2,700.
TOTAL TO SCHEDULE D, PART XII, LINE 4B	21,887,147.



**Part II Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		BELIEVE EVENT (event type)	(event type)	NONE (total number)	
Revenue	1	Gross receipts	159,516.		159,516.
	2	Less: Contributions	145,631.		145,631.
	3	Gross income (line 1 minus line 2)	13,885.		13,885.
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs	22,792.		22,792.
	7	Food and beverages	60,241.		60,241.
	8	Entertainment	900.		900.
	9	Other direct expenses	33,198.		33,198.
	10	Direct expense summary. Add lines 4 through 9 in column (d)			
11	Net income summary. Subtract line 10 from line 3, column (d)				-103,246.

**Part III Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))	
Revenue	1	Gross revenue				
Direct Expenses	2	Cash prizes				
	3	Noncash prizes				
	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7	Direct expense summary. Add lines 2 through 5 in column (d)				
	8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization operates gaming activities: \_\_\_\_\_  
 a Is the organization licensed to operate gaming activities in each of these states?  Yes  No  
 b If "No," explain: \_\_\_\_\_

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?  Yes  No  
 b If "Yes," explain: \_\_\_\_\_





**SCHEDULE I  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**  
Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

▶ **Information about Schedule I (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).**

OMB No. 1545-0047

**2013**

**Open to Public  
Inspection**

Name of the organization **UNITED WAY OF THE BAY AREA** Employer identification number **94-1312348**

**Part I General Information on Grants and Assistance**

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  **Yes**  **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

<b>1 (a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
HUMANE SOCIETY OF THE NORTH BAY 1121 SONOMA BOULEVARD VALLEJO, CA 94591	94-3041601	501C3	5,025.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CLAUSEN HOUSE 88 VERNON ST OAKLAND, CA 94610	94-1639361	501C3	5,025.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SADDLEBACK VALLEY COMMUNITY CHURCH ONE SADDLEBACK PARKWAY LAKE FOREST, CA 92630		501C3	5,085.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ALLEN TEMPLE BAPTIST CHURCH 8501 INTERNATIONAL BLVD. OAKLAND, CA 94621	94-1747125	501C3	5,100.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
MARIN BRAIN INJURY NETWORK 1132 MAGNOLIA AVENUE LARKSPUR, CA 94939	68-0105213	501C3	5,120.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
BOYS & GIRLS CLUB EL SOBRANTE PO BOX 20090 EL SOBRANTE, CA 94820	94-1525614	501C3	5,127.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

**2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **▶ 268.**

**3** Enter total number of other organizations listed in the line 1 table **▶ 0.**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2013)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHINATOWN COMMUNITY CHILDRENS CENTER - 979 CLAY STREET - SAN FRANCISCO, CA 94108	23-7126354	501C3	5,200.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ANIMAL PLACE P.O. BOX 1118 GRASS VALLEY, CA 95945	68-0200668	501C3	5,200.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
DEFENDERS OF WILDLIFE 1130 17TH STREET SW WASHINGTON, DC 20036	53-0183181	501C3	5,200.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
FARM SANCTUARY PO BOX 150 WATKINS GLEN, NY 14891	51-0292919	501C3	5,200.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
RAILS TO TRAILS CONSERVANCY 2121 WARD COURT NORTHWEST #500 WASHINGTON, DC 20037	52-1437006	501C3	5,200.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
RAINFOREST ALLIANCE 233 BROADWAY, 28TH FLOOR NEW YORK, NY 10279	13-3377893	501C3	5,200.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
REBUILDING TOGETHER OAKLAND 1171 OCEAN AVENUE, SUITE 100 EMERYVILLE, CA 94608-1147	94-3213325	501C3	5,200.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
TREES FOR THE FUTURE, INC. 1400 SPRINGS STREET, SUITE 150 SILVER SPRING, MD 20910	52-1644869	501C3	5,200.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
WESTWOOD HIGH SCHOOL C/O LASSEN CO OFFICE OF EDUCATION - 472-013 JOHNSTONVILLE ROAD, N. - SUSANVILLE, CA 96130		501C3	5,200.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WORLD WILDLIFE FUND PO BOX 97180 WASHINGTON, DC 20090	52-1693387	501C3	5,200.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
FAIRFIELD EXPOS BASEBALL ASSN 166 SANTE FE COURT VACAVILLE, CA 95688	68-0174457	501C3	5,300.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ABODE SERVICES 40849 FREMONT BOULEVARD FREMONT, CA 94538	94-3087060	501C3	5,320.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
GOLDEN GATE NATIONAL PARKS CONSERVANCY - 201 FORT MASON - SAN FRANCISCO, CA 94123	94-2781708	501C3	5,325.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ALZHEIMERS ASSOCIATION NORTHERN CALIFORNIA AND NORTHERN NEVADA - 1060 LA AVENIDA STREET - MOUNTAIN VIEW, CA 94043	94-2897949	501C3	5,333.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
FRIENDS OF THE OAKLAND ANIMAL SHELTER - PO BOX 3132 - OAKLAND, CA 94609	20-4053711	501C3	5,440.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
WESTSIDE CHURCH OF CHRIST 603 MONTE DIABLO AVENUE SAN MATEO, CA 94401	94-2864632	501C3	5,460.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ZEN HOSPICE PROJECT OF SAN FRANCISCO - 273 PAGE ST - SAN FRANCISCO, CA 94102	94-3155375	501C3	5,486.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
COLLEGE PREPARATORY SCHOOL OAKLAND 6100 BROADWAY OAKLAND, CA 94618	94-1492272	501C3	5,500.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HAMLIN SCHOOL 2120 BROADWAY SAN FRANCISCO, CA 94115	94-1393894	501C3	5,500.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SANTA CATALINA SCHOOL FDN 1500 MARK THOMAS DRIVE MONTEREY, CA 93940	94-1156652	501C3	5,500.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
RONALD MCDONALD HOUSE OF SAN FRANCISCO - 1640 SCOTT STREET - SAN FRANCISCO, CA 94115	94-2951627	501C3	5,503.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
MENTAL HEALTH ASSOCIATION OF ALAMEDA COUNTY - 954 60TH STREET, STE 10 - OAKLAND, CA 94608	94-1254645	501C3	5,519.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
BOYS & GIRLS CLUBS OF AMERICA 5 HANOVER SQUARE, 3RD FLOOR NEW YORK, NY 10004-2657	13-5562976	501C3	5,550.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ARC OF SAN FRANCISCO 1500 HOWARD STREET SAN FRANCISCO, CA 94103	94-1415287	501C3	5,570.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SMILE TRAIN INC 41 MADISON AVENUE, FLOOR 28 NEW YORK, NY 10010	13-3661416	501C3	5,594.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
NATURE CONSERVANCY 4245 NORTH FAIRFAX DR STE 100 ARLINGTON, VA 22203	53-0242652	501C3	5,597.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
BAY AREA WOMEN'S & CHILDREN'S CENTER - 318 LEAVENWORTH STREET - SAN FRANCISCO, CA 94102	94-2722718	501C3	5,600.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE FATHERS HOUSE 126 PEABODY RD VACAVILLE, CA 95687	68-0408159	501C3	5,647.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
WATCHTOWER BIBLE AND TRACT SOCIETY OF PENNSYLVANIA - 25 COLUMBIA HEIGHTS - BROOKLYN, NY 11201	11-1857820	501C3	5,656.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
PATHWAYS HOSPICE FOUNDATION 585 N MARY AVENUE SUNNYVALE, CA 94085	94-2823240	501C3	5,700.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
STAR ACADEMY SHINING STAR FOUNDATION - 4470 REDWOOD HIGHWAY - SAN RAFAEL, CA 94903	68-0221149	501C3	5,700.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
MISSION SOLANO RESCUE MISSION PO BOX 8 FAIRFIELD, CA 94533	61-1431375	501C3	5,734.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
LAW CENTER TO PREVENT GUN VIOLENCE 268 BUSH STREET #555 SAN FRANCISCO, CA 94104	94-3324402	501C3	5,750.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
STAND! FOR FAMILIES FREE OF VIOLENCE - 1410 DANZIG PLAZA, SUITE 200 - CONCORD, CA 94520	94-2476576	501C3	5,756.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ST JOAN OF ARC CHURCH 2601 SAN RAMON VALLEY BLVD SAN RAMON, CA 94583		501C3	5,787.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
LAWYERS COMMITTEE FOR CIVIL RIGHTS- SF - 131 STEUART ST, STE 400 - SAN FRANCISCO, CA 94105	94-2581415	501C3	5,800.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HABITAT FOR HUMANITY EAST BAY 2619 BROADWAY #205 OAKLAND, CA 94612	94-3053687	501C3	5,880.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CONGREGATION EMANU-EL 2 LAKE STREET SAN FRANCISCO, CA 94118	94-1156521	501C3	5,900.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
AMERICANS UNITED FOR SEPARATION OF CHURCH & STATE - 1301 K STREET NW, SUITE 850 EAST TOWER - WASHINGTON, DC 20005	53-0184647	501C3	5,950.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CHURCH OF JESUS CHRIST LDS LDS PHILANTROPHIES - 50 E NORTH TEMPLE STREET - SALT LAKE CITY, UT 84150	23-7300405	501C3	5,957.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
LAFAYETTE PARTNERS IN EDUCATION PO BOX 923 LAFAYETTE, CA 94549	94-2699518	501C3	5,984.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
BEST FRIENDS ANIMAL SOCIETY 5001 ANGEL CANYON ROAD KANAB, UT 84741	23-7147797	501C3	5,987.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
BRANSON SCHOOL PO BOX 887 ROSS, CA 94957	94-0338330	501C3	6,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CLEVELAND FOUNDATION/GOGATE FUND 1422 EUCLID AVENUE, SUITE 1300 CLEVELAND, OH 44115	34-0714588	501C3	6,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CONSERVATION CORPS NORTH BAY 27 LARKSPUR ST SAN RAFAEL, CA 94901	94-2831592	501C3	6,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

