

Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047

2011

Open to Public Inspection

A For the 2011 calendar year, or tax year beginning JUL 1, 2011 and ending JUN 30, 2012

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization UNITED WAY OF THE BAY AREA Doing Business As Number and street (or P.O. box if mail is not delivered to street address) Room/suite 221 MAIN STREET 300 City or town, state or country, and ZIP + 4 SAN FRANCISCO, CA 94105 F Name and address of principal officer: ANNE WILSON SAME AS C ABOVE	D Employer identification number 94-1312348 E Telephone number 415-808-4300 G Gross receipts \$ 38,423,879. H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions) H(c) Group exemption number ▶
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527 J Website: ▶ WWW.UWBA.ORG K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶ L Year of formation: 1922 M State of legal domicile: CA		

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: TO BE THE CATALYST THAT ENABLES PEOPLE TO STRENGTHEN THEIR COMMUNITIES BY INVESTING IN ONE ANOTHER. 2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 34 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 33 5 Total number of individuals employed in calendar year 2011 (Part V, line 2a) 5 111 6 Total number of volunteers (estimate if necessary) 6 43835 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. b Net unrelated business taxable income from Form 990-T, line 34 7b 0.	
Revenue	8 Contributions and grants (Part VIII, line 1h) 31,958,389. 32,748,141. 9 Program service revenue (Part VIII, line 2g) 456,283. 390,753. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 845,363. 583,826. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0. -3,369. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 33,260,035. 33,719,351.	
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 21,521,438. 20,954,821. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 9,285,509. 8,925,281. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. 0. b Total fundraising expenses (Part IX, column (D), line 25) ▶ 2,913,267. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 3,952,204. 3,870,876. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 34,759,151. 33,750,978. 19 Revenue less expenses. Subtract line 18 from line 12 -1,499,116. -31,627.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16) 23,294,930. 22,688,895. 21 Total liabilities (Part X, line 26) 8,229,196. 12,260,304. 22 Net assets or fund balances. Subtract line 21 from line 20 15,065,734. 10,428,591.	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer JOAN CATHERINE BRAUN, SR VP, FINANCE & ADMIN. Type or print name and title	Date
Paid Preparer Use Only	Print/Type preparer's name TRACY PAGLIA Firm's name ▶ MOSS ADAMS LLP Firm's address ▶ 3121 WEST MARCH LANE, SUITE 100 STOCKTON, CA 95219	Preparer's signature <i>Tracy Paglia</i> Date 2/12/13 Check if self-employed <input type="checkbox"/> PTIN P00366884 Firm's EIN ▶ 91-0189318 Phone no. (209) 955-6100

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response to any question in this Part III ☒ **X**

- 1 Briefly describe the organization's mission:
TO BE THE CATALYST THAT ENABLES PEOPLE TO STRENGTHEN THEIR COMMUNITIES BY INVESTING IN ONE ANOTHER.

- 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ **X** No
 If "Yes," describe these new services on Schedule O.

- 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ **X** No
 If "Yes," describe these changes on Schedule O.

- 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ **17,254,836.** including grants of \$ **17,254,836.**) (Revenue \$ **370,653.**)
GROSS FUNDS AWARDED/ALLOCATED TO AGENCIES

4b (Code:) (Expenses \$ **4,836,220.** including grants of \$ **3,060,737.**) (Revenue \$ **0.**)
SPARKPOINT - FOR DECADES UWBA HAS PARTNERED AND CONVENED ACROSS SECTORS, CONTRIBUTED TO POLICY, AND MANAGED PROGRAMS THROUGH THE BAY AREA COMMUNITY FUND. UWBA HAS IDENTIFIED AND INVESTED - BOTH FINANCIALLY AND THROUGH TECHNICAL ASSISTANCE - IN MORE THAN 250 HIGH-PERFORMING LOCAL PROGRAMS THAT CREATE, PROMOTE, OR PROTECT FINANCIAL STABILITY BY SUPPORTING CHILDREN AND YOUTH, WORKING FAMILIES, AND COMMUNITIES. THE RELATIONSHIPS, EXPERIENCE, AND SYNERGY STEMMING FROM THIS WORK, AID THE GROUNDWORK FOR UNITED WAY TO BUILD THE SPARKPOINT INITIATIVE. SPARKPOINT CENTERS OFFER A RANGE OF SERVICES IN ONE LOCATION FOR PEOPLE IN POVERTY TO MOVE THEMSELVES TO ECONOMIC SUCCESS. IN FY12, SPARKPOINT SERVED APPROXIMATELY 5,000 INDIVIDUALS IN TOTAL FROM THE SEVEN COUNTIES. THE SPARKPOINT CENTER OFFERS MULTIPLE

4c (Code:) (Expenses \$ **2,045,799.** including grants of \$ **300,000.**) (Revenue \$)
211 - 211 BAY AREA STRENGTHENS THE COMMUNITY BY ADDRESSING THE CHALLENGES PEOPLE FACE OBTAINING NEEDED HEALTH AND HUMAN SERVICES IN EVERYDAY LIFE AND IN TIMES OF PERSONAL CRISIS. IN TIMES OF DISASTER, 211 BECOMES AN ESSENTIAL PART OF OUR RESPONSE AND RECOVERY. AS AN EASY-TO-REMEMBER PHONE NUMBER, 211 PROVIDES CALLERS WITH INFORMATION ABOUT AND REFERRALS TO ESSENTIAL SERVICES. TRAINED STAFF ANSWERS CALLS 24 HOURS-A-DAY, SEVEN DAYS A WEEK, WITH THE ABILITY TO RESPOND IN THE CALLER'S LANGUAGE THROUGH BILINGUAL STAFF AND TELE-INTERPRETING SERVICES. IN FY12, 211 RECEIVED 196,520 CALLS IN THE 7 COUNTIES OF THE BAY AREA.

4d Other program services (Describe in Schedule O.)
 (Expenses \$ **3,810,371.** including grants of \$ **339,248.**) (Revenue \$ **20,100.**)

4e **Total program service expenses** **27,947,226.**

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Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4 X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6 X	
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	X
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9 X	
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10 X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a X	
b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	X
c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e	X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>	12a X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional</i>	12b	X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18 X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

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Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21 X	
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and II</i>	22	X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23 X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29 X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34	X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38 X	

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Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response to any question in this Part V ☐

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	38	
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	111	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X
b	If "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	X
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	X
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?	9a	X
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	X
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

☒**Section A. Governing Body and Management**

	1a	1b	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	34			
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.				
b Enter the number of voting members included in line 1a, above, who are independent		33		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			2	X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?			3	X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			4	X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?			5	X
6 Did the organization have members or stockholders?			6	X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?			7a	X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?			7b	X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a The governing body?			8a	X
b Each committee with authority to act on behalf of the governing body?			8b	X
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9	X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a	X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	X
13 Did the organization have a written whistleblower policy?	13	X
14 Did the organization have a written document retention and destruction policy?	14	X
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	X
b Other officers or key employees of the organization	15b	X
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed **CA**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: **▶**
JOAN CATHERINE BRAUN - 415-808-4465
211 MAIN ST., STE. 300, SAN FRANCISCO, CA 94105

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response to any question in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) BETH COBERT CHAIR OF THE BOARD	3.00	X		X				0.	0.	0.
(2) MICHAEL SCANLON IMMEDIATE PAST CHAIR	0.50	X						0.	0.	0.
(3) JEFFREY WOHL GENERAL COUNSEL/CHIEF ETHICS OFFICER	0.80	X		X				0.	0.	0.
(4) GWENDOLYN WONG TREASURER	0.80	X		X				0.	0.	0.
(5) CHARLES CUSTER SECRETARY	0.80	X		X				0.	0.	0.
(6) SUSAN SUTHERLAND VICE CHAIR & CHAIR-ELECT	4.00	X		X				0.	0.	0.
(7) LORETTA WALKER ASSISTANT SEC./CHAIR GOVERNANCE COMM	0.50	X		X				0.	0.	0.
(8) MARGARET BAKER CHAIR, AUDIT COMMITTEE	0.80	X						0.	0.	0.
(9) SUSAN PORTUGAL CHAIR COMMUNITY INVESTMENT COMMITTEE	1.00	X						0.	0.	0.
(10) RONALD PEYTON CHAIR DEVELOPMENT COMMITTEE	0.80	X						0.	0.	0.
(11) TIMOTHY PAULSON LABOR REPRESENTATIVE	0.10	X						0.	0.	0.
(12) LEONARD ALMALECH DIRECTOR AT LARGE	0.10	X						0.	0.	0.
(13) MICHELLE BANKS DIRECTOR AT LARGE	0.50	X						0.	0.	0.
(14) EDWARD BLAKEY DIRECTOR AT LARGE	0.30	X						0.	0.	0.
(15) RONALD CATON DIRECTOR AT LARGE	0.30	X						0.	0.	0.
(16) WILLIAM CROTEAU DIRECTOR AT LARGE	0.10	X						0.	0.	0.
(17) MICHAEL DORSEY DIRECTOR AT LARGE	0.50	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) CASSIE DOYLE DIRECTOR AT LARGE	0.50	X						0.	0.	0.
(19) PATRICK DUTERTE DIRECTOR AT LARGE	0.30	X						0.	0.	0.
(20) LANCE FOX DIRECTOR AT LARGE	0.30	X						0.	0.	0.
(21) TODD GALLOWAY DIRECTOR AT LARGE	0.20	X						0.	0.	0.
(22) TIMOTHY GERAGHTY DIRECTOR AT LARGE	0.50	X						0.	0.	0.
(23) WALTER JOHNSON DIRECTOR EMERITUS	0.10	X						0.	0.	0.
(24) SHELLEY KESSLER DIRECTOR AT LARGE	1.00	X						0.	0.	0.
(25) JOE LAYMON DIRECTOR AT LARGE	0.20	X						0.	0.	0.
(26) NOAH LICHTENSTEIN DIRECTOR AT LARGE	0.50	X						0.	0.	0.
1b Sub-total								0.	0.	0.
c Total from continuation sheets to Part VII, Section A								1,416,047.	0.	248,657.
d Total (add lines 1b and 1c)								1,416,047.	0.	248,657.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **13**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization		0

