

PUBLIC DISCLOSURE COPY

Form **990**

**Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

**2014**  
Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

**A** For the **2014** calendar year, or tax year beginning **JUL 1, 2014** and ending **JUN 30, 2015**

<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization <b>UNITED WAY OF THE BAY AREA</b>		<b>D</b> Employer identification number <b>94-1312348</b>
	Doing business as		<b>E</b> Telephone number <b>415-808-4300</b>
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	
	<b>550 KEARNY ST</b>	<b>1000</b>	<b>G</b> Gross receipts \$ <b>36,949,802.</b>
	City or town, state or province, country, and ZIP or foreign postal code <b>SAN FRANCISCO, CA 94108</b>		<b>H(a)</b> Is this a group return for subordinates? ..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<b>F</b> Name and address of principal officer: <b>ANNE WILSON</b> <b>SAME AS C ABOVE</b>		<b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No	
<b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527			If "No," attach a list. (see instructions)
<b>J</b> Website: <b>WWW.UWBA.ORG</b>			<b>H(c)</b> Group exemption number
<b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other		<b>L</b> Year of formation: <b>1922</b>	<b>M</b> State of legal domicile: <b>CA</b>

**Part I Summary**

<b>Activities &amp; Governance</b>	<b>1</b> Briefly describe the organization's mission or most significant activities: <b>TO BE THE CATALYST THAT ENABLES PEOPLE TO STRENGTHEN THEIR COMMUNITIES BY INVESTING IN ONE ANOTHER.</b>		
	<b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	<b>3</b> Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>	<b>36</b>
	<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>	<b>36</b>
	<b>5</b> Total number of individuals employed in calendar year 2014 (Part V, line 2a)	<b>5</b>	<b>101</b>
	<b>6</b> Total number of volunteers (estimate if necessary)	<b>6</b>	<b>7650</b>
	<b>7 a</b> Total unrelated business revenue from Part VIII, column (C), line 12	<b>7a</b>	<b>1,600.</b>
<b>b</b> Net unrelated business taxable income from Form 990-T, line 34	<b>7b</b>	<b>0.</b>	
<b>Revenue</b>	<b>8</b> Contributions and grants (Part VIII, line 1h)	<b>Prior Year</b>	<b>Current Year</b>
	<b>9</b> Program service revenue (Part VIII, line 2g)	<b>36,845,784.</b>	<b>34,165,180.</b>
	<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<b>294,446.</b>	<b>266,648.</b>
	<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<b>845,412.</b>	<b>518,424.</b>
	<b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<b>-103,246.</b>	<b>-108,547.</b>
		<b>37,882,396.</b>	<b>34,841,705.</b>
<b>Expenses</b>	<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)	<b>24,495,705.</b>	<b>22,601,491.</b>
	<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)	<b>0.</b>	<b>0.</b>
	<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	<b>8,619,591.</b>	<b>8,837,674.</b>
	<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)	<b>0.</b>	<b>0.</b>
	<b>b</b> Total fundraising expenses (Part IX, column (D), line 25)	<b>2,701,328.</b>	
	<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	<b>4,830,019.</b>	<b>5,022,586.</b>
	<b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	<b>37,945,315.</b>	<b>36,461,751.</b>
<b>19</b> Revenue less expenses. Subtract line 18 from line 12	<b>-62,919.</b>	<b>-1,620,046.</b>	
<b>Net Assets or Fund Balances</b>	<b>20</b> Total assets (Part X, line 16)	<b>Beginning of Current Year</b>	<b>End of Year</b>
	<b>21</b> Total liabilities (Part X, line 26)	<b>24,529,614.</b>	<b>22,497,273.</b>
	<b>22</b> Net assets or fund balances. Subtract line 21 from line 20	<b>9,366,938.</b>	<b>11,088,658.</b>
	<b>15,162,676.</b>	<b>11,408,615.</b>	

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer		Date		
	<b>JOAN CATHERINE BRAUN, CFAO</b> Type or print name and title				
<b>Paid Preparer Use Only</b>	Print/Type preparer's name <b>LINDSEY PARNELL</b>	Preparer's signature <b>LINDSEY PARNELL</b>	Date <b>02/10/16</b>	Check if self-employed <input type="checkbox"/>	PTIN <b>P00546853</b>
	Firm's name <b>MOSS ADAMS LLP</b>	Firm's EIN <b>91-0189318</b>	Phone no. <b>415-956-1500</b>		
Firm's address <b>101 SECOND STREET SUITE 900 SAN FRANCISCO, CA 94105</b>					

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: TO BE THE CATALYST THAT ENABLES PEOPLE TO STRENGTHEN THEIR COMMUNITIES BY INVESTING IN ONE ANOTHER.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [ ] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [ ] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code: ) (Expenses \$ 18,843,062. including grants of \$ 18,843,062. ) (Revenue \$ 266,648. ) GROSS FUNDS AWARDED/ALLOCATED TO AGENCIES

4b (Code: ) (Expenses \$ 4,765,045. including grants of \$ 2,841,568. ) (Revenue \$ 0. )

ECONOMIC SUCCESS: SPARKPOINT HAS SERVED MORE THAN 18,000 INDIVIDUALS SINCE LAUNCHING SPARKPOINT OAKLAND IN 2009, AND 2,470 CLIENTS IN THE LAST YEAR ALONE. HIGHLIGHTS INCLUDE: -THE REGIONAL NETWORK HAS AN AVERAGE HOURLY WAGE OF OVER \$19.00 PER HOUR. THIS IS A SIGNIFICANT INCREASE OVER LAST YEAR'S RATE OF \$15.79. -944 PEOPLE INCREASED THEIR INCOME AND 264 PEOPLE ACHIEVED A SELF-SUFFICIENT INCOME. -OVER 600 PEOPLE HAVE ACHIEVED AN ELEMENT OF FINANCIAL PROSPERITY: A SELF-SUFFICIENT INCOME, 3 MONTHS SAVINGS, A 700 CREDIT SCORE, AND NO REVOLVING DEBT.

SPARKPOINT CENTERS OFFER AN ARRAY OF SERVICES IN ONE CONVENIENT

4c (Code: ) (Expenses \$ 1,869,348. including grants of \$ 379,800. ) (Revenue \$ 0. )

JOBS+ UNITED WAY'S MATCHBRIDGE PROGRAM HELPS PREPARE LOW-INCOME YOUTH AND YOUNG ADULTS (AGE 16-24) TO BECOME THE 21ST CENTURY WORKFORCE FOR EMPLOYERS IN SAN FRANCISCO AND ACROSS THE BAY AREA. CONNECTING BUSINESS, GOVERNMENT, SCHOOLS, NONPROFITS AND YOUTH, MATCHBRIDGE HELPS YOUNG PEOPLE GET JOB TRAINING AND WORK EXPERIENCE, PLAN CAREER PATHS, AND BECOME MOTIVATED TO FINISH HIGH SCHOOL AND GO ON TO COLLEGE OR POSTSECONDARY TRAINING. MATCHBRIDGE'S PRIMARY FOCUS IS YOUTH JOBS+, A PARTNERSHIP WITH SAN FRANCISCO MAYOR ED LEE, COMMUNITY PARTNERS AND EMPLOYERS. SINCE ITS INCEPTION AS SUMMER JOBS+ IN 2012, THE INITIATIVE HAS SERVED OVER 19,000 YOUTH IN SAN FRANCISCO AND LAST YEAR CONTINUED TO EXPAND SERVICES IN OAKLAND. LAST YEAR, SAN FRANCISCO YOUTH JOBS+ PARTNERS INCLUDED 50 CITY DEPARTMENTS, 120 EMPLOYERS, 85 YOUTH-SERVING

4d Other program services (Describe in Schedule O.) (Expenses \$ 4,638,993. including grants of \$ 537,062. ) (Revenue \$ 0. )

4e Total program service expenses 30,116,448.

**Part IV Checklist of Required Schedules**

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	X	
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	X	
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>		X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		X

**Part IV Checklist of Required Schedules** (continued)

	Yes	No
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> .....	<b>21</b> X	
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .....	<b>22</b>	X
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .....	<b>23</b> X	
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> .....	<b>24a</b>	X
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....	<b>24b</b>	
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....	<b>24c</b>	
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .....	<b>24d</b>	
<b>25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .....	<b>25a</b>	X
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .....	<b>25b</b>	X
<b>26</b> Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i> .....	<b>26</b>	X
<b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .....	<b>27</b>	X
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> .....	<b>28a</b>	X
<b>b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> .....	<b>28b</b>	X
<b>c</b> An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> .....	<b>28c</b>	X
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> .....	<b>29</b> X	
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....	<b>30</b>	X
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .....	<b>31</b>	X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....	<b>32</b>	X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....	<b>33</b>	X
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> .....	<b>34</b>	X
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? .....	<b>35a</b>	X
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....	<b>35b</b>	
<b>36 Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....	<b>36</b>	X
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....	<b>37</b>	X
<b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O .....	<b>38</b> X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Main form table with columns for question numbers (1a-14b), descriptions, and Yes/No checkboxes. Includes sub-tables for 1a/1b, 2a, 7d, 10a/10b, 11a/11b, 12a/12b, and 13a/13b/13c.

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

**Section A. Governing Body and Management**

		Yes	No
<b>1a</b>	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
	<b>1a</b> 36		
<b>b</b>	Enter the number of voting members included in line 1a, above, who are independent		
	<b>1b</b> 36		
<b>2</b>	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
<b>3</b>	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?		X
<b>4</b>	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
<b>5</b>	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
<b>6</b>	Did the organization have members or stockholders?		X
<b>7a</b>	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
<b>b</b>	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
<b>8</b>	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
<b>a</b>	The governing body?	X	
<b>b</b>	Each committee with authority to act on behalf of the governing body?	X	
<b>9</b>	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
<b>10a</b>	Did the organization have local chapters, branches, or affiliates?		X
<b>b</b>	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
<b>11a</b>	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
<b>b</b>	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
<b>12a</b>	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
<b>b</b>	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
<b>c</b>	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
<b>13</b>	Did the organization have a written whistleblower policy?	X	
<b>14</b>	Did the organization have a written document retention and destruction policy?	X	
<b>15</b>	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>a</b>	The organization's CEO, Executive Director, or top management official	X	
<b>b</b>	Other officers or key employees of the organization	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
<b>16a</b>	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
<b>b</b>	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

**Section C. Disclosure**

- 17** List the states with which a copy of this Form 990 is required to be filed **CA**
- 18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
 Own website     Another's website     Upon request     Other (explain in Schedule O)
- 19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records: **▶**  
**JOAN CATHERINE BRAUN - 415-808-4465**  
**550 KEARNY ST, #1000, SAN FRANCISCO, CA 94108**

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) SUSAN SUTHERLAND CHAIR OF THE BOARD	5.00	X		X				0.	0.	0.
(2) JEFFREY WOHL GENERAL COUNSEL/CHIEF ETHICS OFFICER	1.00	X		X				0.	0.	0.
(3) GWENDOLYN WONG TREASURER	1.00	X		X				0.	0.	0.
(4) JAMES OLSON SECRETARY	1.00	X		X				0.	0.	0.
(5) LORETTA WALKER ASSISTANT SECRETARY	2.00	X		X				0.	0.	0.
(6) MARGARET BAKER AUDIT COMMITTEE CHAIR	0.80	X						0.	0.	0.
(7) SUSAN PORTUGAL COMMUNITY INVESTMENT COMMITTEE CHAIR	1.00	X						0.	0.	0.
(8) RONALD PEYTON DEVELOPMENT COMMITTEE CHAIR	0.80	X						0.	0.	0.
(9) TIMOTHY PAULSON LABOR REPRESENTATIVE	0.80	X						0.	0.	0.
(10) WILLIAM WITHINGTON PUBLIC POLICY COMMITTEE CHAIR	2.00	X						0.	0.	0.
(11) KIWOBA ALLAIRE DIRECTOR AT LARGE	0.20	X						0.	0.	0.
(12) MICHELLE BANKS DIRECTOR AT LARGE	0.30	X						0.	0.	0.
(13) EDWARD BLAKEY DIRECTOR AT LARGE	0.30	X						0.	0.	0.
(14) JOSEPHINE CAMACHO DIRECTOR AT LARGE	0.20	X						0.	0.	0.
(15) CHARMAINE DETWEILER DIRECTOR AT LARGE	2.00	X						0.	0.	0.
(16) MICHAEL DILLON DIRECTOR AT LARGE	1.50	X						0.	0.	0.
(17) ANTHONY EARLEY, JR. DIRECTOR AT LARGE	1.50	X						0.	0.	0.