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**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COPE FAMILY CENTER 1340 FOURTH STREET NAPA, CA 94559	94-2322399	501C3	6,000.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
TREASURE ISLAND HOMELESS DEVELOPMENT INITIATIVE - 1 AVENUE OF THE PALMS, ROOM 166 - SAN FRANCISCO, CA 94130	94-3280624	501C3	6,000.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
ROYAL FAMILY KIDS CAMP 3000 WEST MACARTHUR BOULEVARD, #412 SANTA ANA, CA 92704	33-0380021	501C3	6,035.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
HUMANE SOCIETY OF THE US 2100 L STREET NW WASHINGTON, DC 20037	53-0225390	501C3	6,110.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
FRIENDS OF THE URBAN FOREST 1007 GENERAL KENNEDY AVE STE 1 SAN FRANCISCO, CA 94129	94-2699528	501C3	6,113.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SAVE THE CHILDREN FEDERATION, INC. 54 WILTON ROAD WESTPORT, CT 06880	06-0726487	501C3	6,169.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
MARINE MAMMAL CENTER MARIN HEADLANDS - 2000 BUNKER ROAD - SAUSALITO, CA 94965	51-0144434	501C3	6,191.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
A BETTER CHOICE PREGNANCY SERVICES 860 E SAHARA AVENUE LAS VEGAS, NV 89104	16-1706155	501C3	6,300.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SALVATION ARMY GOLDEN GATE DIVISION - PO BOX 193465 - SAN FRANCISCO, CA 94119	94-1156347	501C3	6,330.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

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TRI VALLEY HAVEN FOR WOMEN, INC. PO BOX 2190 LIVERMORE, CA 94551	94-2462357	501C3	6,333.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SECOND HARVEST FOOD BANK-SANTA CLARA AND SAN MATEO - 750 CURTNER AVENUE - SAN JOSE, CA 95125	94-2614101	501C3	6,418.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
JUSTICE & DIVERSITY CENTER OF THE BAR ASSN OF SAN FRANCISCO - 301 BATTERY STREET, THIRD FLOOR - SAN FRANCISCO, CA 94111	94-2931349	501C3	6,450.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
BAY AREA DISCOVERY MUSEUM 557 MCREYNOLDS ROAD SAUSALITO, CA 94965	68-0033227	501C3	6,500.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
MEALS ON WHEELS OF SAN FRANCISCO 1375 FAIRFAX AVENUE SAN FRANCISCO, CA 94124	94-1741155	501C3	6,504.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
AMERICAN SOCIETY FOR THE PREVENTION OF CRUELTY TO ANIMALS - PO BOX 96929 - WASHINGTON, DC 20090	13-1623829	501C3	6,550.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ETERNITY MINDED MINISTRIES PO BOX 2460 PASO ROBLES, CA 93447	91-1913711	501C3	6,600.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
THE WELL CHURCH 2333 NISSEN DRIVE LIVERMORE, CA 94551		501C3	6,660.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
UNITED WAY OF THE WINE COUNTRY 975 CORPORATE CENTER PARKWAY, SUITE SANTA ROSA, CA 95407	94-1669646	501C3	6,739.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

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BERKELEY FOOD AND HOUSING PROJECT 2362 BANCROFT WAY BERKELEY, CA 94704	94-2979073	501C3	6,807.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SOUTHERN POVERTY LAW CENTER PO BOX 548 MONTGOMERY, AL 36101	63-0598743	501C3	6,843.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SUPER STARS LITERACY 333 HEGENBERGER ROAD, SUITE 503 OAKLAND, CA 94621	51-0666163	501C3	6,843.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
AIDS LEGAL REFERRAL PANEL 1663 MISSION STREET, STE 500 SAN FRANCISCO, CA 94103	94-3111738	501C3	6,843.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
HOMELESS CHILDRENS NETWORK (SAN FRANCISCO) - 3450 3RD ST, BLDG 1, UNIT 1C - SAN FRANCISCO, CA 94124	94-3266686	501C3	6,882.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
BAY AREA FINANCIAL RESOURCE CENTER 699 SERRAMONTE BLVD., #232 DALY CITY, CA 94015	27-0920145	501C3	7,000.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
COASTSIDE HOPE 99 AVENUE ALHAMBRA EL GRANADA, CA 94018	51-0199747	501C3	7,000.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
COMMUNITY RESOURCES FOR INDEPENDENT LIVING - 439 A STREET - HAYWARD, CA 94541	94-2598873	501C3	7,000.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
FIRST PLACE FOR YOUTH 426 17TH STREET OAKLAND, CA 94612	94-3341034	501C3	7,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

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HARVARD UNIVERSITY OFFICE OF THE RECORDING SECRETARY - 124 MT AUBURN STREET - CAMBRIDGE, MA 02138	53-0199180	501C3	7,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SAMARITAN HOUSE 4031 PACIFIC BLVD. SAN MATEO, CA 94403	23-7416272	501C3	7,000.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
SAN FRANCISCO COMMUNITY EMPOWERMENT CTR. - 2798 SAN BRUNO AVENUE - SAN FRANCISCO, CA 94134	20-4121042	501C3	7,000.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
ST FRANCIS EPISCOPAL CHURCH 399 SAN FERNANDO WAY SAN FRANCISCO, CA 94127	94-1508873	501C3	7,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
VENTURE SCHOOL-CA SAN RAMON 3280 E CROW CANYON ROAD SAN RAMON, CA 94583	68-0273221	501C3	7,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
COMMUNITY HOUSING DEVELOPMENT CORP OF N RICHMOND - 1535-A FRED JACKSON WAY - RICHMOND, CA 94801	68-0235719	501C3	7,093.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
PETA/PEOPLE FOR ETHICAL TRTMT OF ANIMALS - 501 FRONT STREET - NORFOLK, VA 23501	52-1218336	501C3	7,200.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
THE WOMEN'S BUILDING-SF WOMENS CENTER INC. - 3543 - 18TH STREET - SAN FRANCISCO, CA 94110	94-1730620	501C3	7,200.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
CATHOLIC CHARITIES CYO 180 HOWARD STREET, SUITE 100 SAN FRANCISCO, CA 94105	94-1498472	501C3	7,203.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

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BENICIA EDUCATION FOUNDATION PO BOX 1611 BENICIA, CA 94510	68-0173278	501C3	7,286.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
HILLSIDE COVENANT CHURCH 2060 MAGNOLIA WAY WALNUT CREEK, CA 94595	94-1564826	501C3	7,350.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
826 VALENCIA 826 VALENCIA SAN FRANCISCO, CA 94110	04-3694151	501C3	7,500.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
TRUSTEES OF UNIVERSITY OF PENNSYLVANIA THE PENN FUND - 3451 WALNUT STREET - PHILADELPHIA, PA 19104	23-1352685	501C3	7,500.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
TONY LA RUSSA'S ANIMAL RESCUE FOUNDATION - 2890 MITCHELL DRIVE - WALNUT CREEK, CA 94598	68-0240341	501C3	7,528.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CALIFORNIA ACADEMY OF SCIENCES 55 CONCOURSE DRIVE SAN FRANCISCO, CA 94118	94-1156258	501C3	7,540.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
GIRL SCOUTS OF NORTHERN CALIFORNIA 1650 HARBOR BAY PARKWAY, SUITE 100 ALAMEDA, CA 94502	94-1551410	501C3	7,692.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
FRIENDS OF SAN FRANCISCO ANIMAL CARE AND CONTROL - 1200 15TH STREET - SAN FRANCISCO, CA 94103	94-3371620	501C3	7,700.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
DOCTORS WITHOUT BORDERS HEADQUARTER - PO BOX 5030 - HAGERSTOWN, MD 21741	13-3433452	501C3	7,832.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

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TRIPS FOR KIDS 138 SUNNYSIDE AVENUE MILL VALLEY, CA 94941	68-0159458	501C3	7,982.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
REDLANDS COMMUNITY FOUNDATION PO BOX 8908 REDLANDS, CA 92375	91-2143250	501C3	8,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
EAST OAKLAND YOUTH DEVELOPMENT CENTER - 8200 INTERNATIONAL BLVD. - OAKLAND, CA 94621	23-7334590	501C3	8,009.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
BRIGHTER BEGINNINGS 2648 INTERNATIONAL BLVD, 4TH FLOOR OAKLAND, CA 94601	94-2949749	501C3	8,100.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
HUMAN RIGHTS CAMPAIGN FOUNDATION 1640 RHODE ISLAND AVENUE NW WASHINGTON, DC 20036	52-1481896	501C3	8,367.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
KEEN SAN FRANCISCO KIDS ENJOY EXERCISE NOW - PO BOX 191321 - SAN FRANCISCO, CA 94119	52-1767631	501C3	8,500.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SAN FRANCISCO OPERA ASSOCIATION 301 VAN NESS AVE, DEV DEPT SAN FRANCISCO, CA 94102	94-0836240	501C3	8,500.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
TRI VALLEY HOUSING OPPORTUNITY CENTER - 141 NORTH LIVERMORE - LIVERMORE, CA 94550	20-8081482	501C3	8,500.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
EAST BAY COMMUNITY LAW CENTER 2921 ADELINE STREET BERKELEY, CA 94703	94-3042565	501C3	8,776.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