SEE PART VII, SECTION A CONTINUATION SHEETS

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) ARTHUR LOUIE DIRECTOR AT LARGE	0.30	X						0.	0.	0.
(28) CHRISTANN MARTIN DIRECTOR AT LARGE	0.10	X						0.	0.	0.
(29) ALFRED MOORE DIRECTOR AT LARGE	0.50	X						0.	0.	0.
(30) NISH NADARAJA DIRECTOR AT LARGE	0.50	X						0.	0.	0.
(31) JAMES OLSON DIRECTOR AT LARGE	0.30	X						0.	0.	0.
(32) TERRY SCHWAKOPF DIRECTOR AT LARGE	1.20	X						0.	0.	0.
(33) STEPHEN SEYMOUR DIRECTOR AT LARGE	0.20	X						0.	0.	0.
(34) REGINA STANBACK STROUD DIRECTOR AT LARGE	0.50	X						0.	0.	0.
(35) SHERRY TENNYSON DIRECTOR AT LARGE	0.50	X						0.	0.	0.
(36) ROBERT THOMPSON DIRECTOR AT LARGE	0.80	X						0.	0.	0.
(37) ANNE WILSON CEO	55.00	X		X				276,914.	0.	72,810.
(38) MICHAEL STEDMAN DIRECTOR AT LARGE	0.10	X						0.	0.	0.
(39) ERIC MCDONNELL COO	55.00			X				231,998.	0.	39,022.
(40) JOAN BRAUN SR. VP, FINANCE & ADMIN	55.00			X				114,217.	0.	20,761.
(41) STUART CANNING CHIEF DEVELOPMENT OFFICE	55.00				X			182,499.	0.	16,145.
(42) LORNE NEEDLE CHIEF COMMUNITY INVESTMENT OFFICER	55.00					X		135,025.	0.	24,333.
(43) DEBRA REISENTHAL VP, DEVELOPMENT	37.50					X		124,535.	0.	25,800.
(44) SONALI JOSHI SR. VP, STRATEGY & OPERATIONS	37.50					X		121,761.	0.	7,652.
(45) HELEN ROSEN EXECUTIVE DIRECTOR, HELPLINK	37.50					X		121,186.	0.	22,928.
(46) JOHN SCHAUER VP, INFORMATION TECHNOLOGY	37.50					X		107,912.	0.	19,206.
Total to Part VII, Section A, line 1c								1,416,047.		248,657.

Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c	3,726.				
	d Related organizations	1d					
	e Government grants (contributions)	1e	626,453.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	32117962.				
	g Noncash contributions included in lines 1a-1f: \$		787,676.				
	h Total. Add lines 1a-1f		32748141.				
	Program Service Revenue	2 a PLEDGE PROCESSING FEES	Business Code	900099	370,653.	370,653.	
b OFFICE SPACE RENTAL			900099	20,100.	20,100.		
c							
d							
e							
f All other program service revenue							
g Total. Add lines 2a-2f				390,753.			
Other Revenue		3 Investment income (including dividends, interest, and other similar amounts)			454,635.		
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	(i) Real	(ii) Personal				
	b Less: rental expenses						
	c Rental income or (loss)						
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
	b Less: cost or other basis and sales expenses						
	c Gain or (loss)						
	d Net gain or (loss)			129,191.			129,191.
	8 a Gross income from fundraising events (not including \$ 3,726. of contributions reported on line 1c). See Part IV, line 18						
	b Less: direct expenses	a	21,711.				
	c Net income or (loss) from fundraising events	b	25,080.				
	9 a Gross income from gaming activities. See Part IV, line 19						
	b Less: direct expenses	a					
	c Net income or (loss) from gaming activities	b					
10 a Gross sales of inventory, less returns and allowances							
b Less: cost of goods sold	a						
c Net income or (loss) from sales of inventory	b						
Miscellaneous Revenue			Business Code				
11 a							
b							
c							
d All other revenue							
e Total. Add lines 11a-11d							
12 Total revenue. See instructions.				33719351.	390,753.	0.	580,457.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Check if Schedule O contains a response to any question in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	20,954,821.	20,954,821.		
2 Grants and other assistance to individuals in the United States. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,320,036.	323,781.	494,208.	502,047.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	5,816,647.	3,541,554.	1,036,420.	1,238,673.
8 Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)	199,372.	199,372.		
9 Other employee benefits	1,116,310.	626,603.	241,718.	247,989.
10 Payroll taxes	472,916.	257,406.	108,100.	107,410.
11 Fees for services (non-employees):				
a Management	3,610.		3,610.	
b Legal	152,480.		152,480.	
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	45,316.		45,316.	
g Other	1,049,966.	713,663.	121,695.	214,608.
12 Advertising and promotion	369,028.	261,371.	30,061.	77,596.
13 Office expenses	525,005.	266,136.	182,873.	75,996.
14 Information technology				
15 Royalties				
16 Occupancy	992,618.	428,104.	269,632.	294,882.
17 Travel	143,451.	74,666.	33,742.	35,043.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	203,199.	153,935.	14,952.	34,312.
20 Interest				
21 Payments to affiliates	283,343.	126,087.	75,086.	82,170.
22 Depreciation, depletion, and amortization	93,561.	13,441.	79,162.	958.
23 Insurance				
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a				
b				
c				
d				
e All other expenses	9,299.	6,286.	1,430.	1,583.
25 Total functional expenses. Add lines 1 through 24e	33,750,978.	27,947,226.	2,890,485.	2,913,267.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here ☐ if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	1,687,990.	1	1,396,743.
	2 Savings and temporary cash investments	421,256.	2	371,455.
	3 Pledges and grants receivable, net	6,020,669.	3	9,011,340.
	4 Accounts receivable, net		4	
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	96,251.	9	188,354.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 1,504,950.		
	b Less: accumulated depreciation	10b 1,263,087.		
		157,148.	10c	241,863.
	11 Investments - publicly traded securities	14,821,418.	11	11,354,430.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
15 Other assets. See Part IV, line 11	90,198.	15	124,710.	
16 Total assets. Add lines 1 through 15 (must equal line 34)	23,294,930.	16	22,688,895.	
Liabilities	17 Accounts payable and accrued expenses	4,983,241.	17	9,122,827.
	18 Grants payable	3,066,489.	18	3,060,563.
	19 Deferred revenue	179,466.	19	76,914.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	8,229,196.	26	12,260,304.
	Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.		
27 Unrestricted net assets		10,102,514.	27	5,249,473.
28 Temporarily restricted net assets		1,074,245.	28	1,290,143.
29 Permanently restricted net assets		3,888,975.	29	3,888,975.
Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.				
30 Capital stock or trust principal, or current funds			30	
31 Paid-in or capital surplus, or land, building, or equipment fund			31	
32 Retained earnings, endowment, accumulated income, or other funds			32	
33 Total net assets or fund balances		15,065,734.	33	10,428,591.
34 Total liabilities and net assets/fund balances		23,294,930.	34	22,688,895.

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Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response to any question in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	33,719,351.
2	Total expenses (must equal Part IX, column (A), line 25)	2	33,750,978.
3	Revenue less expenses. Subtract line 2 from line 1	3	-31,627.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	15,065,734.
5	Other changes in net assets or fund balances (explain in Schedule O)	5	-4,605,516.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	10,428,591.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response to any question in this Part XII ☒

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant?		X
b Were the organization's financial statements audited by an independent accountant?	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	X	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	X	

Form 990 (2011)

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2011

**Open to Public
Inspection**

Name of the organization

UNITED WAY OF THE BAY AREA

Employer identification number

94-1312348

Part I	Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

9 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.

a ☐ Type I b ☐ Type II c ☐ Type III - Functionally integrated d ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).

f ☐ If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐

g ☐ Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? ☐

(ii) A family member of a person described in (i) above? ☐

(iii) A 35% controlled entity of a person described in (i) or (ii) above? ☐

h ☐ Provide the following information about the supported organization(s).

[illegible]

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	40399463.	35658988.	33822506.	31958389.	32748141.	174587487
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	40399463.	35658988.	33822506.	31958389.	32748141.	174587487
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						5998271.
6 Public support. Subtract line 5 from line 4.						168589216

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7 Amounts from line 4	40399463.	35658988.	33822506.	31958389.	32748141.	174587487
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	921,001.	452,718.	262,795.	484,408.	454,635.	2575557.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	830,680.	25,236.	649,558.			1505474.
11 Total support. Add lines 7 through 10						178668518
12 Gross receipts from related activities, etc. (see instructions)					12	2,714,285.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f))	14	94.36	%
15 Public support percentage from 2010 Schedule A, Part II, line 14	15	94.82	%
16a 33 1/3% support test - 2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input checked="" type="checkbox"/>			
b 33 1/3% support test - 2010. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>			
17a 10% -facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>			
b 10% -facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>			
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ <input type="checkbox"/>			

Schedule A (Form 990 or 990-EZ) 2011

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2011 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2010 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2011 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2010 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

MISCELLANEOUS INCOME

SETTLEMENT FUNDS

Lined area for supplemental information.

Schedule B
(Form 990, 990-EZ,
or 990-PF)Department of the Treasury
Internal Revenue Service**Schedule of Contributors**

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

2011**Name of the organization****Employer identification number**

UNITED WAY OF THE BAY AREA

94-1312348

Organization type (check one):**Filers of:****Section:**

Form 990 or 990-EZ

☒ 501(c)(3) (enter number) organization☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.**Special Rules**☒ For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.☐ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.☐ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year. ▶ \$ _____**Caution.** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2011)

Name of organization

Employer identification number

UNITED WAY OF THE BAY AREA

94-1312348

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 1,312,300.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
2		\$ 750,500.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
3		\$ 2,000,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
4		\$ 1,000,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization

Employer identification number

UNITED WAY OF THE BAY AREA

94-1312348

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	

Name of organization

Employer identification number

UNITED WAY OF THE BAY AREA

94-1312348

Part III Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations that total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once.) ► \$ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

2011

**Open to Public
Inspection**

▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
▶ **See separate instructions.**

If the organization answered "Yes" to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization UNITED WAY OF THE BAY AREA	Employer identification number 94-1312348
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.