**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) LANCE FOX DIRECTOR AT LARGE	1.00	X						0.	0.	0.
(19) PETER HULTMAN DIRECTOR AT LARGE	0.40	X						0.	0.	0.
(20) KEVIN JOHNSON DIRECTOR AT LARGE	0.20	X						0.	0.	0.
(21) MEREDITH KLAUSNER DIRECTOR AT LARGE	0.20	X						0.	0.	0.
(22) JOE LAYMON DIRECTOR AT LARGE	0.80	X						0.	0.	0.
(23) NOAH LICHTENSTEIN DIRECTOR AT LARGE	0.80	X						0.	0.	0.
(24) ANNA MOK DIRECTOR AT LARGE	1.50	X						0.	0.	0.
(25) TRENT ROHRER DIRECTOR AT LARGE	0.20	X						0.	0.	0.
(26) RAUL RODRIGUEZ DIRECTOR AT LARGE	0.20	X						0.	0.	0.
<b>1b Sub-total</b> .....								0.	0.	0.
<b>c Total from continuation sheets to Part VII, Section A</b> .....								1,827,067.	0.	467,753.
<b>d Total (add lines 1b and 1c)</b> .....								1,827,067.	0.	467,753.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **11**

	Yes	No
3 Did the organization list any <b>former</b> officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> .....		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> .....	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> .....		X

**Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

SEE PART VII, SECTION A CONTINUATION SHEETS

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) MATT ROGERS DIRECTOR AT LARGE	1.50	X					0.	0.	0.	
(28) TERRY SCHWAKOPF DIRECTOR AT LARGE	1.50	X					0.	0.	0.	
(29) STEPHEN SEYMOUR DIRECTOR AT LARGE	0.10	X					0.	0.	0.	
(30) REGINA STANBACK STROUD, ED.D. DIRECTOR AT LARGE	1.00	X					0.	0.	0.	
(31) MICHAEL STEDMAN DIRECTOR AT LARGE	0.10	X					0.	0.	0.	
(32) SHERRY TENNYSON, ED.D. DIRECTOR AT LARGE	0.50	X					0.	0.	0.	
(33) ROBERT THOMPSON DIRECTOR AT LARGE	1.00	X					0.	0.	0.	
(34) JULIA WILHELM DIRECTOR AT LARGE	0.80	X					0.	0.	0.	
(35) TOM LEIBOWITZ DIRECTOR AT LARGE	0.20	X					0.	0.	0.	
(36) JOSH NEEDLES DIRECTOR AT LARGE	0.10	X					0.	0.	0.	
(37) CASSIE DOYLE DIRECTOR AT LARGE	0.80	X					0.	0.	0.	
(38) WILSON, ANNE CEO	55.00			X			337,402.	0.	202,613.	
(39) MCDONNELL, ERIC COO	55.00			X			243,535.	0.	56,061.	
(40) BRAUN, JOAN CHIEF FINANCIAL & ADMIN OFFICER	55.00			X			191,440.	0.	34,530.	
(41) CANNING, STUART CHIEF DEVELOPMENT OFFICER	55.00				X		233,342.	0.	25,257.	
(42) NEEDLE, LORNE CHIEF COMMUNITY INVESTMENT OFFICER	55.00				X		209,965.	0.	34,837.	
(43) TRACEY HEATHER VP, DEVELOPMENT & INDIVIDUAL GIVING	37.50					X	107,689.	0.	6,489.	
(44) JOSHI, SONALI SR. VP, STRATEGY & OPERATIONS	37.50					X	153,269.	0.	9,450.	
(45) TAM, TSE MING VP, COMMUNITY INVESTMENT	37.50					X	118,942.	0.	28,949.	
(46) SCHAUVER, JOHN VP, INFORMATION TECHNOLOGY	37.50					X	119,752.	0.	45,783.	
Total to Part VII, Section A, line 1c .....										



**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	<b>1 a</b>	Federated campaigns .....	<b>1a</b>				
	<b>b</b>	Membership dues .....	<b>1b</b>				
	<b>c</b>	Fundraising events .....	<b>1c</b>	301,397.			
	<b>d</b>	Related organizations .....	<b>1d</b>				
	<b>e</b>	Government grants (contributions) .....	<b>1e</b>	1,102,031.			
	<b>f</b>	All other contributions, gifts, grants, and similar amounts not included above .....	<b>1f</b>	32,761,752.			
	<b>g</b>	Noncash contributions included in lines 1a-1f: \$ .....		648,870.			
	<b>h</b>	<b>Total.</b> Add lines 1a-1f .....		34,165,180.			
	Program Service Revenue	<b>2 a</b>	PLEDGE PROCESSING FEES .....	<b>Business Code</b>			
			900099	264,048.	264,048.		
<b>b</b>		OFFICE SPACE RENTAL .....	900099	2,600.	2,600.		
<b>c</b>		.....					
<b>d</b>		.....					
<b>e</b>		.....					
<b>f</b>		All other program service revenue .....					
<b>g</b>	<b>Total.</b> Add lines 2a-2f .....		266,648.				
Other Revenue	<b>3</b>	Investment income (including dividends, interest, and other similar amounts) .....		275,171.		275,171.	
	<b>4</b>	Income from investment of tax-exempt bond proceeds .....					
	<b>5</b>	Royalties .....					
	<b>6 a</b>	Gross rents .....	(i) Real	1,600.			
			(ii) Personal				
	<b>b</b>	Less: rental expenses .....		0.			
	<b>c</b>	Rental income or (loss) .....		1,600.			
	<b>d</b>	Net rental income or (loss) .....		1,600.	1,600.		
	<b>7 a</b>	Gross amount from sales of assets other than inventory .....	(i) Securities	2,226,101.			
			(ii) Other				
	<b>b</b>	Less: cost or other basis and sales expenses .....		1,982,848.			
<b>c</b>	Gain or (loss) .....		243,253.				
<b>d</b>	Net gain or (loss) .....		243,253.		243,253.		
<b>8 a</b>	Gross income from fundraising events (not including \$ 301,397. of contributions reported on line 1c). See Part IV, line 18 .....	a	15,102.				
		b	125,249.				
<b>c</b>	Net income or (loss) from fundraising events .....		-110,147.		-110,147.		
<b>9 a</b>	Gross income from gaming activities. See Part IV, line 19 .....	a					
		b					
<b>c</b>	Net income or (loss) from gaming activities .....						
<b>10 a</b>	Gross sales of inventory, less returns and allowances .....	a					
		b					
<b>c</b>	Net income or (loss) from sales of inventory .....						
Miscellaneous Revenue			<b>Business Code</b>				
11	<b>a</b>	.....					
	<b>b</b>	.....					
	<b>c</b>	.....					
	<b>d</b>	All other revenue .....					
	<b>e</b>	<b>Total.</b> Add lines 11a-11d .....					
<b>12</b>	<b>Total revenue.</b> See instructions. ....		34,841,705.	266,648.	1,600.	408,277.	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	22,601,491.	22,601,491.		
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
<b>4</b> Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	1,250,608.	353,791.	559,039.	337,778.
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
<b>7</b> Other salaries and wages	5,798,851.	3,232,648.	1,426,329.	1,139,874.
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	153,570.	111,261.	23,963.	18,346.
<b>9</b> Other employee benefits	1,154,292.	658,232.	302,252.	193,808.
<b>10</b> Payroll taxes	480,353.	261,322.	134,749.	84,282.
<b>11</b> Fees for services (non-employees):				
<b>a</b> Management				
<b>b</b> Legal	5,585.		5,585.	
<b>c</b> Accounting	130,344.		130,344.	
<b>d</b> Lobbying				
<b>e</b> Professional fundraising services. See Part IV, line 17				
<b>f</b> Investment management fees	64,548.		64,548.	
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch. O.)	1,577,283.	1,134,517.	242,413.	200,353.
<b>12</b> Advertising and promotion	288,979.	227,997.	17,215.	43,767.
<b>13</b> Office expenses	524,384.	259,482.	155,348.	109,554.
<b>14</b> Information technology				
<b>15</b> Royalties				
<b>16</b> Occupancy	1,203,540.	520,954.	355,751.	326,835.
<b>17</b> Travel	140,234.	79,895.	28,690.	31,649.
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials				
<b>19</b> Conferences, conventions, and meetings	199,475.	100,278.	33,914.	65,283.
<b>20</b> Interest				
<b>21</b> Payments to affiliates	306,065.	138,035.	87,229.	80,801.
<b>22</b> Depreciation, depletion, and amortization	298,574.	158,173.	72,443.	67,958.
<b>23</b> Insurance				
<b>24</b> Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
<b>a</b> UNCOLLECTIBLE PLEDGES	275,000.	275,000.		
<b>b</b>				
<b>c</b>				
<b>d</b>				
<b>e</b> All other expenses	8,575.	3,372.	4,163.	1,040.
<b>25</b> Total functional expenses. Add lines 1 through 24e	36,461,751.	30,116,448.	3,643,975.	2,701,328.
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here  if following SOP 98-2 (ASC 958-720)

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing .....	842,096.	<b>1</b>	1,333,335.
	<b>2</b> Savings and temporary cash investments .....	67,336.	<b>2</b>	115,654.
	<b>3</b> Pledges and grants receivable, net .....	10,102,387.	<b>3</b>	8,930,961.
	<b>4</b> Accounts receivable, net .....		<b>4</b>	
	<b>5</b> Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L .....		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L .....		<b>6</b>	
	<b>7</b> Notes and loans receivable, net .....		<b>7</b>	
	<b>8</b> Inventories for sale or use .....		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges .....	87,269.	<b>9</b>	74,722.
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	<b>10a</b> 2,054,475.		
	<b>b</b> Less: accumulated depreciation .....	<b>10b</b> 1,239,216.	965,470.	<b>10c</b> 815,259.
	<b>11</b> Investments - publicly traded securities .....	12,322,763.	<b>11</b>	11,051,918.
	<b>12</b> Investments - other securities. See Part IV, line 11 .....		<b>12</b>	
	<b>13</b> Investments - program-related. See Part IV, line 11 .....		<b>13</b>	
	<b>14</b> Intangible assets .....		<b>14</b>	
	<b>15</b> Other assets. See Part IV, line 11 .....	142,293.	<b>15</b>	175,424.
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 34) .....	24,529,614.	<b>16</b>	22,497,273.	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses .....	4,252,142.	<b>17</b>	4,880,404.
	<b>18</b> Grants payable .....	3,404,251.	<b>18</b>	2,748,193.
	<b>19</b> Deferred revenue .....	710,545.	<b>19</b>	706,129.
	<b>20</b> Tax-exempt bond liabilities .....		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....		<b>21</b>	
	<b>22</b> Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L .....		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties .....	1,000,000.	<b>23</b>	2,753,932.
	<b>24</b> Unsecured notes and loans payable to unrelated third parties .....		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....		<b>25</b>	
	<b>26 Total liabilities.</b> Add lines 17 through 25 .....	9,366,938.	<b>26</b>	11,088,658.
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>			
	<b>27</b> Unrestricted net assets .....	7,659,694.	<b>27</b>	4,689,443.
	<b>28</b> Temporarily restricted net assets .....	3,612,007.	<b>28</b>	2,826,797.
	<b>29</b> Permanently restricted net assets .....	3,890,975.	<b>29</b>	3,892,375.
	<b>Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.</b>			
	<b>30</b> Capital stock or trust principal, or current funds .....		<b>30</b>	
	<b>31</b> Paid-in or capital surplus, or land, building, or equipment fund .....		<b>31</b>	
	<b>32</b> Retained earnings, endowment, accumulated income, or other funds .....		<b>32</b>	
<b>33</b> Total net assets or fund balances .....	15,162,676.	<b>33</b>	11,408,615.	
<b>34</b> Total liabilities and net assets/fund balances .....	24,529,614.	<b>34</b>	22,497,273.	

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	34,841,705.
2	Total expenses (must equal Part IX, column (A), line 25)	2	36,461,751.
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,620,046.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	15,162,676.
5	Net unrealized gains (losses) on investments	5	-524,500.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-1,609,515.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	11,408,615.

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits _____		

Form 990 (2014)





**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....	31958389.	32748141.	38369472.	36845784.	34165180.	174086966
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>4 Total.</b> Add lines 1 through 3 .....	31958389.	32748141.	38369472.	36845784.	34165180.	174086966
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						11048664.
<b>6 Public support.</b> Subtract line 5 from line 4.						163038302

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
<b>7</b> Amounts from line 4 .....	31958389.	32748141.	38369472.	36845784.	34165180.	174086966
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources .....	484,408.	454,635.	330,032.	266,236.	275,171.	1810482.
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on .....					1,600.	1,600.
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....						
<b>11 Total support.</b> Add lines 7 through 10						175899048
<b>12</b> Gross receipts from related activities, etc. (see instructions) .....					12	1,809,548.
<b>13 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .....						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f)) .....	<b>14</b>	92.69 %
<b>15</b> Public support percentage from 2013 Schedule A, Part II, line 14 .....	<b>15</b>	93.55 %
<b>16a 33 1/3% support test - 2014.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input checked="" type="checkbox"/>
<b>b 33 1/3% support test - 2013.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>17a 10% -facts-and-circumstances test - 2014.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>b 10% -facts-and-circumstances test - 2013.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....		<input type="checkbox"/>

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose .....						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 .....						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>6 Total.</b> Add lines 1 through 5 .....						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons .....						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year .....						
<b>c</b> Add lines 7a and 7b .....						
<b>8 Public support.</b> (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
<b>9</b> Amounts from line 6 .....						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources .....						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 .....						
<b>c</b> Add lines 10a and 10b .....						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on .....						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)						

**14 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f)) .....	<b>15</b>	%
<b>16</b> Public support percentage from 2013 Schedule A, Part III, line 15 .....	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2014 (line 10c, column (f) divided by line 13, column (f)) .....	<b>17</b>	%
<b>18</b> Investment income percentage from 2013 Schedule A, Part III, line 17 .....	<b>18</b>	%

**19a 33 1/3% support tests - 2014.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**b 33 1/3% support tests - 2013.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

