



United Way of the Bay Area

United Way Non-Discrimination Policy

United Way of the Bay Area's non-discrimination policy was adopted and implemented in 1986.

It states:

- Every person in our community is of value and has the right to pursue his/her personal goals and aspirations;
- Every person deserves to have access to the resources that help him/her grow to his/her greatest potential;
- Therefore, United Way seeks to hire and promote individuals, recruit volunteers and fund any agency or program without regard to race, creed, religion, color, gender, sexual orientation, disability, marital status, veteran status, national origin, or age.

United Way of the Bay Area's non-discrimination policy applies to all of the agencies with which we work. Determination of an agency's exclusionary policy or practice should be made through the allocation review process. Targeted services as a matter of policy are not considered discrimination.

This policy covers the entire organization and applies to staffing, volunteers, the board and programs/agencies we fund.