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CITY TEAM MINISTRIES OF SAN FRANCISCO - 164 6TH STREET - SAN FRANCISCO, CA 94103	51-0163302	501C3	9,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
HUMANE SOCIETY OF NAPA COUNTY PO BOX 695 NAPA, CA 94559	23-7315010	501C3	9,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
REDWOOD DAY SCHOOL 3245 SHEFFIELD AVE OAKLAND, CA 94602	94-2289521	501C3	9,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SPARK POINT EAST CONTRA COSTA 3105 WILLOW PASS ROAD #3 BAYPOINT, CA 94565	94-3337754	501C3	9,000.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
PHILIPPINE INTERNATIONAL AID 5226 DIAMOND HEIGHTS BLVD SAN FRANCISCO, CA 94131	94-3008383	501C3	9,426.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ST VINCENT DE PAUL SOCIETY SAN FRANCISCO - 1237 VAN NESS AVENUE, SUITE 200 - SAN FRANCISCO, CA 94109	94-1571017	501C3	9,680.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
KQED INC 2601 MARIPOSA ST SAN FRANCISCO, CA 94110	94-1241309	501C3	9,782.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
TAYLOR FAMILY FOUNDATION 5555 ARROYO ROAD LIVERMORE, CA 94550	94-3262932	501C3	9,836.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
DE LA SALLE HIGH SCHOOL 1130 WINTON DR (DEVELPMNT OFC) CONCORD, CA 94518	68-0311262	501C3	9,895.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

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EAST BAY FOOD JUSTICE PROJECT 3124 SHATTUCK AVENUE BERKELEY, CA 94705	27-3466777	501C3	9,920.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ASIAN PACIFIC AMERICAN COMMUNITY CENTER - 2442 BAYSHORE BLVD. - SAN FRANCISCO, CA 94134	94-3357710	501C3	10,000.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
BAY AREA WOMENS AND CHILDRENS CENTER - 318 LEAVENWORTH STREET - SAN FRANCISCO, CA 94102	94-2722718	501C3	10,000.	0.			PROGRAM GRANT TO SUPPORT COMMUNITY SCHOOLS SERVICES
CHILDREN AND FAMILY POLICY CENTER 505 5TH AVENUE, STE 404 DES MOINES, IA 50309	42-1378567	501C3	10,000.	0.			PROGRAM GRANT TO SUPPORT COMMUNITY SCHOOLS SERVICES
CITY OF SOUTH SAN FRANCISCO PROJECT READ 840 WEST ORANGE AVENUE - SOUTH SAN FRANCISCO, CA 94080	94-6000435	501C3	10,000.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
COMMUNITY CHILD CARE COORDINATING CNCL OF ALAMEDA - 22351CITY CENTER DR. SUITE #100 - HAYWARD, CA 94541	23-7218859	501C3	10,000.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
DUKE UNIVERSITY 614 CHAPEL DIVE, ANNEX BOX 90581 DURHAM, NC 27708	56-0532129	501C3	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
FIRST COVENANT CHURCH OF OAKLAND 4000 REDWOOD ROAD OAKLAND, CA 94619	94-1251135	501C3	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
FULL CIRCLE FUND 133 KEARNEY STREET, SUITE 202 SAN FRANCISCO, CA 94108	94-3373850	501C3	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

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HALF MOON BAY HIGH SCHOOL CABRILLO UNIFIED SCHOOL DISTRICT - LEWIS FOSTER DRIVE - HALF MOON BAY, CA 94019		501C3	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
HARVARD UNIVERSITY OFFICE OF THE RECORDING SECRETARY - 124 MT AUBURN STREET - CAMBRIDGE, MA 02138	53-0199180	501C3	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
JUNIOR STATESMEN FOUNDATION P.O. BOX 25143 SAN MATEO, CA 94402	94-6050452	501C3	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
MEASURES FOR JUSTICE 2 BRUNSWICK STREET ROCHESTER, NY 14607	45-2119421	501C3	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
MID ATLANTIC INNOCENCE PROJECT 2000 H STREET NW WASHINGTON, DC 20052	54-1993334	501C3	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
NEW AMERICA FOUNDATION 1899 L STREET, NW, SUITE 400 WASHINGTON, DC 20036	52-2096845	501C3	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
NEW LEADERS COUNCIL 8837 VILLA LA JOLLA ROAD, #13465 LA JOLLA, CA 92039	56-2581640	501C3	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
OUR LADY OF LOURDES CHURCH 745 WARE AVENUE COLUSA, CA 95932		501C3	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
PENNSYLVANIA ACADEMY OF FINE ARTS 128 N BROAD STREET PHILADELPHIA, PA 19102	23-1352256	501C3	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

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PHILADELPHIA MUSEUM OF ART PO BOX 7646 PHILADELPHIA, PA 19101	23-1365388	501C3	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
PI KAPPA ALPHA EDUCATIONAL FOUNDATION - 8347 WEST RANGE COVE - MEMPHIS, TN 38125	62-6039877	501C3	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
PRESIDIO TRUST 34 GRAHAM STREET SAN FRANCISCO, CA 94129	94-3306440	501C3	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
STANFORD UNIVERSITY P.O. BOX 20466 STANFORD, CA 94309	94-1156365	501C3	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
STARTOUT 1650 BROADWAY, SUITE 609 NEW YORK, NY 10019	26-4634162	501C3	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SUNLIGHT FOUNDATION 1818 N STREET NW, STE 300 WASHINGTON, DC 20036	20-3903427	501C3	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SAN FRANCISCO SPCA 201 ALABAMA STREET SAN FRANCISCO, CA 94103	94-0836580	501C3	10,047.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
BOYS & GIRLS CLUB SAN FRANCISCO 55 HAWTHORNE STREET, STE 600 SAN FRANCISCO, CA 94105	94-1156608	501C3	10,110.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
UNITED WAY CALIFORNIA CAPITAL REGION - 10389 OLD PLACERVILLE ROAD - SACRAMENTO, CA 95827	94-1225382	501C3	10,180.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

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SEVENTH DAY ADVENTIST OF PLEASANT HILL - 800 GRAYSON ROAD - PLEASANT HILL, CA 94523		501C3	10,229.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
AMERICAN ANTI-VIVISECTION SOCIETY 801 OLD YORK ROAD, SUITE #204 JENKINTOWN, PA 19046	23-0341990	501C3	10,400.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
TREES, WATER AND PEOPLE 633 REMINGTON STREET FORT COLLINS, CO 80524	84-1462044	501C3	10,400.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
UNION OF CONCERNED SCIENTISTS TWO BRATTLE SQUARE CAMBRIDGE, MA 02138-3780	04-2535767	501C3	10,400.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
AMERICAN CONSERVATORY THEATER 30 GRANT AVENUE, 7TH FLOOR SAN FRANCISCO, CA 94108	94-6135772	501C3	10,470.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
HOMELESS PRENATAL PROGRAM 2500 18TH STREET SAN FRANCISCO, CA 94110	94-3146280	501C3	10,500.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
KIPP FOUNDATION 135 MAIN STREET, SUITE 1700 SAN FRANCISCO, CA 94105	94-3362724	501C3	10,500.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
THRIVE ALLIANCE OF NON PROFIT FOR SAN MATEO COUNTY - THE SOBRATO CTR, REDWOOD SHORES, 330 TWIN DOLPHIN DRIVE, SUITE - REDWOOD	94-1730620	501C3	10,550.	0.			PROGRAM GRANT TO SUPPORT OTHER COMMUNITY SERVICES
LEGAL AID SOCIETY- EMPLOYMENT LAW CENTER - 180 MONTGOMERY STREET, SUITE 600 - SAN FRANCISCO, CA 94104	94-2783401	501C3	10,590.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

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**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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JEWISH FAMILY & CHILDREN'S SERVICES OF THE EAST BAY - 2484 SHATTUCK AVE #210 - BERKELEY, CA 94704	94-3250304	501C3	10,600.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CALIFORNIA STATE PARKS FOUNDATION 50 FRANCISCO STREET, SUITE 110 SAN FRANCISCO, CA 94133	94-1707583	501C3	10,700.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CHILDREN'S HOSPITAL & RESEARCH CENTER FOUNDATION - 2201 BROADWAY, SUITE 600 - OAKLAND, CA 94612	94-1657474	501C3	10,703.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
STANFORD UNIVERSITY P.O. BOX 20466 STANFORD, CA 94309	94-1156365	501C3	10,900.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CALVARY PRESBYTERIAN CHURCH 2515 FILLMORE SAN FRANCISCO, CA 94115	94-1337635	501C3	11,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CREEKSIDE OPEN BIBLE CHURCH 444 FIG TREE LANE MARTINEZ, CA 94553	94-2541096	501C3	11,040.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
OAKLAND MUSEUM OF CALIFORNIA FOUNDATION - 1000 OAK STREET, DEVELOPMENT - OAKLAND, CA 94607	94-3094513	501C3	11,040.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
JEWISH COMMUNITY CENTER OF SAN FRANCISCO - 3200 CALIFORNIA STREET - SAN FRANCISCO, CA 94118	94-3227260	501C3	11,180.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
MARIN HORIZON SCHOOL 305 MONTFORD AVE MILL VALLEY, CA 94941	94-2427732	501C3	11,500.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