**Part IV Supporting Organizations**

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.</i>		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
<b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
<b>b</b> Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>c</b> Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>10a</b> Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer (b) below.</i>		
<b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

**Part IV Supporting Organizations** (continued)

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
<b>b</b> A family member of a person described in (a) above?		
<b>c</b> A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

**Section D. Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
<b>3</b> By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

**Section E. Type III Functionally-Integrated Supporting Organizations**

<b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):		
<b>a</b> <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
<b>b</b> <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
<b>c</b> <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
<b>2</b> Activities Test. Answer (a) and (b) below.		
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
<b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
<b>3</b> Parent of Supported Organizations. Answer (a) and (b) below.		
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.		
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

<b>Section A - Adjusted Net Income</b>		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	<b>Adjusted Net Income</b> (subtract lines 5, 6 and 7 from line 4)	8	

<b>Section B - Minimum Asset Amount</b>		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	<b>Total</b> (add lines 1a, 1b, and 1c)	1d	
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	<b>Minimum Asset Amount</b> (add line 7 to line 6)	8	

<b>Section C - Distributable Amount</b>		(A) Prior Year	(B) Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

<b>Section D - Distributions</b>	<b>Current Year</b>
<b>1</b> Amounts paid to supported organizations to accomplish exempt purposes	
<b>2</b> Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
<b>3</b> Administrative expenses paid to accomplish exempt purposes of supported organizations	
<b>4</b> Amounts paid to acquire exempt-use assets	
<b>5</b> Qualified set-aside amounts (prior IRS approval required)	
<b>6</b> Other distributions (describe in <b>Part VI</b> ). See instructions.	
<b>7 Total annual distributions.</b> Add lines 1 through 6.	
<b>8</b> Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.	
<b>9</b> Distributable amount for 2014 from Section C, line 6	
<b>10</b> Line 8 amount divided by Line 9 amount	

<b>Section E - Distribution Allocations (see instructions)</b>	<b>(i) Excess Distributions</b>	<b>(ii) Underdistributions Pre-2014</b>	<b>(iii) Distributable Amount for 2014</b>
<b>1</b> Distributable amount for 2014 from Section C, line 6			
<b>2</b> Underdistributions, if any, for years prior to 2014 (reasonable cause required-see instructions)			
<b>3</b> Excess distributions carryover, if any, to 2014:			
<b>a</b>			
<b>b</b>			
<b>c</b>			
<b>d</b>			
<b>e</b> From 2013			
<b>f Total</b> of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
<b>h</b> Applied to 2014 distributable amount			
<b>i</b> Carryover from 2009 not applied (see instructions)			
<b>j</b> Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
<b>4</b> Distributions for 2014 from Section D, line 7: \$			
<b>a</b> Applied to underdistributions of prior years			
<b>b</b> Applied to 2014 distributable amount			
<b>c</b> Remainder. Subtract lines 4a and 4b from 4.			
<b>5</b> Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).			
<b>6</b> Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions).			
<b>7 Excess distributions carryover to 2015.</b> Add lines 3j and 4c.			
<b>8</b> Breakdown of line 7:			
<b>a</b>			
<b>b</b>			
<b>c</b>			
<b>d</b> Excess from 2013			
<b>e</b> Excess from 2014			

Schedule A (Form 990 or 990-EZ) 2014



**Schedule B**

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.  
▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2014**

Name of the organization

UNITED WAY OF THE BAY AREA

Employer identification number

94-1312348

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)( 3 ) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ..... ▶ \$ \_\_\_\_\_

**Caution.** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2014)



Name of organization <b>UNITED WAY OF THE BAY AREA</b>	Employer identification number <b>94-1312348</b>
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**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	_____ _____ _____	\$ <u>3,003,500.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	_____ _____ _____	\$ <u>712,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	_____ _____ _____	\$ <u>1,531,780.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	_____ _____ _____	\$ <u>759,270.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	_____ _____ _____	\$ <u>734,731.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization  <b>UNITED WAY OF THE BAY AREA</b>	Employer identification number  <b>94-1312348</b>
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**Part II Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____

Name of organization <b>UNITED WAY OF THE BAY AREA</b>	Employer identification number <b>94-1312348</b>
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**Part III** Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$ \_\_\_\_\_  
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

**SCHEDULE C**  
**(Form 990 or 990-EZ)**

**Political Campaign and Lobbying Activities**

OMB No. 1545-0047

**2014**

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**

▶ **Information about Schedule C (Form 990 or 990-EZ) and its instructions is at** [www.irs.gov/form990](http://www.irs.gov/form990).

**If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then**

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

**If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

**If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then**

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization

UNITED WAY OF THE BAY AREA

Employer identification number

94-1312348

**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political expenditures ..... ▶ \$ \_\_\_\_\_
- 3 Volunteer hours ..... \_\_\_\_\_

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ..... ▶ \$ \_\_\_\_\_
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ..... ▶ \$ \_\_\_\_\_
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? .....  Yes  No
- 4a Was a correction made? .....  Yes  No
- b If "Yes," describe in Part IV.

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ..... ▶ \$ \_\_\_\_\_
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ..... ▶ \$ \_\_\_\_\_
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ..... ▶ \$ \_\_\_\_\_
- 4 Did the filing organization file **Form 1120-POL** for this year? .....  Yes  No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule C (Form 990 or 990-EZ) 2014

LHA  
432041  
10-21-14

**Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

- A** Check  if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check  if the filing organization checked box A and "limited control" provisions apply.

<b>Limits on Lobbying Expenditures</b> (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
<b>1a</b>	Total lobbying expenditures to influence public opinion (grass roots lobbying) .....	11,124.													
<b>b</b>	Total lobbying expenditures to influence a legislative body (direct lobbying) .....	30,963.													
<b>c</b>	Total lobbying expenditures (add lines 1a and 1b) .....	42,087.													
<b>d</b>	Other exempt purpose expenditures .....	33,718,336.													
<b>e</b>	Total exempt purpose expenditures (add lines 1c and 1d) .....	33,760,423.													
<b>f</b>	Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000.													
<table border="1" style="width: 100%;"> <thead> <tr> <th style="width: 50%;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width: 50%;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
<b>g</b>	Grassroots nontaxable amount (enter 25% of line 1f) .....	250,000.													
<b>h</b>	Subtract line 1g from line 1a. If zero or less, enter -0- .....	0.													
<b>i</b>	Subtract line 1f from line 1c. If zero or less, enter -0- .....	0.													
<b>j</b>	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? .....		<input type="checkbox"/> Yes <input type="checkbox"/> No												

**4-Year Averaging Period Under section 501(h)**  
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

<b>Lobbying Expenditures During 4-Year Averaging Period</b>					
Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) Total
<b>2a</b> Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000.
<b>c</b> Total lobbying expenditures	34,458.	48,361.	33,451.	42,087.	158,357.
<b>d</b> Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.
<b>f</b> Grassroots lobbying expenditures	14,500.	6,172.	10,792.	11,124.	42,588.

Schedule C (Form 990 or 990-EZ) 2014

**Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
<b>1</b> During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
<b>a</b> Volunteers? .....			
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? ..			
<b>c</b> Media advertisements? .....			
<b>d</b> Mailings to members, legislators, or the public? .....			
<b>e</b> Publications, or published or broadcast statements? .....			
<b>f</b> Grants to other organizations for lobbying purposes? .....			
<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body? .....			
<b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? .....			
<b>i</b> Other activities? .....			
<b>j</b> Total. Add lines 1c through 1i .....			
<b>2a</b> Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? .....			
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912 .....			
<b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .....			
<b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? .....			

**Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

	Yes	No
<b>1</b> Were substantially all (90% or more) dues received nondeductible by members? .....	<b>1</b>	
<b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less? .....	<b>2</b>	
<b>3</b> Did the organization agree to carry over lobbying and political expenditures from the prior year? .....	<b>3</b>	

**Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."**

<b>1</b> Dues, assessments and similar amounts from members .....	<b>1</b>	
<b>2</b> Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
<b>a</b> Current year .....	<b>2a</b>	
<b>b</b> Carryover from last year .....	<b>2b</b>	
<b>c</b> Total .....	<b>2c</b>	
<b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .....	<b>3</b>	
<b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? .....	<b>4</b>	
<b>5</b> Taxable amount of lobbying and political expenditures (see instructions) .....	<b>5</b>	

**Part IV Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

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**SCHEDULE D**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**  
▶ **Attach to Form 990.**

▶ **Information about Schedule D (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).**

OMB No. 1545-0047

**2014**  
**Open to Public Inspection**

**Name of the organization** UNITED WAY OF THE BAY AREA **Employer identification number** 94-1312348

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year .....	39	0
2 Aggregate value of contributions to (during year) .....	1,749,041.	0.
3 Aggregate value of grants from (during year) .....	1,680,202.	0.
4 Aggregate value at end of year .....	142,428.	0.

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?  Yes  No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Yes  No

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply):
- Preservation of land for public use (e.g., recreation or education)  Preservation of a historically important land area
- Protection of natural habitat  Preservation of a certified historic structure
- Preservation of open space
- 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.
- |  | Held at the End of the Tax Year |
|--|---------------------------------|
| a Total number of conservation easements .....   | 2a                              |
| b Total acreage restricted by conservation easements .....   | 2b                              |
| c Number of conservation easements on a certified historic structure included in (a) .....   | 2c                              |
| d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register ..... | 2d                              |
- 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ \_\_\_\_\_
- 4 Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_
- 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  Yes  No
- 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ \_\_\_\_\_
- 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ \_\_\_\_\_
- 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?  Yes  No
- 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.
- b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
- (i) Revenue included in Form 990, Part VIII, line 1 ▶ \$ \_\_\_\_\_
- (ii) Assets included in Form 990, Part X ▶ \$ \_\_\_\_\_
- 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:
- a Revenue included in Form 990, Part VIII, line 1 ▶ \$ \_\_\_\_\_
- b Assets included in Form 990, Part X ▶ \$ \_\_\_\_\_

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a  Public exhibition
- b  Scholarly research
- c  Preservation for future generations
- d  Loan or exchange programs
- e  Other \_\_\_\_\_

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes  No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

**Part V Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	5,254,646.	4,794,701.	4,345,472.	4,687,566.	4,049,390.
b Contributions	1,400.	1,000.	1,000.		13,344.
c Net investment earnings, gains, and losses	-12,314.	840,114.	164,963.	115,298.	154,089.
d Grants or scholarships					
e Other expenditures for facilities and programs	194,752.	360,534.	-283,266.	457,392.	-470,743.
f Administrative expenses	26,095.	20,635.			
g End of year balance	5,022,885.	5,254,646.	4,794,701.	4,345,472.	4,687,566.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment  \_\_\_\_\_ %
- b Permanent endowment  77.49 %
- c Temporarily restricted endowment  22.51 %

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations
- (ii) related organizations

	Yes	No
3a(i)		X
3a(ii)		X
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		480,892.	135,764.	345,128.
d Equipment		634,809.	464,125.	170,684.
e Other		938,774.	639,327.	299,447.

**Total.** Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)  815,259.



**Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives .....		
(2) Closely-held equity interests .....		
(3) Other .....		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

**Part IX Other Assets.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

**Part X Other Liabilities.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	12,538,776.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	-524,500.	
b	Donated services and use of facilities	2b	709,616.	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d	3.	
e	Add lines 2a through 2d	2e		185,119.
3	Subtract line 2e from line 1	3		12,353,657.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	64,548.	
b	Other (Describe in Part XIII.)	4b	22,423,500.	
c	Add lines 4a and 4b	4c		22,488,048.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5		34,841,705.

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	14,683,322.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a	709,616.	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d	125,251.	
e	Add lines 2a through 2d	2e		834,867.
3	Subtract line 2e from line 1	3		13,848,455.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	64,548.	
b	Other (Describe in Part XIII.)	4b	22,548,748.	
c	Add lines 4a and 4b	4c		22,613,296.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5		36,461,751.

**Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

**PART V, LINE 4:**

ENDOWMENTS ARE USED FOR PERMANENTLY OR TEMPORARILY AND UNRESTRICTED PURPOSES ACCORDING TO THE INTENT OF THE DONOR.

**PART X, LINE 2:**

UWBA IS EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE (IRC) AND SECTION 23701D OF THE REVENUE AND TAXATION CODE EXCEPT TO THE EXTENT OF UNRELATED BUSINESS TAXABLE INCOME AS DEFINED UNDER IRC SECTIONS 511 THROUGH 515. SINCE UWBA HAS NO UNRELATED BUSINESS TAXABLE INCOME, NO PROVISION FOR INCOME TAXES HAS BEEN PROVIDED IN THESE FINANCIAL STATEMENTS. UWBA HAS NO UNRECOGNIZED TAX BENEFITS OR UNCERTAIN TAX POSITIONS AS OF JUNE 30, 2015. WITH FEW EXCEPTIONS, UWBA IS NO LONGER

**Part XIII** Supplemental Information (continued)

SUBJECT TO UNITED STATES FEDERAL OR STATE/LOCAL INCOME TAX EXAMINATIONS BY TAX AUTHORITIES FOR FISCAL YEARS BEFORE 2010.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

AFS ROUNDING 3.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

DONOR DESIGNATED PLEDGES 22,548,748.

FUNDRAISING EXPENSES RECLASSIFIED FROM EXPENSES TO REVENUE -125,248.

TOTAL TO SCHEDULE D, PART XI, LINE 4B 22,423,500.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSES RECLASSIFIED FROM EXPENSES TO REVENUE 125,248.