2 Political expenditures ▶ \$

3 Volunteer hours ▶

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No

4a Was a correction made? ☐ Yes ☐ No

b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527
exempt function activities ▶ \$

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL,
line 17b ▶ \$

4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2011

LHA

132041
01-27-12

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1 a Total lobbying expenditures to influence public opinion (grass roots lobbying)		14,500.													
b Total lobbying expenditures to influence a legislative body (direct lobbying)		19,958.													
c Total lobbying expenditures (add lines 1 a and 1 b)		34,458.													
d Other exempt purpose expenditures		33,716,520.													
e Total exempt purpose expenditures (add lines 1 c and 1 d)		33,750,978.													
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.		1,000,000.													
<table border="1"> <thead> <tr> <th>If the amount on line 1 e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1 e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	If the amount on line 1 e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1 e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.			
If the amount on line 1 e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1 e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g Grassroots nontaxable amount (enter 25% of line 1 f)		250,000.													
h Subtract line 1 g from line 1 a. If zero or less, enter -0-		0.													
i Subtract line 1 f from line 1 c. If zero or less, enter -0-		0.													
j If there is an amount other than zero on either line 1 h or line 1 i, did the organization file Form 4720 reporting section 4911 tax for this year?			<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
2 a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
b Lobbying ceiling amount (150% of line 2 a, column (e))					6,000,000.
c Total lobbying expenditures	298,842.	164,277.	101,675.	34,458.	599,252.
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.
e Grassroots ceiling amount (150% of line 2 d, column (e))					1,500,000.
f Grassroots lobbying expenditures	1,759.	1,759.	37,471.	14,500.	55,489.

Schedule C (Form 990 or 990-EZ) 2011

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A; and Part II-B, line 1. Also, complete this part for any additional information.

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. ► See separate instructions.

2011Open to Public
Inspection

Name of the organization

UNITED WAY OF THE BAY AREA

Employer identification number

94-1312348

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	46	0
2 Aggregate contributions to (during year)	2,228,072.	0.
3 Aggregate grants from (during year)	2,157,709.	0.
4 Aggregate value at end of year	748,720.	0.

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☒ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☒ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area

☐ Protection of natural habitat ☐ Preservation of a certified historic structure

☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►

4 Number of states where property subject to conservation easement is located ►

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ►

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ► \$

(ii) Assets included in Form 990, Part X ► \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ► \$

b Assets included in Form 990, Part X ► \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a ☐ Public exhibition d ☐ Loan or exchange programs
- b ☐ Scholarly research e ☐ Other _____
- c ☐ Preservation for future generations
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☒ No
- b If "Yes," explain the arrangement in Part XIV and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☒ No
- b If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	4,687,566.	4,049,390.	3,763,716.	4,406,300.	
b Contributions		13,344.			
c Net investment earnings, gains, and losses	115,298.	154,089.	27,875.	-142,189.	
d Grants or scholarships					
e Other expenditures for facilities and programs	457,392.	-470,743.	-257,799.	500,395.	
f Administrative expenses					
g End of year balance	4,345,472.	4,687,566.	4,049,390.	3,763,716.	

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment ☒ .00 %
- b Permanent endowment ☒ 89.49 %
- c Temporarily restricted endowment ☒ 10.51 %

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) unrelated organizations

(ii) related organizations

	Yes	No
3a(i)		X
3a(ii)		X
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		48,736.	20,870.	27,866.
d Equipment		595,581.	486,285.	109,296.
e Other		860,633.	755,932.	104,701.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				241,863.

Schedule D (Form 990) 2011

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.) ▶		

Part VIII Investments - Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.) ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15.) ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25.) ▶	

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	33,719,351.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	33,750,978.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	-31,627.
4	Net unrealized gains (losses) on investments	4	-541,334.
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	-4,064,182.
9	Total adjustments (net). Add lines 4 through 8	9	-4,605,516.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	-4,637,143.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	11,034,010.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	-541,334.
b	Donated services and use of facilities	2b	754,443.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV.)	2d	-4,064,182.
e	Add lines 2a through 2d	2e	-3,851,073.
3	Subtract line 2e from line 1	3	14,885,083.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	45,316.
b	Other (Describe in Part XIV.)	4b	18,788,952.
c	Add lines 4a and 4b	4c	18,834,268.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	33,719,351.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	15,671,153.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	754,443.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV.)	2d	25,080.
e	Add lines 2a through 2d	2e	779,523.
3	Subtract line 2e from line 1	3	14,891,630.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	45,316.
b	Other (Describe in Part XIV.)	4b	18,814,032.
c	Add lines 4a and 4b	4c	18,859,348.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	33,750,978.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4: ENDOWMENTS ARE USED FOR TEMPORARILY AND UNRESTRICTED

PURPOSES ACCORDING TO THE INTENT OF THE DONOR.

PART X, LINE 2: UWBA ADOPTED THE PROVISIONS OF FASB ACCOUNTING

STANDARDS CODIFICATION (ASC) 740-10, INCOME TAXES, RELATING TO ACCOUNTING

FOR UNCERTAIN TAX POSITIONS ON JULY 1, 2009. UWBA EVALUATES UNCERTAIN TAX

POSITIONS IN ACCORDANCE WITH ACCOUNTING FOR CONTINGENCIES WHEREBY THE

EFFECT OF THE UNCERTAINTY WOULD BE RECORDED IF THE OUTCOME WAS CONSIDERED

Part XIV Supplemental Information (continued)

PROBABLE AND REASONABLY ESTIMABLE. UWBA HAD NO UNRECOGNIZED TAX BENEFITS AT JUNE 30, 2012 OR 2011. UWBA FILES EXEMPT ORGANIZATION RETURNS IN THE U.S. FEDERAL AND CALIFORNIA JURISDICTIONS. WITH FEW EXCEPTIONS, UWBA IS NO LONGER SUBJECT TO UNITED STATES FEDERAL OR STATE/LOCAL INCOME TAX EXAMINATIONS BY TAX AUTHORITIES FOR FISCAL YEARS BEFORE 2007.

PART XI, LINE 8 - OTHER ADJUSTMENTS:

CHANGE IN PENSION LIABILITY IN EXCESS OF INTANGIBLE PENSION

ASSETS -4,064,182.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

CHANGE IN PENSION LIABILITY IN EXCESS OF INTANGIBLE PENSION

ASSETS -4,064,182.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

DONOR DESIGNATED PLEDGES 18,793,932.

RENTAL INCOME RECLASSIFIED FROM EXPENSES TO REVENUE 20,100.

FUNDRAISING EXPENSES RECLASSIFIED FROM EXPENSES TO REVENUE -25,080.

TOTAL TO SCHEDULE D, PART XII, LINE 4B 18,788,952.

PART XIII, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSES RECLASSIFIED FROM EXPENSES TO REVENUE 25,080.

PART XIII, LINE 4B - OTHER ADJUSTMENTS:

DONOR DESIGNATED PLEDGES 18,793,932.

RENTAL INCOME RECLASSIFIED FROM EXPENSES TO REVENUE 20,100.

TOTAL TO SCHEDULE D, PART XIII, LINE 4B 18,814,032.

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2011

Open To Public Inspection

Name of the organization

UNITED WAY OF THE BAY AREA

Employer identification number

94-1312348

Part I

Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a** ☐ Mail solicitations
- b** ☐ Internet and email solicitations
- c** ☐ Phone solicitations
- d** ☐ In-person solicitations

- e ☐ Solicitation of non-government grants
- f ☐ Solicitation of government grants
- g ☐ Special fundraising events

- 2 a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☐ Yes☐ No

- b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total						

- 3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

	(a) Event #1 LIGHT THE SPARK (event type)	(b) Event #2 (event type)	(c) Other events NONE (total number)	(d) Total events (add col. (a) through col. (c))
	Revenue			
1 Gross receipts	25,437.			25,437.
2 Less: Charitable contributions	3,726.			3,726.
3 Gross income (line 1 minus line 2)	21,711.			21,711.
Direct Expenses				
4 Cash prizes				
5 Noncash prizes				
6 Rent/facility costs	1,000.			1,000.
7 Food and beverages	16,641.			16,641.
8 Entertainment	887.			887.
9 Other direct expenses	6,552.			6,552.
10 Direct expense summary. Add lines 4 through 9 in column (d)				(25,080)
11 Net income summary. Combine line 3, column (d), and line 10				-3,369.

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue				
1 Gross revenue				
Direct Expenses				
2 Cash prizes				
3 Noncash prizes				
4 Rent/facility costs				
5 Other direct expenses				
6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7 Direct expense summary. Add lines 2 through 5 in column (d)				()
8 Net gaming income summary. Combine line 1, column d, and line 7				

9 Enter the state(s) in which the organization operates gaming activities: _____

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

OMB No. 1545-0047

2011

Open to Public
Inspection

Name of the organization

UNITED WAY OF THE BAY AREA

Employer identification number
94-1312348

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed. ▶ ☐

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ABODE SERVICES 40849 FREMONT BOULEVARD FREMONT, CA 94538	943087060	501(C)(3)	5,580.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ADVENT LUTHERAN CHURCH 2504 BROADWAY AT 93RD STREET NEW YORK, NY 10025	131635264	501(C)(3)	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
AIDS LEGAL REFERRAL PANEL 1663 MISSION STREET, STE 500 SAN FRANCISCO, CA 94103	943111738	501(C)(3)	10,343.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
AIM HIGH FOR HIGH SCHOOL 2030 HARRISON STREET, 3RD FL SAN FRANCISCO, CA 94141	943296338	501(C)(3)	12,242.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ALAMEDA COUNTY COMMUNITY FOOD BANK INC - 7900 EDGEWATER DRIVE - OAKLAND, CA 94621	942960297	501(C)(3)	9,256.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ALZHEIMERS ASSOCIATION NORTHERN 1060 LA AVENIDA STREET MOUNTAIN VIEW, CA 94043	942897949	501(C)(3)	7,381.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **211.**