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NORTHEAST COMMUNITY FEDERAL CREDIT UNION - 683 CLAY STREET - SAN FRANCISCO, CA 94111	94-2891498	501C3	11,700.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
CHURCH OF JESUS CHRIST LDS LDS PHILANTROPHIES - 50 E NORTH TEMPLE STREET - SALT LAKE CITY, UT 84150	23-7300405	501C3	11,970.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
THE UNITY COUNCIL 1900 FRUITVALE AVE, SUITE 2B OAKLAND, CA 94601	94-1670490	501C3	12,000.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
PLANNED PARENTHOOD FOUNDATION-NATL HQ - 434 WEST 33RD STREET #12 - NEW YORK, NY 10001	13-3772613	501C3	12,050.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
FAMILIES HELPING FAMILIES PO BOX AB FAIRFIELD, CA 94534	68-0148410	501C3	12,168.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ST STEPHENS EPISCOPAL CHURCH-ORINDA - 66 ST STEPHENS DRIVE - ORINDA, CA 94563	94-1399270	501C3	12,200.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CAMP TAYLOR 5424 PIRRONE ROAD SALIDA, CA 95368	04-3709177	501C3	12,381.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
GLADWYNE MONTESSORI SCHOOL 920 YOUNGSFORD ROAD GLADWYNE, PA 19035	23-1628684	501C3	12,500.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SUSTAINABLE CONSERVATION 98 BATTERY STREET, SUITE 302 SAN FRANCISCO, CA 94111	94-3232437	501C3	12,500.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

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ST JUDE CHILDRENS RESEARCH HOSPITAL - 501 ST JUDE PLAZA - MEMPHIS, TN 38105	62-0646012	501C3	12,527.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SELF HELP FOR THE ELDERLY 731 SANSOME STREET, SUITE 100 SAN FRANCISCO, CA 94111	94-1750717	501C3	12,597.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CHINESE NEWCOMERS SERVICE CENTER 777 STOCKTON STREET, #104 SAN FRANCISCO, CA 94108	94-2152893	501C3	12,600.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
SALVATION ARMY- CONCORD CORPS PO BOX 348000 SACRAMENTO, CA 95834	94-1156347	501C3	12,750.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CONCORD COMMUNITY ECONOMIC DEV ORGANIZATION - 2699 MONUMENT BLVD; UNIT G - CONCORD, CA 94520	94-3370919	501C3	13,000.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
PHILANTHROPIC VENTURES FOUNDATION 1222 PRESERVATION PARK WAY OAKLAND, CA 94612	94-3136771	501C3	13,200.	0.			PROGRAM GRANT TO SUPPORT OTHER COMMUNITY SERVICES
CANAL ALLIANCE 91 LARKSPUR SAN RAFAEL, CA 94901	94-2832648	501C3	13,500.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
HAYWARD AREA RECREATION AND PARK DISTRICT - 1099 E STREET - HAYWARD, CA 94541	94-6000728	501C3	13,500.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
ST IGNATIUS COLLEGE PREPARATORY 2001 37TH AVE SAN FRANCISCO, CA 94116	94-1451515	501C3	14,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

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SHELTER INC OF CONTRA COSTA COUNTY 1815 ARNOLD DRIVE MARTINEZ, CA 94553	68-0117241	501C3	14,052.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
MORAGA EDUCATIONAL FOUNDATION PO BOX 34 MORAGA, CA 94556	94-2791659	501C3	14,200.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CENTER FOR VOLUNTEER & NONPROFIT LEADERSHIP OF MARIN - 555 NORTHGATE DRIVE, SUITE 200 - SAN RAFAEL, CA 94903	68-0101012	501C3	14,500.	0.			PROGRAM GRANT TO SUPPORT OTHER COMMUNITY SERVICES
CATHOLIC CHARITIES OF THE EAST BAY 433 JEFFERSON STREET OAKLAND, CA 94607	94-2677202	501C3	15,000.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
FIRST PRESBYTERIAN CHURCH OF CONCORD - 1965 COLFAX ST - CONCORD, CA 94520	94-1510160	501C3	15,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
LICK WILMERDING HIGH SCHOOL 755 OCEAN AVE SAN FRANCISCO, CA 94112	94-1186156	501C3	15,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SELF-HELP ECONOMIC DEVELOPMENT, INC - 1330 BROADWAY, SUITE 604 - OAKLAND, CA 94612	20-5330006	501C3	15,000.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
WHITNEY MUSEUM OF AMERICAN ART 99 GANSEVOORT STREET NEW YORK, NY 10014	13-1789318	501C3	15,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SUCCESS CENTER SAN FRANCISCO 375 WOODSIDE AVE., BLDG W-2 SAN FRANCISCO, CA 94127	94-2844443	501C3	15,300.	0.			PROGRAM GRANT TO SUPPORT JOBS+ SERVICES

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EAST BAY SPCA 8323 BALDWIN ST OAKLAND, CA 94621	94-1322202	501C3	15,755.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
10,000 DEGREES 781 LINCOLN AVE., SUITE 140 SAN RAFAEL, CA 94901	95-3667812	501C3	16,000.	0.			PROGRAM GRANT TO SUPPORT JOBS+ SERVICES
HARVARD BUSINESS SCHOOL DEVELOPMENT OFFICE - TEELE HALL, SOLDIERS FIELD - BOSTON, MA 02163	04-2103580	501C3	16,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
WELLSPRING CHURCH 1020 SERPENTINE LANE, SUITE 100 PLEASANTON, CA 94566		501C3	16,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ST. ANTHONY FOUNDATION 150 GOLDEN GATE AVENUE SAN FRANCISCO, CA 94102	94-1513140	501C3	16,205.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ON LOK INC 1333 BUSH STREET SAN FRANCISCO, CA 94109	94-3101464	501C3	16,241.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ALAMEDA COUNTY SOCIAL SVCS AGENCY 2000 SAN PABLO AVENUE, 4TH FLOOR OAKLAND, CA 94612	70-2010325	501C3	16,500.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
WOUNDED WARRIOR PROJECT PO BOX 758516 TOPEKA, KS 66675	20-2370934	501C3	16,567.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
VALLEY BIBLE CHURCH 1477 WILLOW AVENUE HERCULES, CA 94547	94-2208487	501C3	16,575.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

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DOMINICAN UNIVERSITY OF CALIFORNIA 50 ACACIA AVENUE SAN RAFAEL, CA 94901	94-1156525	501C3	16,750.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
MAKE A WISH FOUNDATION GREATER BAY AREA - 55 HAWTHORNE STREET, SUITE 800 - SAN FRANCISCO, CA 94105	94-2958481	501C3	17,486.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ALAMEDA COUNTY COMMUNITY FOOD BANK INC - PO BOX 2599 - OAKLAND, CA 94614	94-2960297	501C3	17,930.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
PLANNED PARENTHOOD SHASTA PACIFIC 2185 PACHECO STREET CONCORD, CA 94520	94-1575233	501C3	17,940.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
NUEVA SCHOOL 6565 SKYLINE BLVD. HILLSBOROUGH, CA 94010	94-1633387	501C3	18,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CORNERSTONE FELLOWSHIP 348 W CANYONS PKWY LIVERMORE, CA 94551	94-3178882	501C3	18,651.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SAN ANTONIO COMMUNITY DEVELOPMENT CORP - 2228 EAST 13TH STREET - OAKLAND, CA 94606	94-2675448	501C3	19,500.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
CATHOLIC CHARITIES OF THE EAST BAY 433 JEFFERSON STREET OAKLAND, CA 94607	94-2677202	501C3	19,584.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
FAIRFIELD SUISUN UNIFIED SCHOOL DISTRICT - 2490 HILBORN ROAD - FAIRFIELD, CA 94534	68-0128848	501C3	20,000.	0.			PROGRAM GRANT TO SUPPORT COMMUNITY SCHOOLS SERVICES

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GREAT OAKLAND PUBLIC SCHOOLS LEADERSHIP CENTER - 54 WASHINGTON STREET - OAKLAND, CA 94607	27-1491564	501C3	20,000.	0.			PROGRAM GRANT TO SUPPORT COMMUNITY SCHOOLS SERVICES
LIVERMORE VALLEY JOINT USD-MARYLIN AVENUE SCHOOL - 800 MARYLIN AVENUE - LIVERMORE, CA 94551	94-2175582	501C3	20,000.	0.			PROGRAM GRANT TO SUPPORT COMMUNITY SCHOOLS SERVICES
SAN FRANCISCO STUDY CENTER 944 MARKET STREET, STE. 701 SAN FRANCISCO, CA 94102	94-2138883	501C3	20,000.	0.			PROGRAM GRANT TO SUPPORT COMMUNITY SCHOOLS SERVICES
STAR VISTA 610 ELM STREET, SUITE 212 SAN CARLOS, CA 94070	94-3094966	501C3	20,000.	0.			PROGRAM GRANT TO SUPPORT COMMUNITY SCHOOLS SERVICES
TIDES CENTER P O BOX 29907 SAN FRANCISCO, CA 94129-0907	94-3213100	501C3	20,000.	0.			PROGRAM GRANT TO SUPPORT OTHER COMMUNITY SERVICES
URBAN SCHOOL OF SAN FRANCISCO 1563 PAGE ST SAN FRANCISCO, CA 94117	94-1622034	501C3	20,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
LOYOLA MARYMOUNT UNIVERSITY 1 LMU DRIVE LOS ANGELES, CA 90045	95-1643334	501C3	20,468.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
REDWOOD CITY SCHOOL DISTRICT 750 BRADFORD STREET REDWOOD CITY, CA 94063	94-3034018	501C3	21,000.	0.			PROGRAM GRANT TO SUPPORT COMMUNITY SCHOOLS SERVICES
TEACH FOR AMERICA BAY AREA 22 FOURTH STREET, 7TH FLOOR SAN FRANCISCO, CA 94103	13-3541913	501C3	21,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