AFS ROUNDING 3.

TOTAL TO SCHEDULE D, PART XII, LINE 2D 125,251.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

DONOR DESIGNATED PLEDGES 22,548,748.



**Part II Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		BELIEVE EVENT (event type)	(event type)	NONE (total number)	
Revenue	1	Gross receipts	316,499.		316,499.
	2	Less: Contributions	301,397.		301,397.
	3	Gross income (line 1 minus line 2)	15,102.		15,102.
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs	25,587.		25,587.
	7	Food and beverages	46,342.		46,342.
	8	Entertainment	700.		700.
	9	Other direct expenses	52,620.		52,620.
	10	Direct expense summary. Add lines 4 through 9 in column (d)			
11	Net income summary. Subtract line 10 from line 3, column (d)				-110,147.

**Part III Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))	
Revenue	1	Gross revenue				
Direct Expenses	2	Cash prizes				
	3	Noncash prizes				
	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7	Direct expense summary. Add lines 2 through 5 in column (d)				
	8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: \_\_\_\_\_  
 a Is the organization licensed to conduct gaming activities in each of these states?  Yes  No  
 b If "No," explain: \_\_\_\_\_

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?  Yes  No  
 b If "Yes," explain: \_\_\_\_\_



**Part IV** Supplemental Information *(continued)*

Lined area for supplemental information.

**SCHEDULE I  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**  
Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

▶ **Information about Schedule I (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).**

OMB No. 1545-0047

**2014**

**Open to Public  
Inspection**

Name of the organization **UNITED WAY OF THE BAY AREA** Employer identification number **94-1312348**

**Part I General Information on Grants and Assistance**

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  **Yes**  **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

<b>1 (a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
21ST CENTURY ISSUES FORUM 500 WASHINGTON STREET, SUITE 325 SAN FRANCISCO, CA 94111	80-0319891	501C3	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
826 VALENCIA 826 VALENCIA SAN FRANCISCO, CA 94110	04-3694151	501C3	6,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ABS CBN FOUNDATION 150 SHORELINE DRIVE REDWOOD CITY, CA 94065	94-3292281	501C3	8,928.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
AIDS LEGAL REFERRAL PANEL 1663 MISSION STREET, STE 500 SAN FRANCISCO, CA 94103	94-3111738	501C3	5,032.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ALAMEDA COUNTY COMMUNITY FOOD BANK INC - PO BOX 2599 - OAKLAND, CA 94614	94-2960297	501C3	6,510.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ALISA ANN RUCH BURN FOUNDATION NORTHERN CALIFORNIA OFFICE - 4534 MISSION STREET, SUITE 5 - SAN FRANCISCO, CA 94112	23-7162017	501C3	6,880.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

**2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **▶ 232.**

**3** Enter total number of other organizations listed in the line 1 table **▶ 0.**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2014)



**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICAN CANCER SOCIETY, INC. CALIFORNIA DIVISION, INC. - 601 MONTGOMERY STREET, SUITE 650 - SAN FRANCISCO, CA 94111	13-1788491	501C3	13,709.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
AMERICAN CONSERVATORY THEATER 30 GRANT AVENUE, 7TH FLOOR SAN FRANCISCO, CA 94108	94-6135772	501C3	9,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
AMERICAN RED CROSS, BAY AREA CHAPTER - 1663 MARKET STREET - SAN FRANCISCO, CA 94103	53-0196605	501C3	50,768.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ARC OF SAN FRANCISCO 1500 HOWARD STREET SAN FRANCISCO, CA 94103	94-1415287	501C3	7,223.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ASIAN ART MUSEUM 200 LARKIN STREET SAN FRANCISCO, CA 94102	94-1704765	501C3	20,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ASIAN HEALTH SERVICES 818 WEBSTER STREET OAKLAND, CA 94607	94-2235908	501C3	5,718.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
AVALON ACADEMY 818 MAHLER ROAD BURLINGAME, CA 94010	20-1651912	501C3	7,500.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
BAY AREA DISCOVERY MUSEUM 557 MCREYNOLDS ROAD SAUSALITO, CA 94965	68-0033227	501C3	6,500.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
BAY AREA URBAN DEBATE LEAGUE 285 17TH STREET, SUITE 201 OAKLAND, CA 94612	80-0473270	501C3	5,026.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BERKELEY REPERTORY THEATRE 999 HARRISON STREET BERKELEY, CA 94710	94-1679756	501C3	41,250.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
BOY SCOUTS MARIN COUNCIL 225 WEST END AVE. SAN RAFAEL, CA 94901	94-1156323	501C3	5,100.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
BOYS & GIRLS CLUB EL SOBRANTE PO BOX 20090 EL SOBRANTE, CA 94820	94-1525614	501C3	7,302.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
BOYS & GIRLS CLUB SAN FRANCISCO 55 HAWTHORNE STREET, STE 600 SAN FRANCISCO, CA 94105	94-1156608	501C3	9,380.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CABRILLO EDUCATION FOUNDATION PO BOX 354 HALF MOON BAY, CA 94019	94-2976402	501C3	30,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CALGUNS FOUNDATION 970 RESERVE DRIVE, SUITE 133 ROSEVILLE, CA 95678	26-2794094	501C3	6,692.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CALICO CENTER 524 ESTUDILLO AVE SAN LEANDRO, CA 94577	94-3256781	501C3	5,330.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CALIFORNIA ACADEMY OF SCIENCES 55 MISIC CONCOURSE DRIVE SAN FRANCISCO, CA 94118	94-1156258	501C3	7,540.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CAMP TAYLOR 5424 PIRRONE ROAD SALIDA, CA 95368	04-3709177	501C3	20,309.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CANCER PREVENTION INSTITUTE CALIFORNIA - 2201 WALNUT AVENUE, SUITE 300 - FREMONT, CA 94538	23-7427232	501C3	6,906.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CATHEDRAL SCHOOL FOR BOYS 1275 SACRAMENTO ST SAN FRANCISCO, CA 94108	94-1156846	501C3	27,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CATHOLIC CHARITIES CYO 990 EDDY STREET SAN FRANCISCO, CA 94109	94-1498472	501C3	7,433.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CATHOLIC CHARITIES OF THE EAST BAY 433 JEFFERSON STREET OAKLAND, CA 94607	94-2677202	501C3	17,722.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CATHOLIC SOCIAL SERVICE OF SOLANO COUNTY - 125 CORPORATE PLACE, STE A - VALLEJO, CA 94590	46-5010936	501C3	6,657.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CHILDREN NOW 1404 FRANKLIN STREET, SUITE 700 OAKLAND, CA 94612	94-3059243	501C3	25,144.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CHILDREN'S CREATIVITY MUSEUM 221 FOURTH STREET SAN FRANCISCO, CA 94103	94-3178735	501C3	25,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CHILDREN'S HOSPITAL & RESEARCH CENTER FOUNDATION - 2201 BROADWAY, SUITE 600 - OAKLAND, CA 94612	94-1657474	501C3	13,281.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CHINESE CONSOLIDATED BENEVOLENT ASSOCIATION - 550 KEARNY STREET, SUITE 1000 - SAN FRANCISCO, CA 94108	94-1538598	501C3	17,357.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHRONICLE SEASON OF SHARING FUND PO BOX 44740 SAN FRANCISCO, CA 94144	94-3019992	501C3	100,500.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CHURCH OF JESUS CHRIST LDS CORPORATION OF THE PRESIDENT - 50 E NORTH TEMPLE STREET - SALT LAKE CITY, UT 84150	87-0234341	501C3	25,902.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CITY CHURCH OF SAN FRANCISCO PO BOX 641049 SAN FRANCISCO, CA 94164		501C3	15,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CITY TEAM MINISTRIES OF SAN FRANCISCO - 164 6TH STREET - SAN FRANCISCO, CA 94103	51-0163302	501C3	9,600.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
COLLEGE PREPARATORY SCHOOL OAKLAND 6100 BROADWAY OAKLAND, CA 94618	94-1492272	501C3	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
COMMON SENSE MEDIA 650 TOWNSEND STREET, SUITE 375 SAN FRANCISCO, CA 94103	41-2024986	501C3	15,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
COMMONWEALTH CLUB OF CALIFORNIA 595 MARKET STREET, 2ND FLOOR SAN FRANCISCO, CA 94105	94-0399260	501C3	13,500.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
COMPASS FAMILY SERVICES 49 POWELL STREET, 3RD FLOOR SAN FRANCISCO, CA 94102	94-1156622	501C3	26,500.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CONSERVATION CORPS NORTH BAY 27 LARKSPUR ST SAN RAFAEL, CA 94901	94-2831592	501C3	7,500.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DE LA SALLE HIGH SCHOOL 1130 WINTON DR (DEVELPMNT OFC) CONCORD, CA 94518	68-0311262	501C3	9,571.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
DIABETIC YOUTH FOUNDATION 5167 CLAYTON ROAD, STE F CONCORD, CA 94521	94-6003673	501C3	8,560.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
DOCTORS WITHOUT BORDERS HEADQUARTER - PO BOX 5030 - HAGERSTOWN, MD 21741	13-3433452	501C3	7,225.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
DOMINICAN UNIVERSITY OF CALIFORNIA 50 ACACIA AVENUE SAN RAFAEL, CA 94901	94-1156525	501C3	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
EAST BAY COMMUNITY LAW CENTER 2921 ADELINE STREET BERKELEY, CA 94703	94-3042565	501C3	8,768.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
EAST BAY SPCA 8323 BALDWIN ST OAKLAND, CA 94621	94-1322202	501C3	9,180.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
EAST OAKLAND YOUTH DEVELOPMENT CENTER - 8200 INTERNATIONAL BLVD. - OAKLAND, CA 94621	23-7334590	501C3	11,684.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
EDGEWOOD CENTER FOR CHILDREN & FAMILIES - 1801 VICENTE STREET - SAN FRANCISCO, CA 94116	94-1186168	501C3	12,450.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
EMBARCADERO YMCA 50 CALIFORNIA STREET, SUITE 650 SAN FRANCISCO, CA 94111	94-0997140	501C3	6,714.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ETERNITY MINDED MINISTRIES PO BOX 2460 PASO ROBLES, CA 93447	91-1913711	501C3	6,600.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
FAIRFIELD EXPOS BASEBALL ASSN 166 SANTE FE COURT VACAVILLE, CA 95688	68-0174457	501C3	6,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
FAMILIES HELPING FAMILIES 3101 BUSCH DRIVE FAIRFIELD, CA 94535	68-0148410	501C3	11,470.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
FIRST HEBREW CONGREGATION OF OAKLAND TEMPLE SINAI - 2808 SUMMIT STREET - OAKLAND, CA 94609		501C3	25,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
FIRST PLACE FOR YOUTH 426 17TH STREET OAKLAND, CA 94612	94-3341034	501C3	7,783.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
FISHER HOUSE FOUNDATION 111 ROCKVILLE PIKE, SUITE 420 ROCKVILLE, MD 20850	11-3158401	501C3	7,310.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
FOOD BANK OF CONTRA COSTA & SOLANO PO BOX 6324 CONCORD, CA 94524	94-2418054	501C3	70,327.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
FRIENDS OF SAN FRANCISCO ANIMAL CARE AND CONTROL - 1200 15TH STREET - SAN FRANCISCO, CA 94103	94-3371620	501C3	6,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
FRIENDS OF THE URBAN FOREST 1007 GENERAL KENNEDY AVE STE 1 SAN FRANCISCO, CA 94129	94-2699528	501C3	7,400.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FUSE CORPS 925 MISSION STREET, SUITE 109 SAN FRANCISCO, CA 94103	27-5469219	501C3	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
GIRL SCOUTS OF NORTHERN CALIFORNIA 1650 HARBOR BAY PARKWAY, SUITE 100 ALAMEDA, CA 94502	94-1551410	501C3	13,524.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
GUIDE DOGS FOR THE BLIND PO BOX 151200 SAN RAFAEL, CA 94915	94-1196195	501C3	5,492.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
HABITAT FOR HUMANITY EAST BAY/SILICON VALLEY - 2619 BROADWAY #205 - OAKLAND, CA 94612	94-3053687	501C3	7,501.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
HAMILTON FAMILY CENTER 1631 HAYES STREET SAN FRANCISCO, CA 94117	94-3055602	501C3	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
HAMLIN SCHOOL 2120 BROADWAY SAN FRANCISCO, CA 94115	94-1393894	501C3	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
HARVARD UNIVERSITY OFFICE OF THE RECORDING SECRETARY - 124 MT AUBURN STREET - CAMBRIDGE, MA 02138	53-0199180	501C3	7,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
HILLSIDE COVENANT CHURCH 2060 MAGNOLIA WAY WALNUT CREEK, CA 94595	94-1564826	501C3	7,350.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
HUMAN RIGHTS CAMPAIGN FOUNDATION 1640 RHODE ISLAND AVENUE NW WASHINGTON, DC 20036	52-1481896	501C3	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INTERNATIONAL RESCUE COMMITTEE PO BOX 98152 WASHINGTON, DC 20090	13-5660870	501C3	28,120.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
JEWISH COMMUNITY CENTER OF SAN FRANCISCO - 3200 CALIFORNIA STREET - SAN FRANCISCO, CA 94118	94-3227260	501C3	15,632.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
JEWISH FAMILY & CHILDREN'S SERVICES OF THE EAST BAY - 2484 SHATTUCK AVE #210 - BERKELEY, CA 94704	94-3250304	501C3	5,700.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
JUNIOR STATESMEN FOUNDATION P.O. BOX 25143 SAN MATEO, CA 94402	94-6050452	501C3	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
JUSTICE & DIVERSITY CENTER OF THE BAR ASSN OF SAN FRANCISCO - 301 BATTERY STREET, THIRD FLOOR - SAN FRANCISCO, CA 94111	94-2931349	501C3	11,970.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
KEEN SAN FRANCISCO KIDS ENJOY EXERCISE NOW - PO BOX 191321 - SAN FRANCISCO, CA 94119	52-1767631	501C3	6,700.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
KIPP FOUNDATION 135 MAIN STREET, SUITE 1700 SAN FRANCISCO, CA 94105	94-3362724	501C3	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
KQED INC 2601 MARIPOSA ST SAN FRANCISCO, CA 94110	94-1241309	501C3	14,627.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
LA CASA DE LAS MADRES 1663 MISSION STREET, SUITE 225 SAN FRANCISCO, CA 94103	94-2330864	501C3	28,047.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