3 Enter total number of other organizations listed in the line 1 table **0.**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2011)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICAN CANCER SOCIETY, INC. CALIFORNIA - 601 MONTGOMERY STREET, SUITE 650 - SAN FRANCISCO, CA 94111	941170350	501(C)(3)	29,365.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
AMERICAN HEART ASSOCIATION 100 MONTGOMERY STREET #1650 SAN FRANCISCO, CA 94104	135613797	501(C)(3)	21,389.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
AMERICAN LEGION AUXILIARY 470 CAPISTRANO ROAD, PO BOX 826 HALF MOON BAY, CA 94019	946131367	501(C)(3)	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
AMERICAN RED CROSS, BAY AREA CHAPTER - 85 SECOND STREET, 8TH FLOOR - SAN FRANCISCO, CA 94105	943045430	501(C)(3)	77,538.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ARC OF SAN FRANCISCO 1500 HOWARD STREET SAN FRANCISCO, CA 94103	941415287	501(C)(3)	13,959.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ASIAN HEALTH SERVICES 818 WEBSTER STREET OAKLAND, CA 94607	942235908	501(C)(3)	6,679.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ASSOCIATED PARENT CLUBS OF PIEDMONT - 760 MAGNOLIA AVENUE - OAKLAND, CA 94611	942960998	501(C)(3)	12,300.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
AVALON ACADEMY 818 MAHLER ROAD BURLINGAME, CA 94010	201651912	501(C)(3)	11,840.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
BAR ASSOCIATION OF SAN FRANCISCO 301 BATTERY STREET, THIRD FLOOR SAN FRANCISCO, CA 94111	943049980	501(C)(3)	6,450.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BARNES FOUNDATION 230 NORTH 21ST STREET, 1ST FLOOR EAST PHILADELPHIA, PA 19103	236000149	501(C)(3)	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
BAY AREA COUNCIL FOUNDATION 201 CALIFORNIA STREET, SUITE 1450 SAN FRANCISCO, CA 94111	201826827	501(C)(3)	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
BAY AREA DISCOVERY MUSEUM 557 MCREYNOLDS ROAD SAUSALITO, CA 94965	680033227	501(C)(3)	20,500.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
BAY AREA LEGAL AID 1035 MARKET STREET, 6TH FLOOR SAN FRANCISCO, CA 94103	941631316	501(C)(3)	14,450.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
BAY AREA WOMEN'S & CHILDREN'S CENTER - 318 LEAVENWORTH STREET - SAN FRANCISCO, CA 94102	942722718	501(C)(3)	5,442.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
BAY OAKS SOCCER CLUB 5940 COLLEGE AVENUE, SUITE C OAKLAND, CA 94618	200489332	501(C)(3)	5,250.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
BENICIA COMMUNITY ACTION COUNCIL 480 MILITARY EAST BENICIA, CA 94510	680294153	501(C)(3)	5,789.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
BENICIA EDUCATION FOUNDATION PO BOX 1611 BENICIA, CA 94510	680173278	501(C)(3)	6,998.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
BERKELEY REPERTORY THEATRE 999 HARRISON STREET BERKELEY, CA 94710	941679756	501(C)(3)	9,200.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BIG BROTHERS/SISTERS OF THE BAY AREA - 649 MISSION STREET, 5TH FLOOR - SAN FRANCISCO, CA 94105	942897683	501(C)(3)	8,923.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
BLIND BABIES FOUNDATION 1814 FRANKLIN ST, 11TH FLOOR OAKLAND, CA 94612	941156630	501(C)(3)	5,600.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
BOSTON COLLEGE 140 COMMONWEALTH AVENUE, MORE HALL R CHESTNUT HILL, MA 02467	042103545	501(C)(3)	11,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
BOY SCOUTS MARIN COUNCIL 225 WEST END AVE. SAN RAFAEL, CA 94901	941156323	501(C)(3)	5,220.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
BOYS & GIRLS CLUB MARTINEZ/RODEO 1301 ALHAMBRA AVENUE MARTINEZ, CA 94553	941333618	501(C)(3)	5,184.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
BOYS & GIRLS CLUB SAN FRANCISCO 55 HAWTHORNE STREET, STE 600 SAN FRANCISCO, CA 94105	941156608	501(C)(3)	22,824.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
BOYS & GIRLS CLUBS OF AMERICA 5 HANOVER SQUARE, 3RD FLOOR NEW YORK, NY 10005	135562976	501(C)(3)	15,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
BOYS AND GIRLS HARBOR ONE EAST 104TH STREET, ROOM 544 NEW YORK, NY 10029	136015256	501(C)(3)	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
BRANSON SCHOOL 39 FERNHILL AVENUE ROSS, CA 94957	940338330	501(C)(3)	8,200.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

Schedule I (Form 990)

UNITED WAY OF THE BAY AREA

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BREAKTHROUGH COLLABORATIVE 545 SANSOME STREET, SUITE 700 SAN FRANCISCO, CA 94111	943140620	501(C)(3)	40,200.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
BUILDON PO BOX 16741 STAMFORD, CT 06905	223128648	501(C)(3)	6,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CABRILLO EDUCATION FOUNDATION PO BOX 354 HALF MOON BAY, CA 94019	942976402	501(C)(3)	50,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CALGUNS FOUNDATION 3200 BRIDGE PARKWAY, SUITE 202C REDWOOD CITY, CA 94065	262794094	501(C)(3)	8,823.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CALICO CENTER 524 ESTUDILLO AVE SAN LEANDRO, CA 94577	943256781	501(C)(3)	13,225.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CALIFORNIA FORWARD 1107 9TH STREET, SUITE 650 SACRAMENTO, CA 95814	260566540	501(C)(3)	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CALVARY PRESBYTERIAN CHURCH 2515 FILLMORE SAN FRANCISCO, CA 94115	941337635	501(C)(3)	11,050.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CALVARY TEMPLE CHURCH CONCORD 4725 EVORA RD CONCORD, CA 94520	941598217	501(C)(3)	6,647.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CAMP AUGUSTA 17530 LAKE VERA ROAD NEVADA CITY, CA 95959	941265033	501(C)(3)	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CAMP TAYLOR 5424 PIRRONE ROAD SALIDA, CA 95368	043709177	501(C)(3)	12,407.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CANAL ALLIANCE 91 LARKSPUR STREET SAN RAFAEL, CA 94901	942832648	501(C)(3)	6,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CATHEDRAL SCHOOL FOR BOYS 1275 SACRAMENTO ST SAN FRANCISCO, CA 94108	941156846	501(C)(3)	21,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CATHOLIC CHARITIES CYO SF ARCHDIOCESE - 180 HOWARD STREET, SUITE 100 - SAN FRANCISCO, CA 94105	941498472	501(C)(3)	12,163.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CATHOLIC CHARITIES OF THE EAST BAY 433 JEFFERSON STREET OAKLAND, CA 94607	942677202	501(C)(3)	38,835.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CHILDREN NOW 1212 BROADWAY #530 OAKLAND, CA 94612	943059243	501(C)(3)	15,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CHILDRENS DISCOVERY MUSEUM OF SAN JOSE - 180 WOZ WAY - SAN JOSE, CA 95110	942870828	501(C)(3)	11,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CHILDRENS HOSPITAL & RESEARCH CENTER FDN - 2201 BROADWAY, SUITE 600 - OAKLAND, CA 94612	941657474	501(C)(3)	11,828.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CHINESE HOSPITAL 845 JACKSON ST SAN FRANCISCO, CA 94133	940382780	501(C)(3)	5,978.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHRONICLE SEASON OF SHARING FUND 901 MISSION STREET SAN FRANCISCO, CA 94144	943019992	501(C)(3)	35,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CHURCH OF JESUS CHRIST LDS 50 E NORTH TEMPLE STREET SALT LAKE CITY, UT 84150	237300405	501(C)(3)	17,615.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CITY TEAM MINISTRIES OF OAKLAND 722 WASHINGTON STREET OAKLAND, CA 94607	941501265	501(C)(3)	5,100.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CITY TEAM MINISTRIES OF SAN FRANCISCO - 164 6TH STREET - SAN FRANCISCO, CA 94103	510163302	501(C)(3)	7,800.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
COLLEGE PREPARATORY SCHOOL OAKLAND 6100 BROADWAY OAKLAND, CA 94618	941492272	501(C)(3)	6,750.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
COMMITTEE FOR ECONOMIC DEVELOPMENT 2000 L STREET, N.W., SUITE 700 WASHINGTON, DC 20036	131623973	501(C)(3)	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
COMMON CAUSE EDUCATION FUND 1133 19TH STREET NW, 9TH FLOOR WASHINGTON, DC 20036	311705370	501(C)(3)	10,075.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
COMMONWEALTH CLUB OF CALIFORNIA 595 MARKET STREET, 2ND FLOOR SAN FRANCISCO, CA 94105	940399260	501(C)(3)	14,850.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
COMPASS FAMILY SERVICES 49 POWELL STREET, 3RD FLOOR SAN FRANCISCO, CA 94102	941156622	501(C)(3)	24,691.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CONSERVATION CORPS NORTH BAY 27 LARKSPUR ST SAN RAFAEL, CA 94901	942831592	501(C)(3)	7,500.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CORNELL UNIVERSITY 55 BROWN ROAD ITHACA, NY 14850	150532082	501(C)(3)	7,100.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CORNERSTONE FELLOWSHIP 348 W CANYONS PKWY LIVERMORE, CA 94551	943178882	501(C)(3)	19,487.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
CREKESIDE OPEN BIBLE CHURCH 444 FIG TREE LANE MARTINEZ, CA 94553	942541096	501(C)(3)	9,390.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
DARTMOUTH COLLEGE 6066 DEVELOPMENT OFFICE HANOVER, NH 03755	043391621	501(C)(3)	5,450.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
DE LA SALLE HIGH SCHOOL 1130 WINTON DR (DEVELOPMNT OFC) CONCORD, CA 94518	680311262	501(C)(3)	17,081.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
DIABETIC YOUTH FOUNDATION 5167 CLAYTON ROAD, STE F CONCORD, CA 94521	946003673	501(C)(3)	7,140.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
DOCTORS WITHOUT BORDERS HEADQUARTER - 333 7TH AVENUE, 2ND FLOOR - NEW YORK, NY 10016	133433452	501(C)(3)	13,404.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
DOMINICAN UNIVERSITY OF CALIFORNIA 50 ACACIA AVENUE SAN RAFAEL, CA 94901	941156525	501(C)(3)	13,250.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