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FIGHTING BACK PARTNERSHIP 505 SANTA CLARA STREET, THIRD FLOOR VALLEJO, CA 94590	68-0298092	501C3	22,400.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS & COMMUNITY SCHOOL SERVICES
OAKLAND SCHOOLS FOUNDATION P O BOX 27148 OAKLAND, CA 94602	43-2014630	501C3	23,000.	0.			PROGRAM GRANT TO SUPPORT COMMUNITY SCHOOLS SERVICES
COMMONWEALTH CLUB OF CALIFORNIA 595 MARKET STREET, 2ND FLOOR SAN FRANCISCO, CA 94105	94-0399260	501C3	23,700.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CALISTOGA FAMILY CENTER 1500 CEDAR STREET CALISTOGA, CA 94515	80-0023012	501C3	24,200.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
LA CASA DE LAS MADRES 1663 MISSION STREET, SUITE 225 SAN FRANCISCO, CA 94103	94-2330864	501C3	24,383.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CHILDREN NOW 1404 FRANKLIN STREET, SUITE 700 OAKLAND, CA 94612	94-3059243	501C3	25,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
COMMITTEE FOR ECONOMIC DEVELOPMENT 2000 L STREET, N.W., SUITE 700 WASHINGTON, DC 20036	13-1623973	501C3	25,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
FIRST 5 SOLANO CHILDREN AND FAMILIES COMMISSION - 601 TEXAS ST., STE. 210 - FAIRFIELD, CA 94533	94-6000538	501C3	25,000.	0.			PROGRAM GRANT TO SUPPORT OTHER COMMUNITY SERVICES
CHILDREN'S CREATIVITY MUSEUM 221 FOURTH STREET SAN FRANCISCO, CA 94103	94-3178735	501C3	25,360.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

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SYRACUSE UNIVERSITY-NY 820 COMCTOCK AVENUE, SUITE 100 SYRACUSE, NY 13244	15-0532081	501C3	25,500.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ON THE MOVE 780 LINCOLN AVENUE NAPA, CA 94558	75-3149095	501C3	26,484.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS & COMMUNITY SCHOOL SERVICES
COMMUNITY INITIATIVES 354 PINE STREET, SUITE 700 SAN FRANCISCO, CA 94104	94-3255070	501C3	27,000.	0.			PROGRAM GRANT TO SUPPORT COMMUNITY SCHOOLS SERVICES
COMPASS FAMILY SERVICES 49 POWELL STREET, 3RD FLOOR SAN FRANCISCO, CA 94102	94-1156622	501C3	27,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SAN FRANCISCO FOOD BANK 900 PENNSYLVANIA AVE SAN FRANCISCO, CA 94107	94-3041517	501C3	27,088.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
COMMUNITY YOUTH CENTER OF SF 1038 POST STREET SAN FRANCISCO, CA 94109	94-1728818	501C3	27,400.	0.			PROGRAM GRANT TO SUPPORT JOBS+ SERVICES
YOUNG COMMUNITY DEVELOPERS, INC 1715 YOSEMITE AVENUE SAN FRANCISCO, CA 94124	94-2187776	501C3	27,400.	0.			PROGRAM GRANT TO SUPPORT JOBS+ SERVICES
WALNUT CREEK CHURCH OF CHRIST 500 MINERT ROAD WALNUT CREEK, CA 94598	94-2659678	501C3	27,650.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
AMERICAN CANCER SOCIETY, INC. CALIFORNIA DIVISION, INC. - 601 MONTGOMERY STREET, SUITE 650 - SAN FRANCISCO, CA 94111	13-1788491	501C3	29,182.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

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SINGLE STOP USA, INC. 1825 PARK AVE. NEW YORK, NY 10035	20-8837690	501C3	29,800.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
FIRST HEBREW CONGREGATION OF OAKLAND TEMPLE SINAI - 2808 SUMMIT STREET - OAKLAND, CA 94609		501C3	30,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
PHI KAPPA PSI FOUNDATION 5395 EMERSON WAY INDIANAPOLIS, IN 46226	36-6130655	501C3	30,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
BISHOP O'DOWD HIGH SCHOOL 9500 STEARNS AVENUE OAKLAND, CA 94605		501C3	30,490.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
INTERNATIONAL RESCUE COMMITTEE PO BOX 98152 WASHINGTON, DC 20090	13-5660870	501C3	30,794.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
UNITED WAY SILICON VALLEY 1400 PARKMOOR AVENUE, SUITE 250 SAN JOSE, CA 95126	94-1450153	501C3	31,256.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
LARKIN STREET YOUTH SERVICES 701 SUTTER STREET, SUITE 2 SAN FRANCISCO, CA 94109	94-2917999	501C3	31,996.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
BERKELEY REPERTORY THEATRE 999 HARRISON STREET BERKELEY, CA 94710	94-1679756	501C3	33,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CHRONICLE SEASON OF SHARING FUND PO BOX 44740 SAN FRANCISCO, CA 94144	94-3019992	501C3	35,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

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COMMON CAUSE EDUCATION FUND 1133 19TH STREET NW, 9TH FLOOR WASHINGTON, DC 20036	31-1705370	501C3	35,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
THE CHILDRENS AID SOCIETY NATIONAL CNTR FOR COMMUNITY SCHOOLS, 475 RIVERSIDE DRIVE, SUITE 1220 - NEW Y	13-5562191	501C3	35,245.	0.			PROGRAM GRANT TO SUPPORT COMMUNITY SCHOOLS SERVICES
KIPP BAY AREA SCHOOLS 1404 FRANKLIN STREET, SUITE 500 OAKLAND, CA 94612	20-5010766	501C3	35,955.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CALIFORNIA FORWARD 300 MONTGOMERY STREET SAN FRANCISCO, CA 94104	26-0566540	501C3	36,721.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CARONDELET HIGH SCHOOL 1133 WINTON DRIVE CONCORD, CA 94518	94-3333365	501C3	38,126.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
LAVENDER YOUTH RECREATION AND INFO CENTER - 127 COLLINGWOOD STREET - SAN FRANCISCO, CA 94114	94-3227296	501C3	40,500.	0.			PROGRAM GRANT TO SUPPORT JOBS+ SERVICES
BAY AREA COMMUNITY RESOURCES 171 CARLOS DRIVE SAN RAFAEL, CA 94903	94-2346815	501C3	41,000.	0.			PROGRAM GRANT TO SUPPORT JOBS+ SERVICES
EDEN I&R, INC. 570 B STREET HAYWARD, CA 94541	94-2339050	501C3	41,669.	0.			PROGRAM GRANT TO SUPPORT 2-1-1 INITIATIVE SERVICES
FREMONT FAMILY RESOURCE CENTER 39155 LIBERTY STREET, SUITE A110 FREMONT, CA 94537	94-3333831	501C3	42,400.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LAO FAMILY COMMUNITY DEVELOPMENT INC. - 2325 E 12TH STREET - OAKLAND, CA 94601	94-3115164	501C3	43,380.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
AMERICAN HEART ASSOCIATION GREATER BAY AREA - 816 S FIQUEROA STREET - LOS ANGELES, CA 90017	13-5613797	501C3	46,909.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
VALLEJO CITY UNIFIED SCHOOL DISTRICT - 665 WALNUT AVE. - VALLEJO, CA 94592	68-0111380	501C3	50,000.	0.			PROGRAM GRANT TO SUPPORT COMMUNITY SCHOOLS SERVICES
CABRILLO EDUCATION FOUNDATION PO BOX 354 HALF MOON BAY, CA 94019	94-2976402	501C3	51,440.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
AMERICAN RED CROSS, BAY AREA CHAPTER - 1663 MARKET STREET - SAN FRANCISCO, CA 94103	94-3045430	501C3	55,634.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CONTRA COSTA CRISIS CENTER 307 LENNON LANE WALNUT CREEK, CA 94598	94-1747227	501C3	60,833.	0.			PROGRAM GRANT TO SUPPORT 2-1-1 INITIATIVE SERVICES
YMCA OF SAN FRANCISCO 50 CALIFORNIA STREET, SUITE 650 SAN FRANCISCO, CA 94111	94-0997140	501C3	65,000.	0.			PROGRAM GRANT TO SUPPORT COMMUNITY SCHOOLS & JOBS+ SERVICES
OAKLAND ARMY BASE WORKFORCE DEVELOPMENT COLLABORATIVE - 1433 WEBSTER STREET, SUITE 100 - OAKLAND, CA 94612	91-2095892	501C3	74,200.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
CHINESE CONSOLIDATED BENEVOLENT ASSOCIATION - 550 KEARNY STREET, SUITE 100 - SAN FRANCISCO, CA 94108	94-1538598	501C3	75,248.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OPERATION HOPE INC 707 WILSHIRE BLVD, SUITE 3030 LOS ANGELES, CA 90017	95-4378084	501C3	79,989.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
FOOD BANK OF CONTRA COSTA AND SOLANO - PO BOX 6324 - CONCORD, CA 94524	94-2418054	501C3	101,727.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SUMMER SEARCH FOUNDATION PO BOX 39000 SAN FRANCISCO, CA 94139	68-0200138	501C3	101,863.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
EAST BAY ASIAN LOCAL DEVELOPMENT CORP - 310 EIGHTH STREET, SUITE 200 - OAKLAND, CA 94607	51-0171851	501C3	104,400.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
TAX-AID 55 2ND STREET SUITE 1400 SAN FRANCISCO, CA 94105	94-3062518	501C3	120,200.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
SAN MATEO COUNTY COMMUNITY COLLEGE DISTRICT - 3401 CSM DRIVE - SAN MATEO, CA 94402	94-3084147	501C3	161,500.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
POINTS OF LIGHT INSTITUTE 600 MEANS STREET, SUITE 210 ATLANTA, GA 30318	65-0206641	501C3	166,403.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
MISSION ECONOMIC DEVELOPMENT AGENCY (MEDA) - 2301 MISSION STREET, SUITE 301 - SAN FRANCISCO, CA 94110	51-0187791	501C3	183,088.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS & JOBS+ SERVICES
AMERICAN CANYON FAMILY RESOURCE CENTER - 3423 BROADWAY, SUITE D 1 - AMERICAN CANYON, CA 94503	36-4612853	501C3	263,069.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMMUNITY ACTION MARIN 29 MARY STREET SAN RAFAEL, CA 94901	94-3126365	501C3	288,000.	0.			PROGRAM GRANT TO SUPPORT OTHER COMMUNITY SERVICES
CHILDREN'S NETWORK OF SOLANO COUNTY - 2320 COURAGE DR., #107 - FAIRFIELD, CA 94533	68-0014506	501C3	370,560.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
RICHMOND COMMUNITY FOUNDATION 1014 FLORIDA AVENUE, SUITE 200 RICHMOND, CA 94804	94-3337754	501C3	391,000.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
FUSE CORPS 925 MISSION STREET, SUITE 109 SAN FRANCISCO, CA 94103	27-5469219	501C3	552,886.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SAN FRANCISCO UNIFIED SCHOOL DISTRICT - 555 FRANKLIN STREET - SAN FRANCISCO, CA 94102	94-6000416	501C3	2,765,101.	0.			PROGRAM GRANT TO SUPPORT OTHER COMMUNITY SERVICES