Schedule I (Form 990)



**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LARKIN STREET YOUTH SERVICES 134 GOLDEN GATE AVENUE SAN FRANCISCO, CA 94102	94-2917999	501C3	39,611.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
LAW CENTER TO PREVENT GUN VIOLENCE 268 BUSH STREET #555 SAN FRANCISCO, CA 94104	94-3324402	501C3	5,500.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
LAWYERS COMMITTEE FOR CIVIL RIGHTS- SF - 131 STEUART ST, STE 400 - SAN FRANCISCO, CA 94105	94-2581415	501C3	5,350.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
LEGAL AID SOCIETY- EMPLOYMENT LAW CENTER - 180 MONTGOMERY STREET, SUITE 600 - SAN FRANCISCO, CA 94104	94-2783401	501C3	10,300.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
LICK WILMERDING HIGH SCHOOL 755 OCEAN AVE SAN FRANCISCO, CA 94112	94-1186156	501C3	15,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
MAKE A WISH FOUNDATION GREATER BAY AREA - 55 HAWTHORNE STREET, SUITE 800 - SAN FRANCISCO, CA 94105	94-2958481	501C3	21,841.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
MAPSTORY FOUNDATION 400 YALE DRIVE ALEXANDRIA, VA 22314	27-0784209	501C3	25,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
MARIN BRAIN INJURY NETWORK 1132 MAGNOLIA AVENUE LARKSPUR, CA 94939	68-0105213	501C3	5,150.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
MARIN HORIZON SCHOOL 305 MONTFORD AVE MILL VALLEY, CA 94941	94-2427732	501C3	11,500.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MARINE MAMMAL CENTER MARIN HEADLANDS - 2000 BUNKER ROAD - SAUSALITO, CA 94965	51-0144434	501C3	5,740.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
MEALS ON WHEELS OF SOLANO CO 95 MARINA CENTER SUISUN CITY, CA 94585	94-2453452	501C3	6,598.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
MORAGA EDUCATIONAL FOUNDATION PO BOX 34 MORAGA, CA 94556	94-2791659	501C3	15,200.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
MUTTVILLE SENIOR DOG RESCUE PO BOX 410207 SAN FRANCISCO, CA 94141	26-0416747	501C3	5,674.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
NEBRASKA WRITERS COLLECTIVE 9712 NORTH 34TH STREET OMAHA, NE 68112	20-8109537	501C3	6,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
NORTHGATE COMMUNITY PRIDE FOUNDATION - PO BOX 31652 - WALNUT CREEK, CA 94598	68-0426679	501C3	11,766.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
NUEVA SCHOOL 6565 SKYLINE BLVD. HILLSBOROUGH, CA 94010	94-1633387	501C3	40,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
OAKLAND MUSEUM OF CALIFORNIA FOUNDATION - 1000 OAK STREET, DEVELOPMENT - OAKLAND, CA 94607	94-3094513	501C3	6,040.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ON LOK INC 1333 BUSH STREET SAN FRANCISCO, CA 94109	94-3101464	501C3	12,024.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

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**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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ONEJUSTICE 433 CALIFORNIA STREET, SUITE 815 SAN FRANCISCO, CA 94104	94-2589423	501C3	7,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
PAINTED TURTLE CAMP 1300 4TH STREET, SUITE 300 SANTA MONICA, CA 90401	95-4612481	501C3	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
PENCILS OF PROMISE 37 WEST 28TH STREET, 3RD FLOOR NEW YORK, NY 10001	26-3618722	501C3	22,796.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
PENINSULA HUMANE SOCIETY & SPCA 1450 ROLLINS ROAD BURLINGAME, CA 94010	94-1243665	501C3	5,620.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
PENNSYLVANIA ACADEMY OF FINE ARTS 128 N BROAD STREET PHILADELPHIA, PA 19102	23-1352256	501C3	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
PHI KAPPA PSI FOUNDATION 5395 EMERSON WAY INDIANAPOLIS, IN 46226	36-6130655	501C3	30,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
PHILADELPHIA MUSEUM OF ART PO BOX 7646 PHILADELPHIA, PA 19101	23-1365388	501C3	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
PI KAPPA ALPHA EDUCATIONAL FOUNDATION - 8347 WEST RANGE COVE - MEMPHIS, TN 38125	62-6039877	501C3	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
PLANNED PARENTHOOD NORTHERN CALIFORNIA - 2185 PACHECO STREET - CONCORD, CA 94520	94-1575233	501C3	14,260.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

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RAPHAEL HOUSE OF SAN FRANCISCO 1065 SUTTER STREET SAN FRANCISCO, CA 94109	94-3141608	501C3	6,600.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
REDLANDS COMMUNITY FOUNDATION PO BOX 8908 REDLANDS, CA 92375	91-2143250	501C3	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
REDWOOD HIGH SCHOOL FOUNDATION 395 DOHERTY DRIVE, ROOM 181A LARKSPUR, CA 94939	68-0396973	501C3	6,600.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ROBERT SEMPLE ELEMENTARY SCHOOL 2015 EAST 3RD STREET BENICIA, CA 94510		501C3	6,255.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ROYAL FAMILY KIDS CAMP INC 3000 WEST MACARTHUR BOULEVARD, #412 SANTA ANA, CA 92704	33-0380021	501C3	5,661.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SALVATION ARMY-EAST BAY & MARIN COUNTY - PO BOX 348000 - SACRAMENTO, CA 95834	94-1156347	501C3	6,921.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SAN FRANCISCO FOOD BANK 900 PENNSYLVANIA AVE SAN FRANCISCO, CA 94107	94-3041517	501C3	18,123.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SAN FRANCISCO SPCA 201 ALABAMA STREET SAN FRANCISCO, CA 94103	94-0836580	501C3	11,329.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SAVE THE CHILDREN FEDERATION, INC. 54 WILTON ROAD WESTPORT, CT 06880	06-0726487	501C3	5,500.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

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SECOND HARVEST FOOD BANK-SANTA CLARA AND SAN MATEO - 750 CURTNER AVENUE - SAN JOSE, CA 95125	94-2614101	501C3	5,603.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SELF HELP FOR THE ELDERLY 731 SANSOME STREET, SUITE 100 SAN FRANCISCO, CA 94111	94-1750717	501C3	11,228.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SEVENTH DAY ADVENTIST OF PLEASANT HILL - 800 GRAYSON ROAD - PLEASANT HILL, CA 94523		501C3	11,043.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SHELTER INC OF CONTRA COSTA COUNTY 1815 ARNOLD DRIVE MARTINEZ, CA 94553	68-0117241	501C3	9,080.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SMILE TRAIN INC 41 MADISON AVENUE, FLOOR 28 NEW YORK, NY 10010	13-3661416	501C3	5,200.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ST ELIZABETH HIGH SCHOOL-OAKLAND 1530 34TH AVE OAKLAND, CA 94601		501C3	5,240.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ST FRANCIS EPISCOPAL CHURCH 399 SAN FERNANDO WAY SAN FRANCISCO, CA 94127	94-1508873	501C3	7,500.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ST IGNATIUS COLLEGE PREPARATORY 2001 37TH AVE SAN FRANCISCO, CA 94116	94-1451515	501C3	9,200.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ST JUDE CHILDRENS RESEARCH HOSPITAL - 501 ST JUDE PLAZA - MEMPHIS, TN 38105	62-0646012	501C3	14,684.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

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ST MARY-VIRGIN EPISCOPAL CHURCH 2325 UNION STREET SAN FRANCISCO, CA 94123		501C3	6,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ST MATTHEWS EPISCOPAL DAY SCHOOL 16 BALDWIN AVENUE SAN MATEO, CA 94401	94-1416753	501C3	6,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ST VINCENT DE PAUL SOCIETY SAN FRANCISCO - 1237 VAN NESS AVENUE, SUITE 200 - SAN FRANCISCO, CA 94109	94-1571017	501C3	5,716.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ST. ANTHONY FOUNDATION 150 GOLDEN GATE AVENUE SAN FRANCISCO, CA 94102	94-1513140	501C3	17,240.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
STAND! FOR FAMILIES FREE OF VIOLENCE - 1410 DANZIG PLAZA, SUITE 200 - CONCORD, CA 94520	94-2476576	501C3	8,610.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
STANFORD UNIVERSITY P.O. BOX 20466 STANFORD, CA 94309	94-1156365	501C3	6,150.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
STAR ACADEMY SHINING STAR FOUNDATION - 4470 REDWOOD HIGHWAY - SAN RAFAEL, CA 94903	68-0221149	501C3	5,700.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SUMMER SEARCH FOUNDATION 500 SANSOME STREET, SUITE 350 SAN FRANCISCO, CA 94111	68-0200138	501C3	106,750.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SUPER STARS LITERACY 333 HEGENBERGER ROAD, SUITE 503 OAKLAND, CA 94621	51-0666163	501C3	5,064.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

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SYRACUSE UNIVERSITY-NY 820 COMCTOCK AVENUE, SUITE 100 SYRACUSE, NY 13244	15-0532081	501C3	25,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
TAYLOR FAMILY FOUNDATION 5555 ARROYO ROAD LIVERMORE, CA 94550	94-3262932	501C3	6,555.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
TEACH FOR AMERICA BAY AREA 22 FOURTH STREET, 7TH FLOOR SAN FRANCISCO, CA 94103	13-3541913	501C3	11,500.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
THE FATHERS HOUSE 126 PEABODY ROAD VACAVILLE, CA 95687	68-0408159	501C3	7,341.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
THE PHILANTHROPY WORKSHOP/CALMATTERS - 707 GRANT STREET, SUITE 1140 - PITTSBURGH, PA 15219	27-1043897	501C3	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
TRI VALLEY HAVEN FOR WOMEN, INC. PO BOX 2190 LIVERMORE, CA 94551	94-2462357	501C3	6,073.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
TRIPS FOR KIDS 610 4TH STREET SAN RAFAEL, CA 94901	68-0159458	501C3	9,646.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
TRUSTEES OF UNIVERSITY OF PENNSYLVANIA THE PENN FUND - 3451 WALNUT STREET - PHILADELPHIA, PA 19104	23-1352685	501C3	5,500.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
UC REGENTS/UC BERKELEY 2080 ADDISON STREET #4200 BERKELEY, CA 94720	94-6002123	501C3	7,277.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

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UNITED WAY MONTEREY COUNTY 60 GARDEN COURT, SUITE 350 MONTEREY, CA 93940	94-1322169	501C3	5,477.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
UNITED WAY OF THE WINE COUNTRY 975 CORPORATE CENTER PARKWAY, SUITE SANTA ROSA, CA 95407	94-1669646	501C3	6,217.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
UNITED WAY SILICON VALLEY 1400 PARKMOOR AVENUE, SUITE 250 SAN JOSE, CA 95126	94-1450153	501C3	49,478.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
URBAN SCHOOL OF SAN FRANCISCO 1563 PAGE ST SAN FRANCISCO, CA 94117	94-1622034	501C3	25,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
VALLEY HUMANE SOCIETY-PLEASANTON 3670 NEVADA STREET PLEASANTON, CA 94566	94-3038202	501C3	10,026.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
VANGUARD CHARITABLE ENDOWMENT PROGRAM - PO BOX 3075 - SOUTHEASTERN, PA 19398	23-2888152	501C3	184,080.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
WALNUT CREEK EDUCATION FOUNDATION K-12 - PO BOX 186 - WALNUT CREEK, CA 94597	94-2915151	501C3	5,200.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
WATCHTOWER BIBLE AND TRACT SOCIETY OF PENNSYLVANIA - 25 COLUMBIA HEIGHTS - BROOKLYN, NY 11201	11-1857820	501C3	6,107.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
WELLSPRING CHURCH 1020 SERPENTINE LANE, SUITE 100 PLEASANTON, CA 94566		501C3	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