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EAST BAY COMMUNITY LAW CENTER 2921 ADELINE STREET BERKELEY, CA 94703	943042565	501(C)(3)	7,706.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
EAST BAY SPCA 8323 BALDWIN ST OAKLAND, CA 94621	941322202	501(C)(3)	5,002.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
EAST OAKLAND YOUTH DEVELOPMENT CENTER - 8200 INTERNATIONAL BLVD. - OAKLAND, CA 94621	237334590	501(C)(3)	10,460.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
EDUCATIONAL FOUNDATION OF ORINDA 21 'C' ORINDA WAY #123 ORINDA, CA 94563	942623617	501(C)(3)	19,606.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
EXPLORATORIUM 3601 LYON STREET SAN FRANCISCO, CA 94123	941696494	501(C)(3)	7,200.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
FAMILIES HELPING FAMILIES 3101 BUSCH DRIVE FAIRFIELD, CA 94535	680148410	501(C)(3)	14,110.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
FESCO-FAMILY EMERGENCY SHELTER COALITION - 21455 BIRCH STREET, SUITE 5 - HAYWARD, CA 94541	943029991	501(C)(3)	7,131.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
FIRST CONGREGATIONAL CHURCH OF SAN JOSE - 1980 HAMILTON AVENUE - SAN JOSE, CA 95125	941170420	501(C)(3)	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
FIRST COVENANT CHURCH 4000 REDWOOD ROAD OAKLAND, CA 94619		501(C)(3)	11,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)							
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FIRST PLACE FOR YOUTH 519 - 17TH STREET, SUITE 600 OAKLAND, CA 94612	943341034	501(C)(3)	5,800.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
FIRST PRESBYTERIAN CHURCH OF CONCORD - 1965 COLFAX ST - CONCORD, CA 94520	941510160	501(C)(3)	13,650.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
FLORIDA STATE UNIVERSITY FOUNDATION - 2010 LEVY AVENUE, BLDG B STE 300 - TALLAHASSEE, FL 32306	596152180	501(C)(3)	8,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
FOOD BANK OF CONTRA COSTA AND SOLANO - 4010 NELSON AVENUE - CONCORD, CA 94520	942418054	501(C)(3)	105,237.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
FOUNDATION FOR THE FUTURE 555 MIDDLEFIELD AVE ATHERTON, CA 94027	943181333	501(C)(3)	25,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
FRIENDS OF SAN FRANCISCO ANIMAL CARE - 1200 15TH STREET - SAN FRANCISCO, CA 94103	943371620	501(C)(3)	6,100.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
GIRLS INC OF ALAMEDA COUNTY 13666 EAST 14TH STREET SAN LEANDRO, CA 94578	941558073	501(C)(3)	6,066.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
GIRLS ON THE RUN OF THE BAY AREA 3543 18TH STREET #31 SAN FRANCISCO, CA 94110	710890558	501(C)(3)	5,489.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
GLADWYNE MONTESSORI SCHOOL 920 YOUNGSPORD ROAD GLADWYNE, PA 19035	231628684	501(C)(3)	50,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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GLAUCOMA RESEARCH FOUNDATION 251 POST STREET #600 SAN FRANCISCO, CA 94108	942495035	501(C)(3)	6,100.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
HAAS SCHOOL OF BUSINESS 2080 ADDISON STREET #4200 BERKELEY, CA 94720	946002123	501(C)(3)	15,100.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
HABITAT FOR HUMANITY EAST BAY 2619 BROADWAY #205 OAKLAND, CA 94612	943053687	501(C)(3)	21,127.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
HALF MOON BAY HIGH SCHOOL LEWIS FOSTER DRIVE HALF MOON BAY, CA 94019		CABRILLO UNIFIED	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
HAMILTON FAMILY CENTER 1631 HAYES STREET SAN FRANCISCO, CA 94117	943055602	501(C)(3)	5,152.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
HAMLIN SCHOOL 2120 BROADWAY SAN FRANCISCO, CA 94115	941393894	501(C)(3)	9,400.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
HARVARD BUSINESS SCHOOL TEELE HALL, SOLDIERS FIELD BOSTON, MA 02163	042103580	501(C)(3)	15,500.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
HARVARD UNIVERSITY 124 MT AUBURN STREET CAMBRIDGE, MA 02138	530199180	501(C)(3)	23,500.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
HILLSBOROUGH SCHOOLS FOUNDATION 300 EL CERRITO HILLSBOROUGH, CA 94010	942403888	501(C)(3)	12,600.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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HUNTER COLLEGE HIGH SCHOOL 695 PARK AVENUE, BOX 373 NEW YORK, NY 10021	133953396	501(C)(3)	6,500.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
IMMIGRANT LEGAL RESOURCE CENTER 1663 MISSION ST #602 SAN FRANCISCO, CA 94103	942939540	501(C)(3)	6,583.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
JENNYS LIGHT 5021 VERNON AVENUE, SUITE 107 MINNEAPOLIS, MN 55436	261909216	501(C)(3)	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
JEWISH COMMUNITY CENTER OF SAN FRANCISCO - 3200 CALIFORNIA STREET - SAN FRANCISCO, CA 94118	943227260	501(C)(3)	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
JEWISH COMMUNITY FEDERATION 121 STEUART STREET, 7TH FLOOR SAN FRANCISCO, CA 94105	941156533	501(C)(3)	5,238.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
JEWISH FAMILY & CHILDRENS SERVICES 2150 POST STREET SAN FRANCISCO, CA 94115	941156528	501(C)(3)	19,420.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
JUNIOR ACHIEVEMENT NORTHERN CALIFORNIA - 3003 OAK ROAD, SUITE 109 - WALNUT CREEK, CA 94597	941322179	501(C)(3)	11,125.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
JUVENILE DIABETES RESEARCH FOUNDATION - 49 STEVENSON STREET, STE 1200 - SAN FRANCISCO, CA 94105	231907729	501(C)(3)	6,087.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
KEEN SAN FRANCISCO PO BOX 223 GUALALA, CA 95445	521767631	501(C)(3)	9,050.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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KENTFIELD SCHOOL FOUNDATION 750 COLLEGE AVENUE KENTFIELD, CA 94904	942665683	501(C)(3)	9,500.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
KIPP BAY AREA SCHOOLS 426 17TH STREET, STE 200 OAKLAND, CA 94612	205010766	501(C)(3)	19,675.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
KIPP FOUNDATION 135 MAIN STREET, SUITE 1700 SAN FRANCISCO, CA 94105	943362724	501(C)(3)	9,355.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
KQED INC 2601 MARIPOSA ST SAN FRANCISCO, CA 94110	941241309	501(C)(3)	10,551.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
LA CASA DE LAS MADRES 1663 MISSION STREET, SUITE 225 SAN FRANCISCO, CA 94103	942330864	501(C)(3)	19,540.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
LARKIN STREET YOUTH SERVICES 1138 SUTTER STREET SAN FRANCISCO, CA 94109	942917999	501(C)(3)	31,997.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
LAWYERS COMMITTEE FOR CIVIL RIGHTS- SF - 131 STEUART ST, STE 400 - SAN FRANCISCO, CA 94105	942581415	501(C)(3)	12,650.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
LEGAL AID SOCIETY- EMPLOYMENT LAW CENTER - 180 MONTGOMERY STREET, SUITE 600 - SAN FRANCISCO, CA 94104	942783401	501(C)(3)	26,830.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
LOAVES & FISHES OF CONTRA COSTA 1985 BONFACIO ST., SUITE 100 CONCORD, CA 94520	680018077	501(C)(3)	9,209.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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MAKE A WISH FOUNDATION GREATER BAY AREA - 55 HAWTHORNE STREET, SUITE 800 - SAN FRANCISCO, CA 94105	942958481	501(C)(3)	13,613.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
MARIN BRAIN INJURY NETWORK 1132 MAGNOLIA AVENUE LARKSPUR, CA 94939	680105213	501(C)(3)	5,120.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
MEALS ON WHEELS OF SAN FRANCISCO 1375 FAIRFAX AVENUE SAN FRANCISCO, CA 94124	941741155	501(C)(3)	5,490.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
MEDIA MATTERS 455 MASSACHUSETTS AVENUE NW, SUITE WASHINGTON, DC 20001	470928008	501(C)(3)	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
MENLO PARK ATHERTON EDUCATION FDN PO BOX 584 MENLO PARK, CA 94026	942871701	501(C)(3)	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
MENLO PARK PRESBYTERIAN CHURCH 950 SANTA CRUZ AVE. MENLO PARK, CA 94025	941167435	501(C)(3)	13,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
MISSION SOLANO RESCUE MISSION 740 E TRAVIS BLVD FAIRFIELD, CA 94533	611431375	501(C)(3)	13,929.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
MORAGA EDUCATIONAL FOUNDATION PO BOX 34 MORAGA, CA 94556	942791659	501(C)(3)	24,325.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
NATURAL RESOURCES DEFENSE COUNCIL 111 SUTTER STREET, FLOOR 20 SAN FRANCISCO, CA 94104	132654926	501(C)(3)	5,500.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

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NEW AMERICA FOUNDATION 921 11TH STREET, SUITE 901 SACRAMENTO, CA 95814	522096845	501(C)(3)	25,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
NEW LEADERS COUNCIL 8837 VILLA LA JOLLA ROAD, #13465 LA JOLLA, CA 92039	562581640	501(C)(3)	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
NEW SCHOOLS VENTURE FUND 49 STEVENSON, SUITE 575 SAN FRANCISCO, CA 94105	943281780	501(C)(3)	25,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
OAKLAND MUSEUM OF CALIFORNIA FOUNDATION - 1000 OAK STREET, DEVELOPMENT - OAKLAND, CA 94607	943094513	501(C)(3)	110,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
OLANA PARTNERSHIP PO BOX 199 HUDSON, NY 12534	141828430	501(C)(3)	100,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
OMEGA BOYS CLUB 1060 TENNESSEE STREET SAN FRANCISCO, CA 94107	943171846	501(C)(3)	6,624.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ON LOK SENIOR HEALTH SERVICES 1333 BUSH STREET SAN FRANCISCO, CA 94109	942162549	501(C)(3)	23,206.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
OPPORTUNITY INTERNATIONAL 2122 YORK RD STE 150 OAK BROOK, IL 60523	540907624	501(C)(3)	15,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ORINDA BASEBALL ASSOCIATION PO BOX 1822 ORINDA, CA 94563	943016824	501(C)(3)	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