**Part III** **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

**Part IV** **Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

**PART I, LINE 2:**

**FUNDING ALLOCATED TO AGENCIES AS DIRECTED BY DONORS:**

UNITED WAY OF THE BAY AREA RESPONSIBLY FULFILLS DONOR INTENT, INCLUDING REQUESTS TO FUND SPECIFIC NONPROFITS THAT MEET THE IRS QUALIFICATIONS OF A TAX EXEMPT CHARITABLE ORGANIZATION UNDER SECTION 170(C). ELIGIBLE ORGANIZATIONS ARE ALSO REQUIRED TO BE IN COMPLIANCE WITH THE SPIRIT AND INTENT OF THE USA PATRIOT ACT AND OTHER COUNTER TERRORISM LAWS.

**ALLOCATIONS AND RE-GRANTS TO PARTNERS:**



**SCHEDULE J  
(Form 990)**

**Compensation Information**

OMB No. 1545-0047

**2013**

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

▶ Information about Schedule J (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

Department of the Treasury  
Internal Revenue Service

Name of the organization

UNITED WAY OF THE BAY AREA

Employer identification number

94-1312348

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |  |  |
|--|--|
| <input type="checkbox"/> First-class or charter travel             | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees   |
| <input type="checkbox"/> Discretionary spending account            | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

**b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain .....

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? .....

**3** Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- |   |   |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee              | <input type="checkbox"/> Written employment contract                                |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study                    |
| <input checked="" type="checkbox"/> Form 990 of other organizations     | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment? .....
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? .....
- c** Participate in, or receive payment from, an equity-based compensation arrangement? .....
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.**

**5** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization? .....
- b** Any related organization? .....
- If "Yes" to line 5a or 5b, describe in Part III.

**6** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization? .....
- b** Any related organization? .....
- If "Yes" to line 6a or 6b, describe in Part III.

**7** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III .....

**8** Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III .....

**9** If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? .....

	Yes	No
1a		
1b		
2		
3		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2013

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) ANNE WILSON CEO	(i)	275,621.	52.	9,168.	170,485.	2,547.	457,873.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) ERIC MCDONNELL COO	(i)	228,404.	52.	13,347.	37,487.	24,223.	303,513.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) JOAN BRAUN CFAO	(i)	162,128.	52.	3,241.	9,744.	21,673.	196,838.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) STUART CANNING CHIEF DEVELOPMENT OFFICER	(i)	198,561.	52.	1,380.	10,051.	12,467.	222,511.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) LORNE NEEDLE CHIEF COMMUNITY INVESTMENT	(i)	179,254.	52.	3,852.	11,044.	19,985.	214,187.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) TSE MING TAM VP, COMMUNITY INVESTMENT	(i)	111,317.	15,052.	1,878.	7,465.	19,648.	155,360.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) JOHN SCHAUER VP, INFORMATION TECHNOLOGY	(i)	115,125.	1,555.	3,014.	23,396.	21,908.	164,998.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

**Part III** Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART II, COLUMN C:

THE IRS DEFINES OTHER COMPENSATION (COLUMN C) AS REPORTED  
ON SCHEDULE J TO INCLUDE THE ANNUAL INCREASE IN THE ACTUARIAL VALUE OF  
A DEFINED BENEFIT PLAN. THREE CURRENT DIRECTORS, OFFICERS OR KEY  
EMPLOYEES WERE PART OF THE DEFINED BENEFITS PLAN - THE CEO, COO AND VP,  
IT. FOR UWBA'S PURPOSES, BOTH THE COMPANY PORTION OF THE CEO'S 401K  
EXPENSES (\$20,400) AS WELL AS THE ANNUAL ACTUARIAL VALUE OF THE NOW  
FROZEN DEFINED BENEFIT PLAN (\$150,085), HAVE BEEN INCLUDED TO ARRIVE AT  
\$170,485.

**SCHEDULE M  
(Form 990)**

**Noncash Contributions**

OMB No. 1545-0047

**2013**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

- ▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
- ▶ **Attach to Form 990.**
- ▶ **Information about Schedule M (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).**

Name of the organization **UNITED WAY OF THE BAY AREA** Employer identification number **94-1312348**

**Part I Types of Property**

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	34	886,476.	PROCEEDS FROM SALE
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory	X	4	5,376.	FMV
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ( )				
26 Other ( )				
27 Other ( )				
28 Other ( )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29** **0**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 - 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?		X
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) (2013)



**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2013**

Open to Public  
Inspection

Name of the organization

UNITED WAY OF THE BAY AREA

Employer identification number

94-1312348

FORM 990, PART I, LINE 6

**VOLUNTEERS**

VOLUNTEER NUMBER INCLUDES VOLUNTEERS WHO PROVIDE DIRECT SERVICE TO

UNITED WAY OF THE BAY AREA AS BOARD MEMBERS, VOLUNTEER TAX PREPARERS,

FUNDRAISERS AND CAMPAIGN COORDINATORS, ADVOCACY AND PUBLIC POLICY

VOLUNTEERS, AND VOLUNTEERS IN OTHER UNITED WAY OF THE BAY AREA

PROGRAMS, AS WELL AS VOLUNTEER MATCHING REFERRALS THAT MATCH AND

MOBILIZE VOLUNTEERS STRATEGICALLY TO MEET IDENTIFIED COMMUNITY NEEDS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

SUCCESS BY (1) INCREASING INCOME; (2) REDUCING DEBT; (3) INCREASING

CREDIT SCORES; AND (4) INCREASING SAVINGS. THE SPARKPOINT REGIONAL

NETWORK INCLUDES OVER 75 OUTSTANDING PARTNER ORGANIZATIONS ACROSS THE

BAY AREA. IN 2013 SPARKPOINT ALSO BEGAN OPENING UP SATELLITE LOCATIONS

AT PUBLIC SCHOOLS AND COMMUNITY COLLEGES. SEE MORE ON THIS STRATEGY

UNDER "EDUCATION."