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WEST CONTRA COSTA CO PUBLIC EDUCATION FUND - 217C WEST RICHMOND AVENUE - POINT RICHMOND, CA 94801	68-0005307	501C3	12,582.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
WHITNEY MUSEUM OF AMERICAN ART 99 GANSEVOORT STREET NEW YORK, NY 10014	13-1789318	501C3	52,470.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
WOMENS RIGHTS WITHOUT FRONTIERS INTL - PO BOX 54401 - SAN JOSE, CA 95154	90-0591575	501C3	6,500.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
WOUNDED WARRIOR PROJECT PO BOX 758516 TOPEKA, KS 66675	20-2370934	501C3	13,197.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
YMCA OF SAN FRANCISCO 50 CALIFORNIA STREET, SUITE 650 SAN FRANCISCO, CA 94111	94-0997140	501C3	19,210.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
COMMUNITY LIVING CAMPAIGN 1370 MISSION STREET, SUITE 400 SAN FRANCISCO, CA 94103	26-1697250	501C3	205,863.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ALZHEIMERS DISEASE RESEARCH 22512 GATEWAY CENTER DRIVE CLARKSBURG, MD 20871	23-7337229	501C3	11,363.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
FOOD FOR THE HUNGRY 1224 E WASHINGTON STREET PHOENIZ, AZ 85034	95-2680390	501C3	11,368.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
WORLD CONCERN 19303 FREMONT AVE N BOX 33000 SEATTLE, WA 98133	91-6012289	501C3	11,365.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

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10,000 DEGREES 781 LINCOLN AVE., SUITE 140 SAN RAFAEL, CA 94901	95-3667812	501C3	59,000.	0.			PROGRAM GRANT TO SUPPORT JOBS+ SERVICES
ALAMEDA COUNTY SOCIAL SERVICES AGENCY - 2000 SAN PABLO AVE., FOURTH FL., STE 445 - OAKLAND, CA 94612	94-6000501	501C3	20,000.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
ALLEN TEMPLE BAPTIST CHURCH 8501 INTERNATIONAL BLVD. OAKLAND, CA 94621	94-1747125	501C3	10,000.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
ALTA BATES SUMMIT FOUNDATION 2450 ASHBY AVENUE BERKELEY, CA 94705	94-3340343	501C3	20,400.	0.			PROGRAM GRANT TO SUPPORT JOBS+ SERVICES
ALTERNATIVES IN ACTION 3666 GRAND AVENUE, SUITE A OAKLAND, CA 94610	94-3210413	501C3	18,600.	0.			PROGRAM GRANT TO SUPPORT JOBS+ SERVICES
AMERICAN CANYON FAMILY RESOURCE CENTER - 3423 BROADWAY SUITE D1 - AMERICAN CANYON, CA 94503	36-4612853	501C3	268,700.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
BAY AREA COMMUNITY RESOURCES 171 CARLOS DRIVE SAN RAFAEL, CA 94903	94-2346815	501C3	75,000.	0.			PROGRAM GRANT TO SUPPORT COMMUNITY SCHOOLS & JOBS+ SERVICES
BAY AREA FINANCIAL RESOURCE CENTER 699 SERRAMONTE BLVD 232 DALY CITY, CA 94015	27-0920145	501C3	10,000.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
BENICIA COMMUNITY ACTION COUNCIL 480 MILITARY EAST BENICIA, CA 94510	68-0294153	501C3	6,000.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES

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BRIGHTER BEGINNINGS 2213 BUCHANAN RD #103 ANTIOCH, CA 94531	94-2949749	501C3	11,000.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
CALIFORNIA YOUTH CONNECTION 1611 TELEGRAPH AVE., #1100 OAKLAND, CA 94612	94-3141616	501C3	15,000.	0.			PROGRAM GRANT TO SUPPORT OTHER COMMUNITY SERVICES
CALISTOGA FAMILY CENTER (UPVALLEY FAMILY CENTER) - 1500 CEDAR STREET - CALISTOGA, CA 94515	80-0023012	501C3	20,000.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
CANAL ALLIANCE 91 LARKSPUR STREET SAN RAFAEL, CA 94901	94-2832648	501C3	13,500.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
CATHOLIC CHARITIES OF SOLANO, INC 125 CORPORATE PLACE, SUITE A VALLEJO, CA 94590	46-5010936	501C3	8,000.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
CATHOLIC CHARITIES OF THE EAST BAY 433 JEFFERSON STREET OAKLAND, CA 94607	94-2677202	501C3	15,000.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
CHILDREN AND FAMILY POLICY CENTER 505 5TH AVENUE, STE 404 DES MOINES, IA 50309	42-1378567	501C3	25,000.	0.			PROGRAM GRANT TO SUPPORT COMMUNITY SCHOOLS SERVICES
CHILDREN'S NETWORK OF SOLANO COUNTY - 2320 COURAGE DR., #107 - FAIRFIELD, CA 94533	68-0014506	501C3	355,850.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
CHINESE NEWCOMERS SERVICE CENTER 777 STOCKTON ST., STE 104 SAN FRANCISCO, CA 94108	94-2152893	501C3	15,000.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES

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CITY OF OAKLAND 250 FRANK H OGAWA PLAZA OAKLAND, CA 94612	94-6000384	501C3	50,000.	0.			PROGRAM GRANT TO SUPPORT JOBS+ SERVICES
CITY OF VACAVILLE 660 MERCHANT STREET VACAVILLE, CA 95688	94-6000447	501C3	10,000.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
COASTSIDE HOPE P.O. BOX 1089, 99 AVENUE ALHAMBRA EL GRANADA, CA 94018	51-0199747	501C3	7,700.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
COMMUNITY ACTION MARIN 29 MARY STREET SAN RAFAEL, CA 94901	94-6136365	501C3	286,250.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS & OTHER COMMUNITY SERVICES
COMMUNITY CHILD CARE COUNCIL (4C'S) OF ALAMEDA COUNTY - 22351 CITY CENTER DR. STE. 100 - HAYWARD, CA 94541	23-7218859	501C3	12,000.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
COMMUNITY INITIATIVES 354 PINE STREET, SUITE 700 SAN FRANCISCO, CA 94104	94-3255070	501C3	42,000.	0.			PROGRAM GRANT TO SUPPORT COMMUNITY SCHOOLS SERVICES
COMMUNITY RESOURCES FOR INDEPENDENT LIVING - 439 A STREET - HAYWARD, CA 94541	94-2598873	501C3	8,200.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
COMMUNITY YOUTH CENTER OF SF 1038 POST STREET SAN FRANCISCO, CA 94109	94-1728818	501C3	20,000.	0.			PROGRAM GRANT TO SUPPORT JOBS+ SERVICES
CONTRA COSTA CRISIS CENTER 307 LENNON LANE WALNUT CREEK, CA 94598	94-1747227	501C3	50,000.	0.			PROGRAM GRANT TO SUPPORT 2-1-1 INITIATIVE SERVICES

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EAGLE VILLAGE COMMUNITY CENTER YOUTH & FAMILY - P O BOX 10408 - OAKLAND, CA 94610	27-0243681	501C3	16,000.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
EAST BAY ASIAN LOCAL DEVELOPMENT CORP - 310 EIGHTH STREET, SUITE 200 - OAKLAND, CA 94607	51-0171851	501C3	93,750.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
EDEN I&R, INC. 570 B STREET HAYWARD, CA 94541	94-2339050	501C3	50,000.	0.			PROGRAM GRANT TO SUPPORT 2-1-1 INITIATIVE SERVICES
FAIRFIELD SUISUN UNIFIED SCHOOL DISTRICT - 2490 HILBORN ROAD - FAIRFIELD, CA 94534		501C3	20,000.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS & COMMUNITY SCHOOL SERVICES
FIGHTING BACK PARTNERSHIP 505 SANTA CLARA STREET, THIRD FLOOR VALLEJO, CA 94590	68-0298092	501C3	66,000.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS & COMMUNITY SCHOOL SERVICES
FINANCIAL FITNESS CLINIC 1001 POTRERO AVE SAN FRANCISCO, CA 94110	94-3189424	501C3	7,200.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
FIRST 5 SOLANO CHILDREN AND FAMILIES COMMISSION - 601 TEXAS ST., STE. 210 - FAIRFIELD, CA 94533	94-6000538	501C3	25,000.	0.			PROGRAM GRANT TO SUPPORT OTHER COMMUNITY SERVICES
FREMONT FAMILY RESOURCE CENTER 39155 LIBERTY STREET, SUITE A110 FREMONT, CA 94537	94-3333831	501C3	41,500.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
GOLDEN GATE UNIVERSITY 536 MISSION ST., ROOM 6217 SAN FRANCISCO, CA 94105	94-1585735	501C3	9,000.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HAYWARD AREA RECREATION AND PARK DISTRICT - 1099 E STREET - HAYWARD, CA 94541	94-6000728	501C3	13,500.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
HOMELESS PRENATAL PROGRAM 2500 18TH STREET SAN FRANCISCO, CA 94110	94-3146280	501C3	18,000.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
LAO FAMILY COMMUNITY DEVELOPMENT INC. - 2325 E 12TH STREET - OAKLAND, CA 94606	94-3115164	501C3	70,729.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
LAVENDER YOUTH RECREATION AND INFO CENTER - 127 COLLINGWOOD STREET - SAN FRANCISCO, CA 94114	94-3227296	501C3	20,000.	0.			PROGRAM GRANT TO SUPPORT JOBS+ SERVICES
MISSION ECONOMIC DEVELOPMENT AGENCY - 2301 MISSION STREET, SUITE 301 - SAN FRANCISCO, CA 94110	51-0187791	501C3	213,000.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS & JOBS+ SERVICES
MONUMENT IMPACT 1760 CLAYTON ROAD CONCORD, CA 94520	94-3370919	501C3	13,000.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
NORTHEAST COMMUNITY FEDERAL CREDIT UNION - 683 CLAY STREET - SAN FRANCISCO, CA 94111	94-2891498	501C3	18,500.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
OAKLAND ARMY BASE WORKFORCE DEVELOPMENT COLLABORATIVE - 1433 WEBSTER STREET, SUITE 100 - OAKLAND, CA 94612	91-2095892	501C3	72,482.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
OAKLAND SCHOOLS FOUNDATION (OAKLAND PUBLIC EDUCATION FUND) - P O BOX 27148 - OAKLAND, CA 94602	43-2014630	501C3	75,000.	0.			PROGRAM GRANT TO SUPPORT COMMUNITY SCHOOLS SERVICES

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ON THE MOVE 780 LINCOLN AVENUE NAPA, CA 94558	75-3149095	501C3	36,360.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS & COMMUNITY SCHOOL SERVICES
OPERATION HOPE INC 707 WILSHIRE BLVD, SUITE 3030 LOS ANGELES, CA 90017	95-4378084	501C3	78,039.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
PROJECT READ-SOUTH SAN FRANCISCO PUBLIC LIBRARY - 840 WEST ORANGE AVENUE - SOUTH SAN FRANCISCO, CA 94080	94-3191775	501C3	12,000.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
REDWOOD CITY SCHOOL DISTRICT 750 BRADFORD STREET REDWOOD CITY, CA 94063	94-3034018	501C3	55,000.	0.			PROGRAM GRANT TO SUPPORT COMMUNITY SCHOOLS SERVICES
RICHMOND COMMUNITY FOUNDATION 1014 FLORIDA AVENUE, SUITE 200 RICHMOND, CA 94804	94-3337754	501C3	774,542.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
RUBICON PROGRAMS, INC. 2500 BISSELL AVENUE RICHMOND, CA 34804	94-2301550	501C3	8,500.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
SAMARITAN HOUSE 4031 PACIFIC BLVD. SAN MATEO, CA 94403	23-7416272	501C3	8,000.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
SAN ANTONIO COMMUNITY DEVELOPMENT CORPORATION - 2228 E 15TH STREET - OAKLAND, CA 94606	94-2675448	501C3	20,000.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
SAN FRANCISCO STUDY CENTER 944 MARKET STREET, STE. 701 SAN FRANCISCO, CA 94102	94-2138883	501C3	20,000.	0.			PROGRAM GRANT TO SUPPORT COMMUNITY SCHOOLS SERVICES

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SAN FRANCISCO WOMENS CENTERS 3543 18TH STREET SAN FRANCISCO, CA 94110	94-1730620	501C3	11,000.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
SAN MATEO COUNTY COMM COLLEGE DISTRICT-COLLEGE OF SAN MATEO - 3401 CSM DRIVE - SAN MATEO, CA 94402	94-3084147	501C3	12,000.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
SAN MATEO COUNTY COMM COLLEGE DISTRICT-SKYLINE COLLEGE - SKYLINE COLLEGE 3300 COLLEGE DRIVE - SAN BRUNO, CA 94066	94-3084147	501C3	9,000.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
SAN MATEO COUNTY COMMUNITY COLLEGE DISTRICT - 3401 CSM DRIVE - SAN MATEO, CA 94402	94-3084147	501C3	122,843.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
SELF-HELP ECONOMIC DEVELOPMENT, INC. - 1330 BROADWAY, SUITE 604 - OAKLAND, CA 94612	20-5330006	501C3	14,700.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
SILICON VALLEY COMMUNITY FOUNDATION - 2440 WEST EL CAMINO REAL, SUITE 300 - MOUNTAIN VIEW, CA 94040	20-5205488	501C3	10,000.	0.			PROGRAM GRANT TO SUPPORT OTHER COMMUNITY SERVICES
SINGLE STOP USA - CITY COLLEGE OF SAN FRANCISCO - 369 PINE STREET #525 - SAN FRANCISCO, CA 94104	20-8837690	501C3	20,500.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
SPARKPOINT ECC/ BAY POINT WORKS 3105 WILLOW PASS ROAD #3 BAY POINT, CA 94565	94-3337754	501C3	13,500.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
SPIRIT OF UNITY IN NAPA DBA PUERTAS ABIERTAS COMMUNITY - 952 NAPA STREET - NAPA, CA 94559	20-3126333	501C3	6,000.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES

Schedule I (Form 990)



**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SUCCESS CENTER SAN FRANCISCO 375 WOODSIDE AVE., BLDG W-2 SAN FRANCISCO, CA 94127	94-2844443	501C3	20,000.	0.			PROGRAM GRANT TO SUPPORT JOBS+ SERVICES
TAX-AID 55 NEW MONTGOMERY STREET, SUITE 500 SAN FRANCISCO, CA 94105	94-3062518	501C3	17,700.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
THE UNITY COUNCIL 1900 FRUITVALE AVE., STE 2A OAKLAND, CA 94601	94-1670490	501C3	11,025.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
THRIVE ALLIANCE OF NON PROFIT FOR SAN MATEO COUNTY - 330 TWIN DOLPHIN DR, STE 155 - REDWOOD CITY, CA 94065	20-4745089	501C3	10,000.	0.			PROGRAM GRANT TO SUPPORT OTHER COMMUNITY SERVICES
TIDES CENTER P O BOX 29907 SAN FRANCISCO, CA 94129	94-3213100	501C3	25,000.	0.			PROGRAM GRANT TO SUPPORT OTHER COMMUNITY SERVICES
TREASURE ISLAND HOMELESS DEVELOPMENT INITIATIVE - 1 AVENUE OF THE PALMS, ROOM 166 - SAN FRANCISCO, CA 94130	94-3280624	501C3	5,500.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
TRI-VALLEY HOUSING OPPORTUNITY CENTER - 141 N LIVERMORE AVENUE - LIVERMORE, CA 94550	20-8081482	501C3	8,500.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
UPVALLEY FAMILY CENTERS 1500 CEDAR ST CALISTOGA, CA 94515	80-0023012	501C3	14,000.	0.			PROGRAM GRANT TO SUPPORT ECONOMIC SUCCESS SERVICES
YMCA OF SAN FRANCISCO 50 CALIFORNIA STREET, SUITE 650 SAN FRANCISCO, CA 94111	94-0997140	501C3	45,000.	0.			PROGRAM GRANT TO SUPPORT JOBS+ SERVICES

Schedule I (Form 990)



**Part III Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

**Part IV Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

PART I, LINE 2:

FUNDING ALLOCATED TO AGENCIES AS DIRECTED BY DONORS:

UNITED WAY OF THE BAY AREA RESPONSIBLY FULFILLS DONOR INTENT, INCLUDING REQUESTS TO FUND SPECIFIC NONPROFITS THAT MEET THE IRS QUALIFICATIONS OF A TAX EXEMPT CHARITABLE ORGANIZATION UNDER SECTION 170(C). ELIGIBLE ORGANIZATIONS ARE ALSO REQUIRED TO BE IN COMPLIANCE WITH THE SPIRIT AND INTENT OF THE USA PATRIOT ACT AND OTHER COUNTER TERRORISM LAWS.

ALLOCATIONS AND RE-GRANTS TO PARTNERS:



**SCHEDULE J  
(Form 990)**

**Compensation Information**

OMB No. 1545-0047

**2014**

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

Department of the Treasury  
Internal Revenue Service

Name of the organization  
**UNITED WAY OF THE BAY AREA**

Employer identification number  
**94-1312348**

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |  |  |
|--|--|
| <input type="checkbox"/> First-class or charter travel             | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees   |
| <input type="checkbox"/> Discretionary spending account            | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

**b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain .....

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? .....

**3** Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- |   |   |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee              | <input type="checkbox"/> Written employment contract                                |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study                    |
| <input checked="" type="checkbox"/> Form 990 of other organizations     | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment? .....
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? .....
- c** Participate in, or receive payment from, an equity-based compensation arrangement? .....
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.**

**5** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization? .....
- b** Any related organization? .....
- If "Yes" to line 5a or 5b, describe in Part III.

**6** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization? .....
- b** Any related organization? .....
- If "Yes" to line 6a or 6b, describe in Part III.

**7** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III .....

**8** Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III .....

**9** If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? .....

	Yes	No
<b>1b</b>		
<b>2</b>		
<b>4a</b>		<b>X</b>
<b>4b</b>		<b>X</b>
<b>4c</b>		<b>X</b>
<b>5a</b>		<b>X</b>
<b>5b</b>		<b>X</b>
<b>6a</b>		<b>X</b>
<b>6b</b>		<b>X</b>
<b>7</b>		<b>X</b>
<b>8</b>		<b>X</b>
<b>9</b>		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2014

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) WILSON, ANNE CEO	(i)	327,008.	0.	10,394.	170,455.	32,158.	540,015.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) MCDONNELL, ERIC COO	(i)	242,341.	51.	1,143.	37,925.	18,136.	299,596.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) BRAUN, JOAN CHIEF FINANCIAL & ADMIN OFFICER	(i)	188,019.	51.	3,370.	10,420.	24,110.	225,970.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) CANNING, STUART CHIEF DEVELOPMENT OFFICER	(i)	231,888.	51.	1,403.	11,268.	13,989.	258,599.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) NEEDLE, LORNE CHIEF COMMUNITY INVESTMENT OFFICER	(i)	208,376.	51.	1,538.	12,356.	22,481.	244,802.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) JOSHI, SONALI SR. VP, STRATEGY & OPERATIONS	(i)	152,004.	51.	1,214.	7,883.	1,567.	162,719.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) SCHAUER, JOHN VP, INFORMATION TECHNOLOGY	(i)	114,388.	54.	5,310.	24,043.	21,740.	165,535.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

**Part III** Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART II, COLUMN C:

THE IRS DEFINES OTHER COMPENSATION (COLUMN C) AS REPORTED ON SCHEDULE J TO INCLUDE THE ANNUAL INCREASE IN THE ACTUARIAL VALUE OF A DEFINED BENEFIT PLAN. THREE CURRENT DIRECTORS, OFFICERS OR KEY EMPLOYEES WERE PART OF THE DEFINED BENEFITS PLAN - THE CEO, COO AND VP, IT. FOR UWBA'S PURPOSES, BOTH THE COMPANY PORTION OF THE CEO'S 401K EXPENSES (\$20,800) AS WELL AS THE ANNUAL ACTUARIAL VALUE OF THE NOW FROZEN DEFINED BENEFIT PLAN (\$149,655), HAVE BEEN INCLUDED TO ARRIVE AT \$170,455.

**SCHEDULE M  
(Form 990)**

**Noncash Contributions**

OMB No. 1545-0047

**2014**

Open To Public Inspection

Department of the Treasury  
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Information about Schedule M (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

Name of the organization **UNITED WAY OF THE BAY AREA** Employer identification number **94-1312348**

**Part I Types of Property**

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	26	647,035.	PROCEEDS FROM SALE
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory	X	1	1,835.	FMV
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ( )				
26 Other ( )				
27 Other ( )				
28 Other ( )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29** **0**

- 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? **X**
- b If "Yes," describe the arrangement in Part II.
- 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? **X**
- 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? **X**
- b If "Yes," describe in Part II.
- 33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

	Yes	No
30a		X
31		X
32a		X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2014)





**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2014**

Open to Public  
Inspection

Name of the organization

UNITED WAY OF THE BAY AREA

Employer identification number

94-1312348

FORM 990, PART I, LINE 6

**VOLUNTEERS**

VOLUNTEER NUMBER INCLUDES VOLUNTEERS WHO PROVIDE DIRECT SERVICE TO

UNITED WAY OF THE BAY AREA AS BOARD MEMBERS, VOLUNTEER TAX PREPARERS,

FUNDRAISERS AND CAMPAIGN COORDINATORS, ADVOCACY AND PUBLIC POLICY

VOLUNTEERS, AND VOLUNTEERS IN OTHER UNITED WAY OF THE BAY AREA

PROGRAMS, AS WELL AS VOLUNTEER MATCHING REFERRALS THAT MATCH AND

MOBILIZE VOLUNTEERS STRATEGICALLY TO MEET IDENTIFIED COMMUNITY NEEDS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

LOCATION FOR A PERSON OR FAMILY TRYING TO MOVE OUT OF POVERTY,

INCLUDING FINANCIAL COACHING ON BUDGETING AND SAVINGS, CREDIT AND DEBT

MANAGEMENT, CAREER OR EDUCATION COUNSELING, SCREENING FOR PUBLIC

BENEFITS, AND OTHERS. SPARKPOINT AIMS TO HAVE CLIENTS MOVE FROM POVERTY

TO ECONOMIC SUCCESS BY (1) INCREASING INCOME; (2) REDUCING DEBT; (3)

INCREASING CREDIT SCORES; AND (4) INCREASING SAVINGS. THE SPARKPOINT

REGIONAL NETWORK INCLUDES MORE THAN 75 OUTSTANDING PARTNER

ORGANIZATIONS ACROSS THE BAY AREA. IN FY15, SPARKPOINT ALSO BEGAN

OPENING UP SATELLITE LOCATIONS AT PUBLIC SCHOOLS AND COMMUNITY

COLLEGES. SEE MORE ON THIS STRATEGY UNDER "EDUCATION."

EARN IT! KEEP IT! SAVE IT! (EKS) IS A UWBA-LED COALITION OF PARTNERS

THAT PREPARES TAX RETURNS FOR FREE, ENSURING LOW- TO MODERATE-INCOME

FAMILIES GET THE REFUNDS AND CREDITS FOR WHICH THEY ARE ELIGIBLE.

DURING THE 2015 TAX SEASON, 3,000-PLUS VOLUNTEERS PREPARED MORE THAN

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2014)

432211  
08-27-14

Name of the organization UNITED WAY OF THE BAY AREA	Employer identification number 94-1312348
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74,000 RETURNS AND BROUGHT BACK OVER \$80 MILLION IN REFUNDS, WITH 80% OF THESE REFUNDS SPENT LOCALLY. ADDITIONALLY, \$13.6 MILLION WAS RETURNED BACK TO THE COMMUNITY IN CHILD TAX CREDIT AND \$26 MILLION OF THOSE REFUNDS WAS IN EARNED INCOME TAX CREDIT (EITC). EITC GOES TO THE POOREST, MOST VULNERABLE BAY AREA HOUSEHOLDS AND HAS BEEN IDENTIFIED BY POVERTY FIGHTING EXPERTS AS ONE OF THE MOST EFFECTIVE PROGRAMS NATIONALLY, LIFTING MILLIONS OF PEOPLE ABOVE THE FEDERAL POVERTY LEVEL EVERY YEAR. FAMILIES USE THEIR REFUNDS PRIMARILY TO PAY BILLS, RENT, AND TO BUY FOOD OR CLOTHES. THROUGH ITS TAX PREPARATION EFFORTS, EKS PROVIDES RESOURCES TO MEET BASIC NEEDS, WHICH IS CRITICAL TO ENDING THE CYCLE OF POVERTY IN THE BAY AREA. EKS HAS 218 LOCATIONS IN SEVEN COUNTIES, 10 OF WHICH ARE LOCATED AT SPARKPOINT CENTERS. IN ADDITION TO PREPARING TAX RETURNS, EKS USES THE PROGRAM VISIT AS A MOMENT TO OFFER LOW-INCOME FAMILIES THE OPPORTUNITY TO INCREASE THEIR SAVINGS, COMPLETE THE FEDERAL COLLEGE FINANCIAL AID APPLICATION (FAFSA), AND ENROLL IN HEALTH COVERAGE.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: ORGANIZATIONS, AND THE SAN FRANCISCO UNIFIED SCHOOL DISTRICT. ALSO IN 2014, THE PROGRAM EXPANDED FROM OFFERING SUMMER TO YEAR-ROUND JOB OPPORTUNITIES AND SERVICES. WITHIN THE NEXT SEVERAL YEARS, MATCHBRIDGE EXPECTS TO EXPAND INTO ALL SEVEN COUNTIES SERVED BY UNITED WAY OF THE BAY AREA.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: 211 INITIATIVE: 211 IS A FREE, EASY-TO-REMEMBER PHONE NUMBER AND WEB RESOURCE THAT ANYONE CAN CALL FOR INFORMATION AND REFERRAL TO RESOURCES. LAST YEAR, UWBA AND ITS PARTNER CALL CENTERS IN TEN BAY AREA

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COUNTIES RESPONDED TO 183,474 CALLS. MORE THAN HALF OF THESE REQUESTS CAME FROM THOSE REQUESTING HELP WITH POVERTY/BASIC NEEDS ISSUES SUCH AS FOOD, JOBS AND SHELTER. IN FY15, THE RESOURCE DATABASE WAS UPDATED WITH 10,000-PLUS RECORDS (AGENCIES, PROGRAMS AND SITES) WHICH WERE REVIEWED, EDITED AND SIMPLIFIED.

IN ADDITION TO DAILY INFORMATION AND REFERRAL, 211 IS A CRITICAL RESOURCE FOR DISASTERS. IN RECENT YEARS, 211 HAS BEEN AVAILABLE FOR RESPONSES TO AN EARTHQUAKE, A TSUNAMI, AND MAJOR FIRES. LOOKING AHEAD UWBA PLANS TO UPDATE 211'S TECHNOLOGY PLATFORM TO MAKE SURE IT IS ACCESSIBLE TO AS MANY PEOPLE IN NEED AS POSSIBLE. INNOVATIONS UNDER CONSIDERATION ARE A "JUST-IN-TIME" APPLICATION FOR SERVICE PROVIDERS TO INFORM THE PUBLIC ABOUT OPEN CHILD-CARE SLOTS, OPEN BEDS AT SHELTERS, ETC.