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OXFAM AMERICA 226 CAUSEWAY STREET, 5TH FLOOR BOSTON, MA 02114	237069110	501(C)(3)	8,831.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
PENNSYLVANIA ACADEMY OF FINE ARTS 128 N BROAD STREET PHILADELPHIA, PA 19102	231352256	501(C)(3)	16,500.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
PHILADELPHIA MUSEUM OF ART 26TH & BEN FRANKLIN PKWY PHILADELPHIA, PA 19130	231365388	501(C)(3)	25,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
PHILIPPINE INTERNATIONAL AID 5226 DIAMOND HEIGHTS BLVD SAN FRANCISCO, CA 94131	943008383	501(C)(3)	12,229.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
PHYSICIANS COMMITTEE FOR 5100 WISCONSIN AVE NW STE 400 WASHINGTON, DC 20016	521394893	501(C)(3)	9,060.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
PIEDMONT RECREATIONAL FACILITIES ORG. - 111 HILLSIDE AVENUE - PIEDMONT, CA 94611	263671348	501(C)(3)	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
POINTS OF LIGHT INSTITUTE 600 MEANS STREET, SUITE 210 ATLANTA, GA 30318	650206641	501(C)(3)	50,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
POMONA COLLEGE-OFFICE OF ANNUAL GIVING - 550 N. COLLEGE WAY, ROOM 245 - CLAREMONT, CA 91711	951664112	501(C)(3)	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
RAPHAEL HOUSE OF SAN FRANCISCO 1065 SUTTER STREET SAN FRANCISCO, CA 94109	943141608	501(C)(3)	11,749.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

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REDWOOD DAY SCHOOL 3245 SHEFFIELD AVE OAKLAND, CA 94602	942289521	501(C)(3)	6,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ROBERT A TOIGO FOUNDATION 180 GRAND AVENUE, SUITE 450 OAKLAND, CA 94612	133565420	501(C)(3)	5,400.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SACRED HEART SCHOOLS 150 VALPARAISO ATHERTON, CA 94027	941170355	501(C)(3)	62,815.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SALVATION ARMY NATIONAL CORP PO BOX 269 ALEXANDRIA, VA 22313	222406433	501(C)(3)	10,086.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SALVATION ARMY-EAST BAY & MARIN COUNTY - PO BOX 348000 - SACRAMENTO, CA 95834	941156347	501(C)(3)	5,400.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SAN FRANCISCO BALLET ASSOCIATION 455 FRANKLIN STREET SAN FRANCISCO, CA 94102	941415298	501(C)(3)	15,400.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SAN FRANCISCO FOOD BANK 900 PENNSYLVANIA AVE SAN FRANCISCO, CA 94107	943041517	501(C)(3)	40,822.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SAN FRANCISCO GIRLS CHORUS 44 PAGE STREET STE 200 SAN FRANCISCO, CA 94102	942711726	501(C)(3)	5,100.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SAN FRANCISCO OPERA ASSOCIATION 301 VAN NESS AVE, DEV DEPT SAN FRANCISCO, CA 94102	940836240	501(C)(3)	6,144.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

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SAN FRANCISCO SPCA 201 ALABAMA STREET SAN FRANCISCO, CA 94103	940836580	501(C)(3)	9,590.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SAN FRANCISCO SYMPHONY 201 VAN NESS AVE SAN FRANCISCO, CA 94102	941156284	501(C)(3)	42,400.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SAVE THE CHILDREN 54 WILTON ROAD WESTPORT, CT 06880	060726487	501(C)(3)	5,610.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SCHOOL OF THE MADELEINE 1225 MILVIA STREET BERKELEY, CA 94709	942955397	501(C)(3)	15,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SCHOOLS OF THE SACRED HEART 2222 BROADWAY SAN FRANCISCO, CA 94115	941156671	501(C)(3)	8,082.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SECOND HARVEST FOOD BANK SANTA CLARA AND - 750 CURTNER AVE - SAN JOSE, CA 95125	942614101	501(C)(3)	12,713.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SELF HELP FOR THE ELDERLY 407 SANSOME STREET, SUITE 300 SAN FRANCISCO, CA 94111	941750717	501(C)(3)	6,854.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SEVEN HILLS SCHOOL 975 N SAN CARLOS DRIVE WALNUT CREEK, CA 94598	941628213	501(C)(3)	6,700.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SEVENTH DAY ADVENTIST OF PLEASANT HILL - 800 GRAYSON ROAD - PLEASANT HILL, CA 94523		501(C)(3)	7,129.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SHELTER NETWORK 1450 CHAPIN AVENUE, SUITE 2 BURLINGAME, CA 94010	770160469	501(C)(3)	9,350.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SHELTER, INC OF CONTRA COSTA COUNTY - 1815 ARNOLD DRIVE - MARTINEZ, CA 94553	680117241	501(C)(3)	8,643.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SHEPHERD OF THE HILLS CHURCH 580 TRINITY DRIVE VACAVILLE, CA 95687	942669448	501(C)(3)	21,138.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SMILE TRAIN INC 41 MADISON AVENUE, FLOOR 28 NEW YORK, NY 10010	133661416	501(C)(3)	5,419.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ST ANDREWS PRESBYTERIAN CHURCH 1601 MARY DRIVE PLEASANT HILL, CA 94523	941587120	501(C)(3)	18,525.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ST DOMINICS CHURCH 475 EAST I STREET BENICIA, CA 94510		501(C)(3)	8,540.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ST IGNATIUS COLLEGE PREPARATORY 2001 37TH AVE SAN FRANCISCO, CA 94116	941451515	501(C)(3)	24,457.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ST JUDE CHILDRENS RESEARCH HOSPITAL - 501 ST JUDE PLACE - MEMPHIS, TN 38105	620646012	501(C)(3)	11,524.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ST MARYS COLLEGE OF CALIFORNIA-MORAGA - 1928 ST MARYS ROAD - MORAGA, CA 94556	941156599	501(C)(3)	6,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ST MARY-VIRGIN EPISCOPAL CHURCH 2325 UNION STREET SAN FRANCISCO, CA 94123		501(C)(3)	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ST STEPHENS EPISCOPAL CHURCH-ORINDA - 66 ST STEPHENS DRIVE - ORINDA, CA 94563	941399270	501(C)(3)	54,987.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ST VINCENT DE PAUL SOCIETY MARIN COUNCIL - PO BOX 150527 - SAN RAFAEL, CA 94901	941207701	501(C)(3)	12,500.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ST. ANTHONY FOUNDATION 150 GOLDEN GATE AVENUE SAN FRANCISCO, CA 94102	941513140	501(C)(3)	13,293.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
STAND! AGAINST DOMESTIC VIOLENCE 1410 DANZIG PLAZA, SUITE 200 CONCORD, CA 94520	942476576	501(C)(3)	5,433.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
STANFORD UNIVERSITY 326 GALVEZ STREET, GIFT PROCESSING STANFORD, CA 94305	941156365	501(C)(3)	99,290.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SUMMER SEARCH FOUNDATION 500 SANSOME STREET, SUITE 350 SAN FRANCISCO, CA 94111	680200138	501(C)(3)	99,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SUSTAINABLE CONSERVATION 98 BATTERY STREET, SUITE 302 SAN FRANCISCO, CA 94111	943232437	501(C)(3)	5,500.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
SYRACUSE UNIVERSITY-NY 820 COMSTOCK AVE SYRACUSE, NY 13210	150532081	501(C)(3)	25,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TEACH FOR AMERICA BAY AREA 22 FOURTH STREET, 7TH FLOOR SAN FRANCISCO, CA 94103	133541913	501(C)(3)	16,800.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
TEAM UP FOR YOUTH 310 8TH STREET, SUITE 300 OAKLAND, CA 94607	943310845	501(C)(3)	7,500.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
THE FATHERS HOUSE 126 PEABODY RD VACAVILLE, CA 95687	680408159	501(C)(3)	5,566.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
TONY LA RUSSA'S ANIMAL RESCUE FOUNDATION - 2890 MITCHELL DRIVE - WALNUT CREEK, CA 94598	680240341	501(C)(3)	25,091.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
TRI VALLEY HAVEN FOR WOMEN, INC. 3663 PACIFIC AVENUE LIVERMORE, CA 94550	942462357	501(C)(3)	19,719.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
TRIPS FOR KIDS 610 4TH STREET SAN RAFAEL, CA 94901	680159458	501(C)(3)	8,583.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
TUFTS UNIVERSITY PO BOX 3306 BOSTON, MA 02241	042103634	501(C)(3)	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
UC BERKELEY FOUNDATION 2080 ADDISON STREET #4200 BERKELEY, CA 94720	946090626	501(C)(3)	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
UC REGENTS/UC BERKELEY 2080 ADDISON STREET #4200 BERKELEY, CA 94720	946002123	501(C)(3)	20,950.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UC SANTA BARBARA FOUNDATION UNIV OF CA AT SANTA BARBARA SANTA BARBARA, CA 93106	237314834	501(C)(3)	5,234.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
UCLA LAW SCHOOL 405 HIGARD LOS ANGELES, CA 90024	953688236	501(C)(3)	5,500.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
UNITED WAY SILICON VALLEY 1400 PARKMOOR AVENUE, SUITE 250 SAN JOSE, CA 95126	941450153	501(C)(3)	24,564.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
UNIVERSITY CORPORATION 1600 HOLLOWAY AVENUE, ROOM 361 SAN FRANCISCO, CA 94132	941384645	501(C)(3)	9,788.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
UNIVERSITY OF MICHIGAN LAW SCHOOL/ 109 E MADISON STREET, SUITE 3000 ANN ARBOR, MI 48104	386006309	501(C)(3)	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
UNIVERSITY OF SOUTHERN CALIFORNIA 3551 TROUSDALE PKWY, STE 252 LOS ANGELES, CA 90089	951642394	501(C)(3)	5,053.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
UNIVERSITY OF WISCONSIN FOUNDATION 1848 UNIVERSITY AVENUE MADISON, WI 53726	390743975	501(C)(3)	8,100.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
VALLEY BIBLE CHURCH-HERCULES 1477 WILLOW AVENUE HERCULES, CA 94547	942208487	501(C)(3)	16,750.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
VALLEY CHRISTIAN CHURCH 7500 INSPIRATION DRIVE DUBLIN, CA 94568		501(C)(3)	20,016.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VANDERBILT UNIVERSITY 2301 VANDERBILT PLACE, PMB 407727 NASHVILLE, TN 37240	620476822	501(C)(3)	26,650.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
VOLUNTEER LEGAL SERVICES PROGRAM 301 BATTERY STREET, THIRD FLOOR SAN FRANCISCO, CA 94111	942931349	501(C)(3)	5,400.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
WALNUT CREEK CHURCH OF CHRIST 500 MINERT ROAD WALNUT CREEK, CA 94598	942659678	501(C)(3)	30,350.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
WE CARE SERVICES FOR CHILDREN 2191 KIRKER PASS ROAD CONCORD, CA 94521	946050466	501(C)(3)	5,863.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
WELLSPRING CHURCH 5674 STONERIDGE DRIVE, SUITE 110 PLEASANTON, CA 94588		501(C)(3)	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
WHITNEY MUSEUM OF AMERICAN ART 945 MADISON AVENUE AT 7TH STREET NEW YORK, NY 10021	131789318	501(C)(3)	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
WILLIAMS COLLEGE 75 PARK STREET WILLIAMSTOWN, MA 01267	042104847	501(C)(3)	5,200.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
WORLD AFFAIRS COUNCIL OF NORTHERN CA - 312 SUTTER ST STE 200 - SAN FRANCISCO, CA 94108	943053917	501(C)(3)	5,350.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
YALE UNIVERSITY PO BOX 2038/DEVELOPMENT OFFICE NEW HAVEN, CT 06521	060646973	501(C)(3)	10,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YMCA OF SAN FRANCISCO 50 CALIFORNIA STREET, SUITE 650 SAN FRANCISCO, CA 94111	940997140	501(C)(3)	9,302.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
ZION LUTHERAN CHURCH PIEDMONT 5201 PARK BLVD PIEDMONT, CA 94611	946003242	501(C)(3)	12,000.	0.			DESIGNATED BY DONOR TO AGENCY FOR GENERAL OPERATIONS
AMERICAN RED CROSS BAY AREA CHAPTER - 85 - 2ND STREET, 8TH FLOOR - SAN FRANCISCO, CA 94105	943045430	501(C)(3)	12,500.	0.			COMMUNITY READINESS INITIATIVE
ON THE MOVE 1801 OAK STREET NAPA, CA 94559	753149095	501(C)(3)	12,000.	0.			MCPHERSON COMMUNITY SCHOOL INITIATIVE
SAN FRANCISCO SCHOOL ALLIANCE 114 SANSOME STREET, SUITE 800 SAN FRANCISCO, CA 94104	943222869	501(C)(3)	17,000.	0.			SAN FRANCISCO BEACON INITIATIVE
STAR VISTA 610 ELM STREET, SUITE 212 SAN CARLOS, CA 94070	943094966	501(C)(3)	12,000.	0.			BELLE HAVEN ELEMENTARY FULL-SERVICE SCHOOL PROJECT
VALLEJO FIGHTING BACK PARTNERSHIP 505 SANTA CLARA STREET, 3RD FLOOR VALLEJO, CA 94590	680298092	501(C)(3)	12,000.	0.			VALLEJO FULL-SERVICE COMMUNITY SCHOOL PROJECT