ECONOMIC SUCCESS: EARN IT! KEEP IT! SAVE IT! (EKS) - IS A UWBA-LED

COALITION OF PARTNERS THAT PREPARES TAX RETURNS FOR FREE, ENSURING LOW

TO MODERATE INCOME FAMILIES GET REFUNDS AND CREDITS FOR WHICH THEY ARE

ELIGIBLE. DURING THE 2014 TAX SEASON, OVER 3,000 VOLUNTEERS PREPARED

71,000 RETURNS AND BROUGHT BACK OVER \$78 MILLION IN REFUNDS. \$26

MILLION OF THOSE REFUNDS WAS IN EARNED INCOME TAX CREDIT (EITC). EITC

GOES TO THE POOREST, MOST VULNERABLE BAY AREA HOUSEHOLDS AND HAS BEEN

IDENTIFIED BY POVERTY-FIGHTING EXPERTS AS ONE OF THE MOST EFFECTIVE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2013)

332211  
09-04-13



Name of the organization UNITED WAY OF THE BAY AREA	Employer identification number 94-1312348
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PROGRAMS NATIONALLY, LIFTING MILLIONS OF PEOPLE ABOVE THE FEDERAL POVERTY LEVEL EVERY YEAR. FAMILIES USE THEIR REFUNDS PRIMARILY TO PAY BILLS, RENT AND BUY FOOD OR CLOTHES. EKS PROVIDES RESOURCES TO MEET BASIC NEEDS, WHICH IS CRITICAL ON THE ROADMAP OUT OF POVERTY. EKS HAS 200 LOCATIONS IN 7 COUNTIES. 10 OF THOSE LOCATIONS ARE AT SPARKPOINT CENTERS. IN ADDITION TO PREPARING TAX RETURNS, EKS USES THE PROGRAM VISIT AS A MOMENT TO OFFER LOW-INCOME FAMILIES THE OPPORTUNITY INCREASE THEIR SAVINGS, COMPLETE THE FEDERAL COLLEGE FINANCIAL AID APPLICATION (FAFSA), AND ENROLL IN HEALTH COVERAGE.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

THE PROGRAM EXPANDED FROM SUMMER TO OFFER YEAR-ROUND JOB OPPORTUNITIES AND SERVICES.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

EDUCATION: AS ITS PRIMARY EDUCATION STRATEGY, UNITED WAY PROMOTES THE COMMUNITY SCHOOLS MODEL, WHICH PLACES SERVICES FOR CHILDREN AND FAMILIES AT THE PUBLIC SCHOOLS THEY ATTEND. COMMUNITY SCHOOLS ARE PROVEN TO INCREASE ATTENDANCE, ACADEMIC ACHIEVEMENT, PARENT ENGAGEMENT, AND HEALTH. OUR GOAL IS HAVE 200 HIGH PERFORMING COMMUNITY SCHOOLS IN THE BAY AREA BY 2020. IN THE LAST THREE YEARS THE NUMBER HAS GROWN FROM 43 TO 92, WITH MORE THAN 3,000 CHILDREN AND ADULTS SERVED. UWBA OFFERS PLANNING AND OPERATIONAL GRANTS AND TECHNICAL ASSISTANCE TO SCHOOL DISTRICTS INTERESTED IN ADOPTING THE COMMUNITY SCHOOLS MODEL. SINCE 2013 WE HAVE ALSO BEGUN TESTING A "TWO GENERATION" APPROACH, WHICH COUPLES THE COMMUNITY SCHOOL'S SOCIAL AND ACADEMIC SUPPORTS FOR CHILDREN WITH SERVICES FOR PARENTS TO HELP THEM ACHIEVE ACADEMIC SUCCESS. THIS INNOVATIVE APPROACH INCLUDES THE SAME SERVICES AS UNITED

Name of the organization UNITED WAY OF THE BAY AREA	Employer identification number 94-1312348
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WAY'S SPARKPOINTS AND ALSO REFERS FAMILIES TO THEIR LOCAL SPARKPOINT CENTER.

211: 211 IS A FREE, EASY-TO-REMEMBER PHONE NUMBER AND WEB RESOURCE THAT ANYONE CAN CALL FOR INFORMATION AND REFERRAL TO RESOURCES. LAST YEAR, UWBA AND ITS PARTNER CALL CENTERS IN TEN BAY AREA COUNTIES RESPONDED TO 225,177 CALLS. MORE THAN HALF OF THE REQUESTS COME FROM WHO ARE REQUESTING HELP WITH POVERTY/BASIC NEEDS ISSUES SUCH AS FOOD, JOBS AND SHELTER. THE UWBA 211 RESOURCE DATABASE NOW INCLUDES OVER 2,556 AGENCY LISTINGS AND IS UPDATED ON A REGULAR BASIS. IN ADDITION TO DAILY INFORMATION AND REFERRAL, 211 IS A CRITICAL RESOURCE FOR DISASTERS. IN RECENT YEARS 211 HAS BEEN AVAILABLE FOR RESPONSES TO AN EARTHQUAKE, A TSUNAMI, AND MAJOR FIRES. LOOKING AHEAD UWBA PLANS TO UPDATE 211'S TECHNOLOGY PLATFORM TO MAKE SURE IT IS ACCESSIBLE TO AS MANY PEOPLE IN NEED AS POSSIBLE.

OTHER COMMUNITY PROGRAMS: LIKE UNITED WAYS AROUND THE COUNTRY, UWBA MANAGES THE LOCAL ACTIVITIES OF THE FEDERAL EMERGENCY FOOD AND SHELTER PROGRAM (EFSP), WHICH DISTRIBUTES FEDERAL FUNDS TO LOCAL PROGRAMS THAT FEED AND PROVIDE SHELTER TO PEOPLE IN NEED. LAST YEAR WE DISTRIBUTED A TOTAL ALLOCATION OF \$2.2 MILLION IN 7 COUNTIES. THE EFSP-FUNDED FOOD AND SHELTER PROVIDERS SERVED MORE THAN 279,000 UNDUPLICATED INDIVIDUALS, PROVIDING TO THEM 2.6 MILLION MEALS, 187,000 BED NIGHTS, AND 192 RENT BILLS PAID. UWBA OPERATES THE LABOR COMMUNITY SERVICES PROGRAM IN PARTNERSHIP WITH THE LABOR COUNCILS IN THE COUNTIES OF ALAMEDA, CONTRA COSTA, SAN MATEO AND SAN FRANCISCO. STAFF CALLED LABOR LIAISONS IMPROVE THE LIVES OF STRUGGLING UNION WORKERS AND THEIR FAMILIES, AS WELL AS OTHER COMMUNITY MEMBERS IN NEED, THROUGH DIRECT

Name of the organization UNITED WAY OF THE BAY AREA	Employer identification number 94-1312348
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SERVICES AND INFORMATION/REFERRAL. IN FY14 THE PROGRAM HELPED MORE THAN 600 FAMILIES A MONTH, TYPICALLY WITH FOOD, CASH ASSISTANCE, JOB SEARCH FOR DISPLACED WORKERS, AND/OR INDIVIDUAL CASE MANAGEMENT FOR OTHER NEEDS. WHERE POSSIBLE THE LIAISONS REFER PEOPLE IN NEED TO OTHER UWBA PROGRAMS LIKE 211, EKS, AND SPARKPOINT.

IN ADDITION TO THE SERVICES IT PROVIDES, UWBA ADVOCATES FOR PUBLIC POLICY CHANGES THAT WILL HELP PEOPLE IN POVERTY SURVIVE AND MOVE TO ECONOMIC SUCCESS. OUR AGENDA INCLUDES ISSUES LIKE HEALTH COVERAGE AND CARE, ACCESS TO THE SAFETY NET AND PUBLIC BENEFITS, EDUCATION, JOBS AND WAGES, FUNDING FOR KEY SERVICES, AND OTHERS. THIS WORK IS PRIMARILY FOCUSED AT THE LOCAL LEVEL WITH CITIES, COUNTIES, SCHOOL DISTRICTS, ETC. UWBA'S POLICY ADVOCACY IS OVERSEEN BY THE BOARD OF DIRECTORS AND COMPLIES IN ALL RESPECTS WITH ALL LEGAL REQUIREMENTS GOVERNING POLICY ACTIVITY BY NON-PROFIT ORGANIZATIONS.

FINALLY, UWBA HAS FORMED A COALITION CALLED RISE TOGETHER, COMPRISING MORE THAN 150 LEADING INSTITUTIONS THAT HAVE COME TOGETHER TO CUT POVERTY IN HALF IN THE BAY AREA BY 2020. LAUNCHED BY UWBA IN 2012, RISE TOGETHER CONTINUES TO STAND OUT AS A PIVOTAL REGIONAL STRATEGY THROUGH A COLLECTIVE IMPACT APPROACH. IN THE LAST TWO YEARS RISE TOGETHER HAS GIVEN GRANTS TO LOCAL LEADERS AND PARTNERSHIPS WHO ARE FIGHTING POVERTY; SELECTIVELY ENGAGED ON KEY POLICY ISSUES; HOSTED MAJOR EVENTS TO SHOWCASE THE ISSUES AND SOLUTIONS OF POVERTY; AND WON AN AWARD FROM THE NATIONAL ASSOCIATION OF COUNTIES. UWBA STAFFS THE COALITION AND HELPS THE PARTNERS DECIDE AND IMPLEMENT KEY INITIATIVES. PARTNERS INCLUDE POLITICAL AND FAITH LEADERS, BUSINESSES, NON-PROFITS, GOVERNMENT, ACADEMIA, MEDIA, AND OTHERS.

Name of the organization UNITED WAY OF THE BAY AREA	Employer identification number 94-1312348
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EXPENSES \$ 4,479,884. INCLUDING GRANTS OF \$ 737,533. REVENUE \$ 2,700.

FORM 990, PART VI, SECTION A, LINE 1:

EXECUTIVE COMMITTEE IS EMPOWERED WITH LIMITATIONS TO TAKE ACTION ON BEHALF OF THE BOARD BETWEEN ITS REGULARLY SCHEDULED MEETINGS.