EDUCATION - UNITED WAY PROMOTES THE COMMUNITY SCHOOLS MODEL, WHICH PLACES SERVICES FOR CHILDREN AND FAMILIES AT THE PUBLIC SCHOOLS THEY ATTEND. COMMUNITY SCHOOLS ARE PROVEN TO INCREASE ATTENDANCE, ACADEMIC ACHIEVEMENT, PARENT ENGAGEMENT AND HEALTH. LAST YEAR, UWBA OFFERED PLANNING AND OPERATIONAL GRANTS AND TECHNICAL ASSISTANCE TO SCHOOL DISTRICTS INTERESTED IN ADOPTING THE COMMUNITY SCHOOLS MODEL. AS A RESULT, 22,628 INDIVIDUALS WERE SUPPORTED AT COMMUNITY SCHOOLS ACROSS THE BAY AREA. SINCE 2013, WE HAVE ALSO TAKEN A TWO-GENERATION APPROACH THROUGH OUR SPARKPOINT COMMUNITY SCHOOLS, WHICH COUPLES THE COMMUNITY SCHOOL'S SOCIAL AND ACADEMIC SUPPORTS FOR CHILDREN WITH SERVICES FOR PARENTS TO HELP THEM ACHIEVE ACADEMIC SUCCESS. THIS INNOVATIVE APPROACH INCLUDES THE SAME SERVICES AS UNITED WAY'S SPARKPOINTS AND ALSO REFERS FAMILIES TO THEIR LOCAL SPARKPOINT CENTER. AS OF JULY 1, 2015, WE HAD

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FOUR SPARKPOINT COMMUNITY SCHOOLS CENTERS IN OPERATION. IN THE COMING YEARS, WE WILL EXPAND THIS MODEL THROUGHOUT THE REGION.

OTHER PROGRAMS:

LIKE UNITED WAYS AROUND THE COUNTRY, UWBA MANAGES THE LOCAL ACTIVITIES OF THE FEDERAL EMERGENCY FOOD AND SHELTER PROGRAM (EFSP), WHICH DISTRIBUTES FEDERAL FUNDS TO LOCAL PROGRAMS THAT FEED AND PROVIDE SHELTER TO PEOPLE IN NEED. IN FY15 UWBA DISTRIBUTED A TOTAL ALLOCATION OF \$1.8 MILLION IN SEVEN COUNTIES. THE EFSP FUNDED FOOD AND SHELTER PROVIDERS SERVED MORE THAN 270,000 UNDUPLICATED INDIVIDUALS, PROVIDING THEM WITH 2 MILLION MEALS, 100,000 BED NIGHTS, AND 500+ RENT BILLS PAID.

UWBA OPERATES THE LABOR COMMUNITY SERVICES PROGRAM IN PARTNERSHIP WITH THE LABOR COUNCILS IN THE COUNTIES OF ALAMEDA, CONTRA COSTA, SAN MATEO AND SAN FRANCISCO. STAFF CALLED LABOR LIAISONS IMPROVE THE LIVES OF STRUGGLING UNION WORKERS AND THEIR FAMILIES, AS WELL AS OTHER COMMUNITY MEMBERS IN NEED, THROUGH DIRECT SERVICES AND INFORMATION/REFERRAL. IN FY15, THE PROGRAM HELPED MORE THAN 600 FAMILIES A MONTH, TYPICALLY WITH FOOD, CASH ASSISTANCE, JOB SEARCH FOR DISPLACED WORKERS, AND/OR INDIVIDUAL CASE MANAGEMENT FOR OTHER NEEDS. WHERE POSSIBLE THE LIAISONS REFER PEOPLE IN NEED TO OTHER UWBA PROGRAMS LIKE 211, EKS, AND SPARKPOINT.

IN ADDITION TO THE SERVICES IT PROVIDES, UWBA ADVOCATES FOR PUBLIC POLICY CHANGES THAT WILL HELP PEOPLE IN POVERTY SURVIVE AND MOVE TO ECONOMIC SUCCESS. OUR AGENDA INCLUDES ISSUES LIKE HEALTH COVERAGE AND CARE, ACCESS TO THE SAFETY NET AND PUBLIC BENEFITS, EDUCATION, JOBS AND

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WAGES, FUNDING FOR KEY SERVICES, AND MORE. THIS WORK IS PRIMARILY FOCUSED AT THE LOCAL LEVEL WITH CITIES, COUNTIES, SCHOOL DISTRICTS, ETC. UWBA'S POLICY ADVOCACY IS OVERSEEN BY THE BOARD OF DIRECTORS AND COMPLIES IN ALL RESPECTS WITH ALL LEGAL REQUIREMENTS GOVERNING POLICY ACTIVITY BY NONPROFIT ORGANIZATIONS.

FINALLY, UWBA HAS FORMED A COALITION CALLED RISE TOGETHER, COMPRISING MORE THAN 160 LEADING INSTITUTIONS THAT HAVE COME TOGETHER TO CUT POVERTY IN HALF IN THE BAY AREA BY 2020. LAUNCHED BY UWBA IN 2012, RISE TOGETHER CONTINUES TO STAND OUT AS A PIVOTAL REGIONAL STRATEGY THROUGH A COLLECTIVE IMPACT APPROACH. IN THE LAST THREE YEARS, RISE TOGETHER HAS: GIVEN GRANTS TO LOCAL LEADERS AND PARTNERSHIPS WHO ARE FIGHTING POVERTY; SELECTIVELY ENGAGED ON KEY POLICY ISSUES; HOSTED MAJOR EVENTS TO SHOWCASE THE ISSUES AND SOLUTIONS OF POVERTY; AND WON AN AWARD FROM THE NATIONAL ASSOCIATION OF COUNTIES. UWBA STAFFS THE COALITION AND HELPS THE PARTNERS SELECT AND IMPLEMENT KEY INITIATIVES. PARTNERS INCLUDE POLITICAL AND FAITH LEADERS, BUSINESSES, NONPROFITS, GOVERNMENT, ACADEMIA, MEDIA AND OTHERS.

EXPENSES \$ 4,638,993. INCLUDING GRANTS OF \$ 537,062. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 1:

EXECUTIVE COMMITTEE IS EMPOWERED WITH LIMITATIONS TO TAKE ACTION ON BEHALF OF THE BOARD BETWEEN ITS REGULARLY SCHEDULED MEETINGS.

FORM 990, PART VI, SECTION B, LINE 11:

CHIEF FINANCIAL AND ADMINISTRATIVE OFFICER AND CONTROLLER REVIEW FINAL DRAFT OF 990 BEFORE PRESENTING TO ALL VOTING MEMBERS OF THE BOARD FOR INFORMATIONAL REVIEW PRIOR TO SUBMISSION. BOARD MEMBERS HAVE UP TO A WEEK

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TO RESPOND WITH QUESTIONS AND PRESENT CONCERNS. AFTER THAT, THE 990 IS  
SUBMITTED TO THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE UWBA IS COMMITTED TO THE HIGHEST STANDARDS OF ETHICAL COMPLIANCE. OUR  
CORPORATE COMPLIANCE POLICY, OUR CODE OF ETHICAL CONDUCT, AND OUR CONFLICT  
OF INTEREST POLICY ARE POSTED ON OUR INTRANET AND ON OUR ORGANIZATION'S  
PUBLIC FACING WEB SITE. TAKEN TOGETHER, THEY OUTLINE THE EXPECTATIONS THE  
UWBA HAS OF ITS EMPLOYEES, VOLUNTEERS, AND REPRESENTATIVES. THE CONFLICT OF  
INTEREST POLICY CONTAINS SPECIFIC INJUNCTIONS AGAINST ANY PRACTICE OR ACT  
WHICH CONFLICTS WITH OR APPEARS TO CONFLICT WITH THE INTERESTS OF THE UWBA,  
BOTH ON AND OFF THE JOB. IT GOES ON TO EXPLICITLY STATE THAT NO EMPLOYEE,  
VOLUNTEER, OR REPRESENTATIVE SHALL USE HER/HIS POSITION OR INFLUENCE OR  
INFORMATION TO WHICH THEY HAVE ACCESS TO AS A RESULT OF THEIR ASSOCIATION  
OR ANY ASSETS OR RESOURCES OF THE UWBA FOR HER/HIS OWN PERSONAL GAIN, FOR  
TRADING OR FOR THE IMPROPER BENEFIT OF OTHERS.

THE POLICY PROHIBITS PERFORMING COMPENSATED SERVICES FOR OR HAVING A  
BENEFICIAL INTEREST IN, OR BEING SUBSTANTIALLY OBLIGATED TO (OR A SIMILAR  
RELATIONSHIP FOR ANY FAMILY MEMBER OR CLOSE RELATIVE), ANY OF UWBA'S  
SUPPLIERS OF GOODS OR SERVICES OR ANY OTHER ORGANIZATION DOING BUSINESS  
WITH UWBA UNLESS SUCH FACT HAS BEEN PROPERLY DISCLOSED TO UWBA'S CEO AND TO  
UWBA'S BOARD, AND SUCH RELATIONSHIP HAS BEEN SPECIFICALLY APPROVED BY THE  
BOARD ON THE BASIS OF A FULL DISCLOSURE OF THE FACTS.

THE CODE OF ETHICAL CONDUCT SPECIFICALLY REQUIRES THE REPORTING OF  
VIOLATIONS AND THE PROTECTION OF THOSE WHO REPORT VIOLATIONS. OUR CORPORATE  
COMPLIANCE POLICY LAYS OUT A CLEARLY DEFINED PROCESS FOR EMPLOYEES AND

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VOLUNTEERS TO FOLLOW IN ORDER TO DISCLOSE ANY REASONABLE BELIEF THAT ANOTHER EMPLOYEE OR VOLUNTEER HAS VIOLATED LEGAL OR INTERNAL POLICY STANDARDS, WHETHER IN THE WORKPLACE OR OTHERWISE AS PART OF UWBA'S ACTIVITIES. INCLUDED IN THAT PROCEDURE IS A REPORT TO BE MADE TO THE BOARD ANNUALLY REGARDING ITEMS BROUGHT TO THE ATTENTION OF THE CORPORATE COMPLIANCE TASKFORCE, THE RESULTS OF THE INVESTIGATION THE TASKFORCE DID, AND THE STEPS TAKEN TO ADDRESS THE CONCERNS RAISED, IF STEPS WERE MERITED. THE TASKFORCE IS COMPOSED OF THE CHIEF EXECUTIVE OFFICER, THE CHIEF OPERATING OFFICER, THE CHIEF FINANCIAL AND ADMINISTRATIVE OFFICER, AND THE CHIEF ETHICS OFFICER.

THE UNITED WAY OF THE BAY AREA HAS AN ANNUAL PROCESS FOR RE-AFFIRMING ITS CONFLICT OF INTEREST, ITS CODE OF ETHICAL CONDUCT, ITS CORPORATE COMPLIANCE AND DIVERSITY POLICIES. IT ALSO HAS A POLICY OF REVIEWING THE POLICIES ON A PERIODIC BASIS.

FORM 990, PART VI, SECTION B, LINE 15:

PROCESS FOR DETERMINING COMPENSATION OF TOP MANAGEMENT AND OFFICERS/KEY EMPLOYEES IS THE SAME -

UNITED WAY OF THE BAY AREA HAS A CONTRACTUAL RELATIONSHIP WITH AN INDEPENDENT SALARY CONSULTANT WHO CONSIDERS INDUSTRY, POSITION, EXPERIENCE AND MARKET BEFORE MAKING RECOMMENDATIONS TO UNITED WAY OF THE BAY AREA'S COMPENSATION COMMITTEE. THE COMPENSATION COMMITTEE MEETS AT LEAST TWICE A YEAR TO REVIEW CURRENT DATA, ANALYZE BUDGET ISSUES AND MAKE RECOMMENDATIONS TO THE BOARD OF DIRECTORS. MINIMALLY, THE BOARD APPROVES THE COMPENSATION OF THE CEO, CFAO AND OTHER KEY EMPLOYEES ON AN ANNUAL BASIS.

FORM 990, PART VI, SECTION C, LINE 19:

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Schedule O (Form 990 or 990-EZ) (2014)



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THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, FORM 990 AND  
 FINANCIAL STATEMENTS ARE AVAILABLE ON THE UNITED WAY OF THE BAY AREA  
 WEBSITE AS WELL AS BY WRITTEN OR IN-PERSON REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:  
 CHANGE IN PENSION LIABILITY IN EXCESS OF INTANGIBLE PENSION  
 ASSETS -1,609,515.

FORM 990, PART VIII AND PART IX  
 UNITED WAY STANDARD OVERHEAD CALCULATION  
 MANAGEMENT AND GENERAL EXPENSES \$3,643,975  
 FUNDRAISING EXPENSES \$2,701,328  
 TOTAL SUPPORT SERVICES EXPENSES \$6,345,303  
 TOTAL REVENUE \$34,841,705  
 OVERHEAD PERCENTAGE 18.21%