Schedule I (Form 990)

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

SCHEDULE I, PART I, LINE 2: FUNDING ALLOCATED TO AGENCIES AS DIRECTED BY

DONORS:

UNITED WAY OF THE BAY AREA RESPONSIBLY FULFILLS DONOR INTENT, INCLUDING REQUESTS TO FUND SPECIFIC NONPROFITS THAT MEET THE IRS QUALIFICATIONS OF A TAX EXEMPT CHARITABLE ORGANIZATION UNDER SECTION 170(C). ELIGIBLE ORGANIZATIONS ARE ALSO REQUIRED TO BE IN COMPLIANCE WITH THE SPIRIT AND INTENT OF THE USA PATRIOT ACT AND OTHER COUNTER TERRORISM LAWS.

FUNDING AGENCIES THROUGH UWBA FUNDS:

Part IV Supplemental Information

ONCE THE GRANT IS APPROVED BY UWBA BOARD, A MEMORANDUM OF UNDERSTANDING IS SIGNED BY AN AUTHORIZED UWBA REPRESENTATIVE AND THE GRANTEE. UWBA STAFF MAINTAINS REGULAR CONTACT WITH GRANTEES INCLUDING AT LEAST ONE PHONE CALL, ONE FORMAL SITE VISIT MID-TERM AND RECEIVES A FINAL REPORT BASED ON AGREED UPON OUTCOMES.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ **Complete if the organization answered "Yes" to Form 990,
Part IV, line 23.**

▶ **Attach to Form 990. ▶ See separate instructions.**

OMB No. 1545-0047

2011

**Open to Public
Inspection**

Name of the organization

UNITED WAY OF THE BAY AREA

Employer identification number

94-1312348

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,
Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,
trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to
establish compensation of the CEO/Executive Director. Explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing
organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation
contingent on the revenues of:

- a** The organization?
- b** Any related organization?

If "Yes" to line 5a or 5b, describe in Part III.

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation
contingent on the net earnings of:

- a** The organization?
- b** Any related organization?

If "Yes" to line 6a or 6b, describe in Part III.

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments
not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the
initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in
Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a	X	
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2011

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred in prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 ANNE WILSON	(i)	264,800.	4,050.	8,064.	69,904.	349,724.	0.
	(ii)	0.	0.	0.	0.	0.	0.
2 ERIC MCDONNELL	(i)	222,491.	3,439.	6,068.	19,605.	271,020.	0.
	(ii)	0.	0.	0.	0.	0.	0.
3 STUART CANNING	(i)	179,099.	2,764.	636.	5,538.	198,644.	0.
	(ii)	0.	0.	0.	0.	0.	0.
4 LORNE NEEDLE	(i)	132,334.	1,864.	827.	7,481.	159,358.	0.
	(ii)	0.	0.	0.	0.	0.	0.
5 DEBRA REISENTHAL	(i)	121,770.	1,939.	826.	7,723.	150,335.	0.
	(ii)	0.	0.	0.	0.	0.	0.
6	(i)						
(ii)							
7	(i)						
(ii)							
8	(i)						
(ii)							
9	(i)						
(ii)							
10	(i)						
(ii)							
11	(i)						
(ii)							
12	(i)						
(ii)							
13	(i)						
(ii)							
14	(i)						
(ii)							
15	(i)						
(ii)							
16	(i)						
(ii)							

Schedule J (Form 990) 2011

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 4A: DEBRA REISENTHAL, VP OF DEVELOPMENT RECEIVED SEVERANCE PAY OF \$67,500, IN FY12 ON APRIL, 2012. HELEN ROSEN, EXECUTIVE DIRECTOR, HELPLINK, RECEIVED SEVERANCE PAY OF \$33,819, IN FY12 ON FEBRUARY, 2012. BOTH OF THE SEVERANCE PAYS WILL BE REPORTED ON NEXT YEAR'S FORM 990, SCHEDULE J, PART II, COLUMN (B) (III) AND ON 2012 W2S.

SCHEDULE J, PART II, COLUMN (C): THE IRS DEFINES OTHER COMPENSATION (COLUMN C) AS REPORTED ON SCHEDULE J TO INCLUDE THE ANNUAL INCREASE IN THE ACTUARIAL VALUE OF A DEFINED BENEFIT PLAN. THREE CURRENT DIRECTORS, OFFICERS OR KEY EMPLOYEES WERE PART OF THE DEFINED BENEFITS PLAN - THE CEO, COO & VP, IT. FOR UWBA'S PURPOSES, BOTH THE COMPANY PORTION OF THE CEO'S 401K EXPENSE (\$20,166) AS WELL AS THE ANNUAL INCREASE IN THE ACTUARIAL VALUE OF THE (NOW FROZEN) DEFINED BENEFIT PLAN (\$49,738), HAVE BEEN INCLUDED TO ARRIVE AT \$69,904.

SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

► **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
► **Attach to Form 990.**

OMB No. 1545-0047

2011

Open to Public Inspection

Name of the organization

UNITED WAY OF THE BAY AREA

Employer identification number

94-1312348

Part I **Types of Property**

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	22	785,604.	PROCEEDS FROM SALE
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► (BEVERAGES)	X	3	1,572.	FMV FROM DONOR
26 Other ► (GIFT CARDS)	X	1	500.	FMV FROM DONOR
27 Other ► ()				
28 Other ► ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

0

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

b If "Yes," describe in Part II.

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

	Yes	No
30a		X
31	X	
32a		X
33		

LHA **For Paperwork Reduction Act Notice, see the Instructions for Form 990.**

Schedule M (Form 990) (2011)

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2011

Open to Public
Inspection

Name of the organization

UNITED WAY OF THE BAY AREA

Employer identification number

94-1312348

FORM 990, PART I, LINE 6

VOLUNTEERS

VOLUNTEER NUMBER INCLUDES VOLUNTEERS WHO PROVIDE DIRECT SERVICE TO

UNITED WAY OF THE BAY AREA AS BOARD MEMBERS, VOLUNTEER TAX PREPARERS,

FUNDRAISERS AND CAMPAIGN COORDINATORS, ADVOCACY AND PUBLIC POLICY

VOLUNTEERS, AND VOLUNTEERS IN OTHER UNITED WAY OF THE BAY AREA

PROGRAMS, AS WELL AS VOLUNTEER MATCHING REFERRALS THAT MATCH AND

MOBILIZE VOLUNTEERS STRATEGICALLY TO MEET IDENTIFIED COMMUNITY NEEDS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

SERVICES IN ONE LOCATION FOR A PERSON OR FAMILY TRYING TO MOVE OUT OF

POVERTY. EXAMPLES OF SERVICES INCLUDE JOB PLACEMENT, WORKFORCE

DEVELOPMENT, CREDIT REPAIR, FINANCIAL EDUCATION AND COUNSELING, AND

ACCESS TO PUBLIC BENEFITS LIKE HEALTH COVERAGE OR CHILD CARE.

THE EARN IT! KEEP IT! SAVE IT! (EKS) PROGRAM IS AVAILABLE AT EACH

SPARKPOINT CENTER. IN ADDITION, UWBA AND PARTNERS OFFER EKS AROUND THE

BAY AREA AT OVER 200 FREE TAX SITES AND INVOLVING ALMOST 2,000

VOLUNTEERS. IRS CERTIFIED TAX PREPARERS HELP INDIVIDUALS AND FAMILIES

CLAIM THEIR MAXIMUM BENEFIT AND REFUND, INCLUDING THE EARNED INCOME TAX

CREDIT, THE CHILD TAX CREDIT AND OTHERS. EKS PARTNERS WITH HUNDREDS OF

COMMUNITY ORGANIZATIONS. IN FY12, EKS HELPED OVER 63,000 HOUSEHOLDS

WHO RECEIVED MORE THAN \$65 MILLION IN CREDITS AND REFUNDS, WHICH CAN

AMOUNT TO AS MUCH AS \$ 5,751 PER FAMILY.