FORM 990, PART VI, SECTION B, LINE 11:

CHIEF FINANCIAL AND ADMINISTRATIVE OFFICER AND CONTROLLER REVIEW FINAL DRAFT OF 990 BEFORE PRESENTING TO ALL VOTING MEMBERS OF THE BOARD FOR INFORMATIONAL REVIEW PRIOR TO SUBMISSION. BOARD MEMBERS HAVE UP TO A WEEK TO RESPOND WITH QUESTIONS AND PRESENT CONCERNS. AFTER THAT, THE 990 IS SUBMITTED TO THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE UWBA IS COMMITTED TO THE HIGHEST STANDARDS OF ETHICAL COMPLIANCE. OUR CORPORATE COMPLIANCE POLICY, OUR CODE OF ETHICAL CONDUCT, AND OUR CONFLICT OF INTEREST POLICY ARE POSTED ON OUR INTRANET AND ON OUR ORGANIZATION'S PUBLIC FACING WEB SITE. TAKEN TOGETHER, THEY OUTLINE THE EXPECTATIONS THE UWBA HAS OF ITS EMPLOYEES, VOLUNTEERS, AND REPRESENTATIVES. THE CONFLICT OF INTEREST POLICY CONTAINS SPECIFIC INJUNCTIONS AGAINST ANY PRACTICE OR ACT WHICH CONFLICTS WITH OR APPEARS TO CONFLICT WITH THE INTERESTS OF THE UWBA, BOTH ON AND OFF THE JOB. IT GOES ON TO EXPLICITLY STATE THAT NO EMPLOYEE, VOLUNTEER, OR REPRESENTATIVE SHALL USE HER/HIS POSITION OR INFLUENCE OR INFORMATION TO WHICH THEY HAVE ACCESS TO AS A RESULT OF THEIR ASSOCIATION OR ANY ASSETS OR RESOURCES OF THE UWBA FOR HER/HIS OWN PERSONAL GAIN, FOR TRADING OR FOR THE IMPROPER BENEFIT OF OTHERS.

Name of the organization UNITED WAY OF THE BAY AREA	Employer identification number 94-1312348
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THE POLICY PROHIBITS PERFORMING COMPENSATED SERVICES FOR OR HAVING A BENEFICIAL INTEREST IN, OR BEING SUBSTANTIALLY OBLIGATED TO (OR A SIMILAR RELATIONSHIP FOR ANY FAMILY MEMBER OR CLOSE RELATIVE), ANY OF UWBA'S SUPPLIERS OF GOODS OR SERVICES OR ANY OTHER ORGANIZATION DOING BUSINESS WITH UWBA UNLESS SUCH FACT HAS BEEN PROPERLY DISCLOSED TO UWBA'S CEO AND TO UWBA'S BOARD, AND SUCH RELATIONSHIP HAS BEEN SPECIFICALLY APPROVED BY THE BOARD ON THE BASIS OF A FULL DISCLOSURE OF THE FACTS.

THE CODE OF ETHICAL CONDUCT SPECIFICALLY REQUIRES THE REPORTING OF VIOLATIONS AND THE PROTECTION OF THOSE WHO REPORT VIOLATIONS. OUR CORPORATE COMPLIANCE POLICY LAYS OUT A CLEARLY DEFINED PROCESS FOR EMPLOYEES AND VOLUNTEERS TO FOLLOW IN ORDER TO DISCLOSE ANY REASONABLE BELIEF THAT ANOTHER EMPLOYEE OR VOLUNTEER HAS VIOLATED LEGAL OR INTERNAL POLICY STANDARDS, WHETHER IN THE WORKPLACE OR OTHERWISE AS PART OF UWBA'S ACTIVITIES. INCLUDED IN THAT PROCEDURE IS A REPORT TO BE MADE TO THE BOARD ANNUALLY REGARDING ITEMS BROUGHT TO THE ATTENTION OF THE CORPORATE COMPLIANCE TASKFORCE, THE RESULTS OF THE INVESTIGATION THE TASKFORCE DID, AND THE STEPS TAKEN TO ADDRESS THE CONCERNS RAISED, IF STEPS WERE MERITED. THE TASKFORCE IS COMPOSED OF THE CHIEF EXECUTIVE OFFICER, THE CHIEF OPERATING OFFICER, THE CHIEF FINANCIAL AND ADMINISTRATIVE OFFICER, AND THE CHIEF ETHICS OFFICER.

THE UNITED WAY OF THE BAY AREA HAS AN ANNUAL PROCESS FOR RE-AFFIRMING ITS CONFLICT OF INTEREST, ITS CODE OF ETHICAL CONDUCT, ITS CORPORATE COMPLIANCE AND DIVERSITY POLICIES. IT ALSO HAS A POLICY OF REVIEWING THE POLICIES ON A PERIODIC BASIS.

FORM 990, PART VI, SECTION B, LINE 15:

332212  
09-04-13

Schedule O (Form 990 or 990-EZ) (2013)

Name of the organization

UNITED WAY OF THE BAY AREA

Employer identification number

94-1312348

PROCESS FOR DETERMINING COMPENSATION OF TOP MANAGEMENT AND

OFFICERS/KEY EMPLOYEES IS THE SAME -

UNITED WAY OF THE BAY AREA HAS A CONTRACTUAL RELATIONSHIP WITH AN INDEPENDENT SALARY CONSULTANT WHO CONSIDERS INDUSTRY, POSITION, EXPERIENCE AND MARKET BEFORE MAKING RECOMMENDATIONS TO UNITED WAY OF THE BAY AREA'S COMPENSATION COMMITTEE. THE COMPENSATION COMMITTEE MEETS AT LEAST TWICE A YEAR TO REVIEW CURRENT DATA, ANALYZE BUDGET ISSUES AND MAKE RECOMMENDATIONS TO THE BOARD OF DIRECTORS. MINIMALLY, THE BOARD APPROVES THE COMPENSATION OF THE CEO, CFAO AND OTHER KEY EMPLOYEES ON AN ANNUAL BASIS.

FORM 990, PART VI, SECTION C, LINE 19:

THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, FORM 990 AND FINANCIAL STATEMENTS ARE AVAILABLE ON THE UNITED WAY OF THE BAY AREA WEBSITE AS WELL AS BY WRITTEN OR IN-PERSON REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

CHANGE IN PENSION LIABILITY IN EXCESS OF INTANGIBLE PENSION ASSETS

146,908.

FORM 990, PART XII, LINE 2C

AUDIT COMMITTEE AND OVERSIGHT

THERE HAVE BEEN NO CHANGES TO THIS PROCESS FROM PRIOR YEAR.

FORM 990, PART VIII AND PART IX

UNITED WAY STANDARD OVERHEAD CALCULATION

MANAGEMENT AND GENERAL EXPENSES \$3,459,238

FUNDRAISING EXPENSES \$2,586,471

Name of the organization

UNITED WAY OF THE BAY AREA

Employer identification number

94-1312348

TOTAL SUPPORT SERVICES EXPENSES \$6,045,709

TOTAL REVENUE \$37,882,396

OVERHEAD PERCENTAGE 15.96%

# Application for Extension of Time To File an Exempt Organization Return

Department of the Treasury  
Internal Revenue Service

▶ **File a separate application for each return.**  
▶ **Information about Form 8868 and its instructions is at** [www.irs.gov/form8868](http://www.irs.gov/form8868) .

- If you are filing for an **Automatic 3-Month Extension, complete only Part I** and check this box  **X**
- If you are filing for an **Additional (Not Automatic) 3-Month Extension, complete only Part II** (on page 2 of this form).

*Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.*

**Electronic filing (e-file)** . You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit [www.irs.gov/efile](http://www.irs.gov/efile) and click on *e-file for Charities & Nonprofits*.

**Part I Automatic 3-Month Extension of Time.** Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete

Part I only

*All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.*

	Enter filer's identifying number	
<b>Type or print</b>	Name of exempt organization or other filer, see instructions.	Employer identification number (EIN) or
	<b>UNITED WAY OF THE BAY AREA</b>	<b>94-1312348</b>
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions.	Social security number (SSN)
	<b>550 KEARNY ST, NO. 1000</b>	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions.	
	<b>SAN FRANCISCO, CA 94108</b>	

Enter the Return code for the return that this application is for (file a separate application for each return)

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

**JOAN CATHERINE BRAUN**

- The books are in the care of ▶ **550 KEARNY ST, #1000 - SAN FRANCISCO, CA 94108**  
Telephone No. ▶ **415-808-4465** Fax No. ▶ \_\_\_\_\_
- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) \_\_\_\_\_. If this is for the whole group, check this box . If it is for part of the group, check this box  and attach a list with the names and EINs of all members the extension is for.

**1** I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until **FEBRUARY 15, 2015**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:  
 ▶  calendar year \_\_\_\_\_ or  
 ▶  tax year beginning **JUL 1, 2013**, and ending **JUN 30, 2014**.

**2** If the tax year entered in line 1 is for less than 12 months, check reason:  Initial return  Final return  Change in accounting period

<b>3a</b> If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	<b>3a</b>	\$	0.
<b>b</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	<b>3b</b>	\$	0.
<b>c Balance due.</b> Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	<b>3c</b>	\$	0.

**Caution.** If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.