Name of the organization

UNITED WAY OF THE BAY AREA

Employer identification number

94-1312348

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

OTHER UNITED WAY OF THE BAY AREA COMMUNITY PROJECTS - UWBA OPERATES

OTHER PROGRAMS WHOSE INDIVIDUAL EXPENSES DO NOT EXCEED 20% OF THE TOTAL

FOR THIS CATEGORY. THESE PROJECTS TARGET AND SUPPORT BAY AREA

COMMUNITIES TO MEET THEIR NEEDS ACROSS OUR ISSUE AREAS. EXPENSES

INCLUDE THE COSTS OF PROGRAM-DEDICATED STAFF, CONSULTANTS, AND GRANTS

TO NONPROFIT ORGANIZATIONS THAT PROVIDE SERVICES TO THE COMMUNITY

PURSUANT TO THE PROGRAMS' CRITERIA AND OBJECTIVES. ONE EXAMPLE IS

MATCHBRIDGE.

MATCHBRIDGE HELPS YOUNG PEOPLE SUCCEED BY CONNECTING THEM WITH JOBS AND

INTERNSHIPS IN THE PRIVATE SECTOR. THROUGH THEIR EXPERIENCE WITH

MATCHBRIDGE, YOUNG PEOPLE LEARN THE IMPORTANCE OF COMPLETING HIGH

SCHOOL AND COLLEGE OR POST-SECONDARY TRAINING, WHILE LEARNING VALUABLE

SKILLS. MATCHBRIDGE PARTNERS WITH BUSINESSES, SCHOOLS, AND LOCAL

YOUTH-SERVING CBO'S TO HELP CREATE A WORKFORCE FOR THE 21ST CENTURY.

IN 2011-2012 THE PROGRAM PLACED 220 YOUTHS IN JOBS AND INTERNSHIPS, AND

THROUGH ITS SUMMER JOBS PLUS PARTNERSHIP WITH THE CITY OF SAN FRANCISCO

HELPED ENSURE OPPORTUNITIES FOR MORE THAN 5,000 YOUTH AND YOUNG ADULTS.

EXPENSES \$ 3,810,371. INCLUDING GRANTS OF \$ 339,248. REVENUE \$ 20,100.

FORM 990, PART VI, SECTION B, LINE 11: SENIOR VICE PRESIDENT OF FINANCE

AND ADMINISTRATION AND CONTROLLER REVIEW FINAL DRAFT OF 990 BEFORE

PRESENTING TO ALL VOTING MEMBERS OF THE BOARD FOR INFORMATIONAL REVIEW

PRIOR TO SUBMISSION. BOARD MEMBERS HAVE UP TO A WEEK TO RESPOND WITH

QUESTIONS, AFTER THAT, THE 990 IS SUBMITTED TO THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C: THE UWBA IS COMMITTED TO THE

Name of the organization

UNITED WAY OF THE BAY AREA

Employer identification number
94-1312348

HIGHEST STANDARDS OF ETHICAL COMPLIANCE. OUR CORPORATE COMPLIANCE POLICY, OUR CODE OF ETHICAL CONDUCT, AND OUR CONFLICT OF INTEREST POLICY ARE POSTED ON OUR INTRANET AND ON OUR ORGANIZATION'S PUBLIC FACING WEB SITE. TAKEN TOGETHER, THEY OUTLINE THE EXPECTATIONS THE UWBA HAS OF ITS EMPLOYEES, VOLUNTEERS, AND REPRESENTATIVES. THE CONFLICT OF INTEREST POLICY CONTAINS SPECIFIC INJUNCTIONS AGAINST ANY PRACTICE OR ACT WHICH CONFLICTS WITH OR APPEARS TO CONFLICT WITH THE INTERESTS OF THE UWBA, BOTH ON AND OFF THE JOB. IT GOES ON TO EXPLICITLY STATE THAT NO EMPLOYEE, VOLUNTEER, OR REPRESENTATIVE SHALL USE HER/HIS POSITION OR INFLUENCE OR INFORMATION TO WHICH THEY HAVE ACCESS TO AS A RESULT OF THEIR ASSOCIATION OR ANY ASSETS OR RESOURCES OF THE UWBA FOR HER/HIS OWN PERSONAL GAIN, FOR TRADING OR FOR THE IMPROPER BENEFIT OF OTHERS.

THE POLICY PROHIBITS PERFORMING COMPENSATED SERVICES FOR OR HAVING A BENEFICIAL INTEREST IN, OR BEING SUBSTANTIALLY OBLIGATED TO (OR A SIMILAR RELATIONSHIP FOR ANY FAMILY MEMBER OR CLOSE RELATIVE), ANY OF UWBA'S SUPPLIERS OF GOODS OR SERVICES OR ANY OTHER ORGANIZATION DOING BUSINESS WITH UWBA UNLESS SUCH FACT HAS BEEN PROPERLY DISCLOSED TO UWBA'S CEO AND TO UWBA'S BOARD, AND SUCH RELATIONSHIP HAS BEEN SPECIFICALLY APPROVED BY THE BOARD ON THE BASIS OF A FULL DISCLOSURE OF THE FACTS.

THE CODE OF ETHICAL CONDUCT SPECIFICALLY REQUIRES THE REPORTING OF VIOLATIONS AND THE PROTECTION OF THOSE WHO REPORT VIOLATIONS. OUR CORPORATE COMPLIANCE POLICY LAYS OUT A CLEARLY DEFINED PROCESS FOR EMPLOYEES AND VOLUNTEERS TO FOLLOW IN ORDER TO DISCLOSE ANY REASONABLE BELIEF THAT ANOTHER EMPLOYEE OR VOLUNTEER HAS VIOLATED LEGAL OR INTERNAL POLICY STANDARDS, WHETHER IN THE WORKPLACE OR OTHERWISE AS PART OF UWBA'S ACTIVITIES. INCLUDED IN THAT PROCEDURE IS A REPORT TO BE MADE TO THE BOARD

Name of the organization

UNITED WAY OF THE BAY AREA

Employer identification number

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ANNUALLY REGARDING ITEMS BROUGHT TO THE ATTENTION OF THE CORPORATE COMPLIANCE TASKFORCE, THE RESULTS OF THE INVESTIGATION THE TASKFORCE DID, AND THE STEPS TAKEN TO ADDRESS THE CONCERNS RAISED, IF STEPS WERE MERITED. THE TASKFORCE IS COMPOSED OF THE CHIEF EXECUTIVE OFFICER, THE CHIEF OPERATING OFFICER, THE SENIOR VICE PRESIDENT OF FINANCE AND ADMINISTRATION, AND THE CHIEF ETHICS OFFICER.

THE UNITED WAY OF THE BAY AREA HAS AN ANNUAL PROCESS FOR RE-AFFIRMING ITS CONFLICT OF INTEREST, ITS CODE OF ETHICAL CONDUCT, ITS CORPORATE COMPLIANCE AND DIVERSITY POLICIES.

FORM 990, PART VI, SECTION B, LINE 15: PROCESS FOR DETERMINING COMPENSATION OF TOP MANAGEMENT AND OFFICERS/KEY EMPLOYEES IS THE SAME - UNITED WAY OF THE BAY AREA HAS A CONTRACTUAL RELATIONSHIP WITH AN INDEPENDENT SALARY CONSULTANT WHO CONSIDERS INDUSTRY, POSITION, EXPERIENCE AND MARKET BEFORE MAKING RECOMMENDATIONS TO UNITED WAY OF THE BAY AREA'S COMPENSATION COMMITTEE. THE COMPENSATION COMMITTEE MEETS AT LEAST TWICE A YEAR TO REVIEW CURRENT DATA, ANALYZE BUDGET ISSUES AND MAKE RECOMMENDATIONS TO THE BOARD OF DIRECTORS. MINIMALLY, THE BOARD APPROVES THE COMPENSATION OF THE CEO, CFO AND OTHER KEY EMPLOYEES ON AN ANNUAL BASIS.

FORM 990, PART VI, SECTION C, LINE 19: THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE ON THE UNITED WAY OF THE BAY AREA WEBSITE AS WELL AS BY REQUEST.

FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:

NET UNREALIZED LOSSES ON INVESTMENTS: -541,334.

CHANGE IN PENSION LIABILITY IN EXCESS OF INTANGIBLE PENSION

Name of the organization

UNITED WAY OF THE BAY AREA

Employer identification number

94-1312348

ASSETS -4,064,182.

TOTAL TO FORM 990, PART XI, LINE 5 -4,605,516.

FORM 990, PART XII, LINE 2C

AUDIT COMMITTEE AND OVERSIGHT

THERE HAVE BEEN NO CHANGES TO THIS PROCESS FROM PRIOR YEAR.

FORM 990, PART VIII AND PART IX

UNITED WAY STANDARD OVERHEAD CALCULATION

MANAGEMENT AND GENERAL EXPENSES \$2,890,485

FUNDRAISING EXPENSES \$2,913,267

TOTAL SUPPORT SERVICES EXPENSES \$5,803,752

TOTAL REVENUE \$33,719,351

OVERHEAD PERCENTAGE 17.21%

Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

► **File a separate application for each return.**

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box ☒ **X**
- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form).

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile and click on **e-file for Charities & Nonprofits**.

Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete

Part I only ☐

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print	Name of exempt organization or other filer, see instructions.	Employer identification number (EIN) or
	UNITED WAY OF THE BAY AREA	<input checked="" type="checkbox"/> 94-1312348
	Number, street, and room or suite no. If a P.O. box, see instructions.	Social security number (SSN)
File by the due date for filing your return. See instructions.	221 MAIN STREET, NO. 300	<input type="checkbox"/>
	City, town or post office, state, and ZIP code. For a foreign address, see instructions.	
	SAN FRANCISCO, CA 94105	

Enter the Return code for the return that this application is for (file a separate application for each return)

Application Is For	Return Code	Application Is For	Return Code
Form 990	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 990-EZ	01	Form 4720	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

JOAN CATHERINE BRAUN

- The books are in the care of ► 211 MAIN ST., STE. 300 - SAN FRANCISCO, CA 94105

Telephone No. ► 415-808-4465

FAX No. ►

- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box ☐ . If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension is for.

1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until **FEBRUARY 15, 2013**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

► ☐ calendar year _____ or
► ☒ tax year beginning **JUL 1, 2011**, and ending **JUN 30, 2012**

2 If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Initial return ☐ Final return
☐ Change in accounting period

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA **For Privacy Act and Paperwork Reduction Act Notice, see Instructions.**

Form **8868** (Rev. 1-2012)